Occupational Wage Survey

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| Contents | |
|-------------------------------------------------------------------------------------------------------------|----------------|
| | Page number |
| INTRODUCTION | 1 |
| NEW YORK CITY | 1 |
| Labor and Industry in New York City | 1 |
| OCCUPATIONAL WAGE STRUCTURE | 1 2 |
| Office clerical occupations | 2 |
| Professional and technical occupations | 2 |
| Custodial, warehousing, and shipping occupations | 2 2 |
| Characteristic Industry Occupations | 2 |
| Straight-time average earnings | 2 |
| Union wage scales | 3 4 |
| | 4 |
| SUPPLEMENTARY WAGE PRACTICES | 4 |
| TABLES: | |
| Average earnings for selected occupations studied on an area basis - | |
| 1. Office occupations | 5 |
| 3. Maintenance and power plant occupations | 14 |
| 4. Custodial, warehousing, and shipping occupations | 18 |
| Average earnings for selected occupations studied on an industry basis - 5. Men's and boys' suits and coats | 67 |
| 6. Women's and misses' dresses | 21 23 |
| 7. Men's and boys' dress suits and nightwear | 24 |
| 8. Paints and varnishes | 24 |
| 9. Women's cement-process shoes (conventional lasted) | 25 |
| 11. Machinery industries | 25 26 |
| 12. Banking | 27 |
| 13. Insurance carriers | 28 |
| 15. Auto repair shops | 29 29 |
| Union wage scales for selected occupations - | ~, |
| 16. Bakeries | 30 |
| 17. Building construction | 30 31 |
| 19. Local transit operating employees | 31 |
| 20. Malt liquors | 31 |
| 21. Motortruck drivers and helpers | 31 |
| 23. Printing | 32 34 |
| 24. Stevedoring | 34 |
| Entrance rates = 25. Minimum entrance rates for plant workers | 25 |
| Wage practices - | 35 |
| 26. Shift differential provisions | 35 |
| 27. Scheduled weekly hours | 36 36 |
| 29. Faid vacations | 37 |
| 30. Paid sick leave | 38 |
| 31. Nonproduction bonuses | 39 39 |
| APPENDIX: | |
| A - Scope and method of survey | 40 |
| B - Descriptions of occupations studied | 41 |
| INDEX | 59 |

Introduction 1/

The New York area is one of several important industrial centers in which the Bureau of Labor Statistics conducted occupational wage surveys during early 1951. 2/ Occupations that are common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office clerical; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables 1 through 4) separate data have been provided wherever possible for individual broad industry divisions.

Occupations that are characteristic of particular, important, local industries have been studied as heretofore on an industry basis, within the framework of the community survey. 3/ Union scales are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practice. Data have also been collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, nonproduction bonuses, and insurance and pension plans.

New York City

New York, the Nation's largest city and seat of the United Nations, was in a flour-ishing state of economic activity in April 1951. Factory employment stood at a near-record high of almost 1 million workers. Department store sales were 7 percent above the previous year, nearly 3 million tons of shipping passed through the country's busiest port during the month, and 2,025 new dwelling units were started. Wages and prices of goods and services were at peak levels during the period.

Labor and Industry in New York City

The five boroughs comprising New York City contain the world's largest concentrated population of over $7\frac{1}{2}$ million people. Total employment, including government, approximated 3 million in April 1951.

Of the estimated 1 million workers in New York manufacturing establishments, more than two-thirds were employed in nondurable goods industries. The most important among these was apparel manufacturing with over 300,000 employees. An additional 119,000 were engaged in printing and publishing, and over 80,000 worked in food manufacturing and processing industries. Among durable goods industries, metalworking establishments accounted for about a third of the 305,000 workers. Establishments manufacturing machinery, other than electrical, employed about 36,000 workers.

In New York, world-famed as a shopping center, nearly 387,000 persons were employed in retail stores in April 1951. About 270,000 additional workers were found in wholesale outlets. Banking, insurance, and real estate firms, comprising the city's equally famous financial community, had close to 300,000 workers. A labor force of 276,000 was utilized in transportation (other than railroads), communication, and other public utilities. Firms supplying personal and business services, technical services, and entertainment gave employment to 322,000 workers. Central offices of more than 600 firms having branch establishments throughout the country are concentrated in New York. They employed over 96,000 persons.

Labor organizations represented nearly four out of five plant workers in the industries and establishment size groups studied. The extent of organization varied among the major industry divisions. In the utilities division over nine-tenths of the plant workers were employed in establishments having written contracts with unions. In manufacturing industries the proportion was about nine-tenths, and in retail trade over one-half. The degree of unionization among office workers was considerably less than among plant workers. Slightly more than one-eighth were employed in firms having union contracts covering office workers. Few union agreements covering office workers were negotiated in wholesale trade, finance, insurance, and real estate and service industries. However, over two-thirds of the office workers in the utilities division and over two-fifths in retail trade were organized.

Occupational Wage Structure

Collective bargaining in 1950 resulted in very few general wage increases before the outbreak of hostilities in Korea. Those settlements which were concluded emphasized non-wage benefits, such as pension, health, and welfare plans. During the early spring of 1950, for example, pension plans were written into contracts covering about 28,000 gas and electrical utilities workers, while 8,000 New York bricklayers became the first in their craft anywhere in the United States to obtain a pension fund.

Bargaining action increased sharply after July, however, with the acceleration of inflationary forces and the anticipation of the imposition of wage controls. Twelve thousand building service employees were the first large group to achieve a substantial wage gain. The number of general wage increases granted in the final quarter of 1950 was particularly large. In October, increases of more than 6 percent were given in the maritime industry. Soon thereafter a gain of $12\frac{1}{2}$ cents an hour was made by more than 30,000 men's clothing workers, and 39,000 women's coat and suit workers received increases ranging up to \$5 a week. These were followed by an $8\frac{1}{2}$ -percent "package" increase for 66,000 women's dress workers. About 24,000 utilities workers received a 5-cent increase in December.

January brought further gains for large numbers of workers. Among these were a 10-cent increase for 5,000 employees in the women's higher-priced footwear industry, gains ranging from 10 cents to $12\frac{1}{2}$ cents for 8,200 employees of the city's privately-owned bus lines, and increases for 20,000 laundry employees amounting to $7\frac{1}{2}$ cents for inside workers, and \$4 to \$5 a week for drivers and helpers. For the entire post-Korean period, the average across-the-board wage increase for plant workers in New York City was approximately 9 cents an hour, with the majority ranging from 7 cents to $10\frac{1}{2}$ cents.

Approximately three out of four plant and office workers were employed in establishments having formalized rate structures. Slightly more than a third of the plant workers were employed in plants having a single rate for each job, whereas two-fifths worked in plants where rate ranges were established for each occupation. Nearly all clerical rate structures examined were in the form of rate ranges. No formal rate plans existed in establishments employing approximately one-fourth of all workers studied. In these firms each worker was paid according to individual merit or other considerations rather than on a job basis.

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^{2/} Other areas studied are: Atlanta, Boston, Chicago, Denver, and San Francisco-Oakland. Similar studies were conducted in 1950 in Buffalo, Denver, Philadelphia, and San Francisco-Oakland.

^{3/} See Appendix A for discussion of scope and method of survey.

In the following discussion of wages, two main occupational groupings are distinguished: (1) cross-industry occupations, such as office clerical occupations; professional and technical occupations; maintenance occupations; and custodial, warehousing, and shipping occupations; and (2) characteristic industry occupations. The first group of occupations was studied on a cross-industry basis from employer payroll records. These occupations are usually found in all or a number of industries. In general, the characteristic industry occupations are peculiar to a specific industry. As indicated below, straight-time average rates or earnings are shown for some industries; union scales are shown for others.

Cross-Industry Occupations

Office clerical occupations--Of the 26 office occupations in which women's salaries were studied, 22 showed average weekly earnings higher than \$45 (table 1). Among the largest occupational groups of women office workers studied, average weekly earnings for secretaries were \$62.50, general stenographers received \$49.50, and routine typists received \$41. Average salaries were concentrated in the narrow range between \$47 and \$52 a week for 15 occupations such as Comptometer operators, accounting clerks, general clerks, and switchboard operators. The lowest paying office jobs reported for women were those of routine file clerk and office girl, who averaged \$38 and \$35.50, respectively. The highest paid women employees studied received \$65 per week as hand bookkeepers. For one-third of the jobs studied the highest average salaries were received by employees of central offices. A generally high level of clerical earnings was also found in wholesale trade and transportation (excluding railroads), communication, and other public utilities.

Highest average salaries for men office workers were those of private secretaries and hand bookkeepers. These groups received \$74.50 and \$73.50, respectively. Office boys, at \$35.50, were the lowest paid. Clerks' salaries averaged \$60 a week, with accounting clerks receiving \$59; payroll clerks, \$62.50; and order clerks, \$63. The level of earnings for men in offices of manufacturing plants was generally higher than in nonmanufacturing industries.

Average weekly salaries of New York City office workers in April 1951 were generally between 4 and 10 percent higher than those reported in comparable jobs studied in the Bureau's previous salary survey of February 1950. The most common increases reported were from \$1.50 to \$3 per week.

Professional and technical occupations--Industrial registered nurses averaged \$64.50 a week in April 1951 in New York City (table 2). The average earnings for men working as draftsmen ranged from \$114.50 for chief draftsmen to \$62 per week for junior draftsmen.

Maintenance and power plant occupations—Among such skilled maintenance employees as carpenters, millwrights, mechanics, pipe fitters, and sheet-metal workers, average hourly earnings ranged from \$1.81 to \$1.87. Machinists and electricians averaged \$1.92 an hour. Hourly earnings of maintenance trades helpers averaged \$1.42 (table 3).

Stationary engineers, responsible for the operation of equipment supplying power, heat, refrigeration, or air conditioning, received average earnings of \$1.95, somewhat higher than those received by maintenance craftsmen. Stationary boiler firemen averaged \$1.58 in April 1951.

Custodial, warehousing and shipping occupations--Among custodial occupations, which are relatively unskilled, average hourly earnings were \$1.20 for watchmen; \$1.22 for janitors, porters, and cleaners, and \$1.37 for guards. Women cleaners received \$1.07 an hour. Shipping-and-receiving clerks averaged \$1.42 an hour, 1 cent more than employees who handled shipping only and 3 cents an hour more than those who handled receiving only.

The average pay for hand truckers and stock handlers was \$1.44 an hour, whereas power truckers averaged \$1.71, or 27 cents more. Truck drivers on medium sized trucks averaged \$1.77 an hour and those driving heavy trucks received \$1.96 (table 4).

Characteristic Industry Occupations

Straight-time average earnings

Following the practice for the cross-industry occupations previously discussed, the wage or salary information for the following 11 industries reflects straight-time earnings derived from employer payroll records.

Men's and boys' suits and coats--Average earnings for men employed in most of the job categories studied in the men's clothing industry exceeded \$1.90 an hour. Payment on an incentive basis is prevalent in the industry, with the result that earnings of more than \$3 an hour were reported for many individual workers. Men employed as sewing-machine operators averaged \$1.93 working on trousers and \$2.14 working on coats. Hand finish pressers of coats also earned \$2.14 on the average; machine finish pressers earned \$2.11. Cutters and markers averaged \$2.48 an hour.

Women employed in coat fabrication as hand sewers averaged \$1.47 sewing buttons, \$1.55 making buttonholes, and \$1.27 in finishing operations. Hand sewers working on trousers averaged \$1.36 an hour. Women machine operators sewing coats received \$1.64 an hour and those sewing trousers received \$1.59 (table 5).

Women's and misses' dresses--In August 1950, data were collected for the New York City women's and misses' dress industry, in which the preponderance of establishments are organized by the International Ladies' Garment Workers' Union (AFL). Average hourly earnings ranged from 97 cents for thread trimmers to \$3.02 an hour for hand pressers (table 6). Hand sewers averaged \$1.45. Sewing-machine operators working on the section system, whereby each operator fabricates only part of a garment, averaged \$1.39. Those working on a single hand or tailor system averaged \$2.02. Cutters and markers averaged \$2.54 an hour. These data do not reflect the following wage increases which became effective in union shops December 18, 1950: 62-percent increase in all piece rates; weekly increases of \$5 for cutters and graders; \$4 for sample makers, drapers and special machine operators; and \$3 for examiners, pinkers, and cleaners.

Men's and boys' dress shirts and nightwear--Men employed as sewing-machine operators averaged \$1.35. Women sewing-machine operators averaged \$1.20 (table 7). Women making buttonholes and sewing buttons by machine received \$1.17 and \$1.04, respectively. Thread trimmers were the lowest-paid group of women workers, averaging 90 cents an hour. Data reported relate to a November 1950 payroll period; however, no general wage changes were reported in the industry between that date and April 1951.

Paints and varnishes--Varnish makers averaged \$1.74 an hour in New York City in March 1951 (table 8). The largest group studied were mixers whose average earnings were \$1.49 an hour. Lowest earnings for men workers among the jobs studied were reported for labelers and packers, and hand truckers at \$1.42 an hour.

Women's cement process shoes--Hourly earnings as of September 1950 for selected occupations in plants manufacturing women's conventional lasted cement-process footwear are presented in table 9. Early in 1951 more than half the firms studied granted an increase of 10 cents an hour to all plant workers. Average hourly earnings for a majority of the jobs studied were over \$2, with machine edge trimmers receiving \$2.55, hand vamp and whole shoe cutters, making \$2.30, and fancy stitchers earnings \$2.22. Treers averaged \$1.93 per hour.

Children's stitchdown shoes—Data reported in table 10 for this portion of the footwear industry relate to a September 1950 payroll period. Since the survey date, all firms studied gave a 10 cent hourly across—the—board increase. Thread lasters earnings \$2.17 per hour were the highest paid among the men workers studied in September 1950. Other average earnings reported for men included \$1.83 for machine vamp and whole shoe cutters, \$1.89 for Goodyear stitchers, \$2.01 for fancy stitchers, and \$1.83 for vampers. Average hourly earnings of women in the jobs studied ranged from \$1.45 for fancy stitchers, to 98 cents for floor girls.

Machinery industries--Data shown for machinery industries relate to a January 1951 pay period (table 11). Only 4 of the 41 firms studied granted general wage increases since the survey date. Assemblers constituted the largest occupational group studied, with class A workers earning \$1.94 an hour, class B \$1.72, and class C \$1.34. The highest average hourly pay among the jobs studied was \$2.03 for tool-and-die makers in jobbing shops. The average hourly earnings for top grade men among operators of machine tools, such as drill presses and engine lathes, ranged between \$1.84 and \$1.96; for the next highest skill level, between \$1.53 and \$1.69; and for workers on routine repetitive operations, between \$1.27 and \$1.36.

Banking--Men employed as tellers in New York banks averaged more than \$60 a week in April 1951, with note tellers receiving \$67.50; savings tellers, \$66; commercial tellers, \$65.50; and all-around tellers, \$61 (table 12). Guards earned \$54 and cleaners earned \$51 a week. Women operating proof machines averaged \$45 a week, and those handling a limited sequence of operations on a bookkeeping machine received \$42. Average weekly salaries for stenographers and copy typists were \$49 and \$39.50, respectively.

Insurance carriers--The highest average weekly salary reported among the jobs studied in insurance companies (table 13) was the \$66 received by men hand bookkeepers. Tabulating-machine operators, the largest group of men workers, received \$50.50 per week. The bulk of the employees studied were women whose earnings ranged from \$36.50 for routine file clerks to \$60.50 for secretaries. Copy typists, with average weekly earnings of \$40, were the largest occupational group studied. Another large group of workers were general stenographers whose salaries averaged \$47.

Power laundries--Hourly earnings for most of the women in the jobs studied were under \$1. The largest occupational group studied, machine flatwork finishers, averaged 85 cents per hour (table 14). The highest paid group of women workers were machine shirt pressers at \$1.04 an hour. Men employed as retail receiving clerks and identifiers received \$1.09 an hour, while extractor operators averaged \$1.12 and machine washers, \$1.41.

Auto repair shops--Hourly earnings for class A automobile mechanics averaged \$1.87. Those on simpler jobs received \$1.46. Body repairmen averaged \$1.93 and automotive electricians earned \$1.94 per hour. The only jobs studied in which workers averaged less than \$1.45 an hour were greasers at \$1.26 and automobile washers at \$1.20 (table 15).

Union Wage Scales

The information reported for the following nine industries relates to the minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade-unions. The union scales and hours reported were those in effect April 1, 1951.

Bakeries--Union wage scales in the New York bakeries varied both by agreement and type of product baked (table 16). Minimum rates in hand shops for foremen, first hands, mixers and oven workers baking bread and cake ranged from \$1.894 to \$2.10. In machine shops, the scale for foremen, mixers, and ovenmen ranged from \$1.62 to \$2.18 per hour. In Hebrew bake shops, hourly rates for first hands ranged from \$2.133 to \$2.50 in hand shops and from \$2.125 to \$2.268 in machine shops. Most agreements specified 40 as the maximum straight-time hours per week. However, some agreements provided for overtime after 42, 45, or 48 hours.

Building construction-Basic hourly rates for typical journeymen construction workers in April 1951 were: for painters, \$2.60; for carpenters, glaziers, lathers, plumbers and roofers, \$3.00; for electricians, \$3.20; and for bricklayers, \$3.25; (table 17). Building laborers received a union wage of \$2.15 an hour. Rates effective in Manhattan generally prevailed in the other boroughs of New York City, though plumbers and painters received an additional 10 and 15 cents an hour, respectively, in Brooklyn and Queens. Lathers, plasterers, and plasters' helpers were paid overtime after 30 hours per week. The other trades worked at straight-time for either 35 or 40 hours.

Building service employees—The highest minimum rate reported for unionized building service employees was \$73 per week for window washers and the lowest was \$42 for charwomen. The basic weekly wage under other union contracts varied with the size and type of building (table 18). The union scales prevailing in office buildings were higher than those in apartment or loft buildings. The basic weekly scales in the largest office buildings were \$64.83 for handymen, \$62.83 for starters; and \$58.83 for elevator operators and porters. A weekly schedule of 40 hours was provided by union agreement in office and loft buildings, whereas a 48-hour week prevailed in apartment houses.

Local transit operating employees--Union rates for subway conductors varied, according to length-of-service and position worked, from \$1.46 to \$1.56 in April 1951. Motormen with 1 year of service received \$1.70. Operators of street cars (which have largely been replaced by busses) received \$1.66 after 1 year of service. Most union contracts provided that bus drivers reach the top of the wage scale after 2 years of service. Top rates varied from \$1.55 to \$1.775 for drivers of the famous Fifth Avenue double-deck busses (table 19).

Malt liquors--Brewers and bottlers received minimum weekly wages of \$79.50 in New York City in April 1951. The same pay scale was also provided for maintenance and automobile mechanics and platform men. A basic workweek of 37 1/2 hours was indicated for these occupations. Engineers and firemen, who worked at straight-time for 40 hours, received \$101.50 and \$84.50, respectively (table 20).

Motortruck drivers and helpers--Union scales for motortruck drivers varied by the size of truck and materials transported (table 21). Drivers of trucks carrying heavy or bulky items generally received relatively high pay, such as \$1.90 for beer truck drivers, \$2.00 for drivers of dump trucks and concrete-mixer trucks used in building construction, and \$1.844 an hour for drivers operating fuel oil and coal trucks. Somewhat lower hourly scales were found for drivers engaged in lighter hauling such as clothing delivery (\$1.375) and department store delivery (\$1.675). Railway express drivers received \$1.775 an hour. Most contracts provided for a maximum workweek of 40 hours at straight-time rates.

Ocean transport--Among offshore unlicensed maritime personnel, the basic monthly wages for deck and engine-room occupations were higher on many tankers than for similar jobs on dry cargo and passenger vessels (table 22).

The union scales for ordinary seamen and able seamen of dry cargo and passenger vessels were \$213.79 and \$248.41 per month, respectively. Rates for comparable jobs on tankers were \$220.09 and \$251.55.

Monthly rates for day men in the engine room department of dry cargo and passenger vessels were \$283.01 for deck engineers, \$314.48 for unlicensed junior engineers, and \$395.66 for electricians. These same rates applied to electricians and unlicensed junior engineers on tankers. For standing watch, the union scale was \$248.41 for oilers and watertenders on dry cargo and passenger vessels, \$3.14 less than the scale on tankers.

In the stewards department, rates ranged from \$651.78 per month for chief stewards on class 1 passenger vessels to \$213.79 for messmen on all types of vessels.

The maximum number of hours at straight-time rates at sea are fixed at 44 for daymen of the deck department and engine-room department, and 48 for watch men and stewards. At sea, the watch standers and stewards normally work a 56-hour week, receiving overtime pay for 8 hours (Sunday). In port, all men receive overtime rates for work on Saturday and Sunday.

Printing--Union scales for bindery women in book and job shops in New York City ranged from \$1.00 to \$1.233 an hour. Bookbinders engaged in unskilled machine operations received 95 cents an hour. However, most other bindery occupations were relatively skilled and were paid rates in excess of \$2 an hour. Union scales in printing occupations were \$2.483 for hand compositors, \$3.29 for photoengravers, and \$2.513 for most cylinder pressmen.

In newspaper work, hourly rates for day work were \$2.828 for hand compositors, \$3.06 for photoengravers, \$2.085 for mailers, and \$2.713 for web pressmen (table 23).

Stevedoring--On the New York City docks the hourly scale for longshoremen handling general cargo was \$2 in April 1951. Differentials were paid for handling difficult or dangerous cargo and ranged from an additional 5 cents per hour for bulk cargo to \$1.90 per hour for explosives (table 24).

Minimum Entrance Rates

Established minimum entrance rates for the employment of inexperienced plant workers were included in the formalized rate structure in New York firms employing over nine-tenths of the plant workers in all industries (table 25). Although entrance rates set by individual establishments ranged from less than 50 cents to more than \$1.50 an hour, 75 cents was the minimum rate in firms furnishing nearly one-fourth of the total employment. The 75-cent rate was also the lowest reported for establishments in manufacturing and wholesale trade. Minimum entrance rates of less than 75 cents an hour were found in retail trade establishments employing about a tenth of the plant workers in that industry, and in service firms employing a third of the workers in the services studied. About two-fifths of all plant workers were employed in establishments having formal entrance rates ranging between 75 cents and \$1 per hour.

Supplementary Wage Practices

Shift Differentials

Extra-shift operations, generally second shifts, accounted for an eighth of all production workers employed in manufacturing. Two-thirds of these workers were employed in nondurable goods industries. Almost all manufacturing establishments paid shift differentials, commonly a cents-per-hour differential over day-shift rates. However, a percentage differential was paid to nearly all extra-shift workers in machinery industries, and to more than half of these workers in all durable goods industries combined.

In nondurable goods industries a 5 cents-per-hour differential was paid to a third of the extra-shift workers, and a differential of 10 cents or more per hour was given to all others. In durable goods industries, the prevailing differential was 10 percent or more of the day rate (table 26).

Scheduled Workweek

Four-fifths of the women office workers in all industries were on a scheduled work-week of less than 40 hours, with nearly half on a 35-hour weekly schedule. The highest proportion working a 40-hour weekly schedule were employed in durable-goods manufacturing industries, retail trade, and services (table 27). The typical workweek for plant workers in all industries was 40 hours. However, a fifth of the plant workers, found chiefly in manufacturing, retail trade, and public utilities, had scheduled workweeks of more than 40 hours.

Paid Holidays

Provisions for paid holidays were in effect for practically all office workers and for approximately nine-tenths of the plant workers. About two-thirds of the office workers were in firms that provided from 9 to 12 paid holidays a year, whereas a majority of plant workers were in firms that provided from 6 to 8 holidays (table 28). On a broad industry basis, the largest number of paid holidays were provided in the finance, insurance, and real estate

group, where most office workers received 11 or 12 holidays a year, and in transportation, communication, and other public utilities, where almost half of all workers were entitled to 11 holidays annually.

Paid Vacations

Virtually all office workers and most of the plant workers in New York City were employed in firms allowing vacations with pay after a year of service. Nine out of ten office workers were in establishments that granted 2 weeks' vacation after 1 year, compared to about 4 out of 10 plant workers who were entitled to the same vacation period (table 29). Half of the plant workers received 1 week after 1 year of service, but after 2 years more than half the plant workers were granted 2 weeks. After 15 years of service, establishments providing paid vacations of 3 weeks or more accounted for 2 out of every 3 office workers as contrasted to 1 out of every 3 plant workers.

Paid Sick Leave

Formal provisions for paid sick leave after 1 year of service were provided by establishments employing over a fourth of the office workers and almost a fifth of the plant workers (table 30). The number of days of pay granted to employees for absence due to sickness varied among firms and among industrial groupings. A larger proportion of office workers than plant workers were granted 10 or more days' sick leave after 1 year of service. The most liberal plans were provided for workers in central offices.

Although the percentage of all workers employed in firms granting paid sick leave rose only slightly as the length of service increased, the percentage employed in transportation, communication, and other public utilities rose until it covered two-thirds of the office workers and a third of the plant workers after 15 years of service. Certain firms in all industrial divisions provided paid sick leave after 6 months of service; in all industries combined, these firms employed a fifth of the office workers and about an eighth of the plant workers.

Nonproduction Bonuses

Almost half of the office workers and nearly three-tenths of the plant workers in New York City received some type of nonproduction bonus, with the Christmas or year-end bonus predominating (table 31). The industry group with the highest proportion of workers receiving nonproduction bonuses was finance, insurance, and real estate, with about three-fifths of the office workers receiving such bonuses. Almost half of the nonoffice workers in retail trade received nonproduction bonuses.

Insurance and Pension Plans

Over 90 percent of the office workers and 80 percent of the plant workers were in establishments having some form of insurance or pension plan financed either wholly or in part by the employer. Life insurance, the most popular type of benefit plan reported, was provided by firms employing nearly 85 percent of the office workers and 70 percent of the plant workers. Health insurance was available in establishments accounting for over half of both the plant and office worker employment.

Retirement pension plans covered a much higher proportion of the office than of the plant employees. Sixty-five percent of the office workers surveyed in the New York area were in establishments having pension plans as contrasted with 37 percent of the plant workers so covered. The industry groups with the highest proportion of workers covered were transportation, communication, and other public utilities; central offices; and finance, insurance, and real estate. Lowest coverage for plant workers prevailed in the service industries and for office workers in durable goods manufacturing industries (table 32).

Table 1. -- OFFICE OCCUPATIONS

| | | Ave | | 1 | 8 | . 10 | | 4 1 | ē 1 | d 1 | # T | 8 | 45 V. | 1 | 76 | A | [26] | weekly | 1 | dh. | B | # | 0 | 25 | th 8 . | | | |
|----------------------------------------|--------------|------------------|---------|-------|-------|-------|----------|----------------|-------|-----------|-----------|----------|------------|----------|---------------|-------|----------|----------|----------|-------|-----------|----------|----------|--------|--------|---------|--------|----------|
| | | Manale Tre | | 1 | Ф | P | 2 | \$ | \$ | Φ . | P | ₽ | 40 | \$ | \$ | \$ | \$ | P | 2 | 4 | ₽ | Ψ | 8 | ₽ . | P | \$ | # | \$ |
| Sex, occupation, and industry division | Number of | Weekly sched- | Weekly | Under | 30.00 | 32.50 | 35.00 | 37.50 | 40.00 | 42.50 | 45.00 | 47.50 | 50.00 | 52.50 | 55.00 | 57.50 | 60.00 | 62.50 | 55.00 | 67.50 | 70.00 | 72.50 | 75.00 | 80.00 | 85.00 | 90.00 | 95.00 | 100.00 |
| Sex, occupation, and industry division | workers | | earn- | \$ | and | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | and |
| | Workers | hours | ings | 30.00 | under | | | | | | | | | | | 10.00 | 10 00 | 1 = 00 | 7 50 | 70 00 | 70 70 | 77 00 | 00 | dr 00 | ~ ~ | 05 00 | 700 00 | over |
| | | nou. b | | | 32.50 | 35,00 | 37.50 | 40.00 | 42.50 | 45.00 | 47.50 | 50.00 | 52,50 | 55.00 | 57.50 | 60.00 | 62.50 | 65.00 | 57.50 | 70.00 | 12.50 | 75,00 | 80.00 | 85.00 | 90.00 | 95.00 | 100.00 | |
| | | | | | - | | | | | | | | | | | | | | | | | | | | | | | 1 |
| <u>Men</u> | | | | | | | | | | | | | | | , | | | | | | 7.0 | | | | | | | |
| Billers, machine (billing machine) 2/ | 242 | | \$52.50 | - | - | - | - | 2 | 18 | 36 | 33 | 10 | 23 | 15 | 34 1 26 | 19 | 25 | 5 | 5 | 4 | 12 | | _ | - | 7 | - | ~ | - |
| Manufacturing | 35 | 39.5 | 60.50 | - | - | - | - | 2 | 18 | 36 | 33 | 1 | . 23 | 17 | 26 | 1. | 18 | 5 | - | 1. | 7 | _ | _ | | - | - | - | |
| Nonmanufacturing 2/ | 177 | 38.5 | 50.50 | - | - | - | - | 2 | 78 | 50 | 8 | 1 | 5 | | 20 | 4 | 10 | 1 | _ | 7 | 7 | - | _ | - | _ | _ | - | - |
| Public utilities * | 24 | 37.0 | 54.50 | - | - | - | - | ~ | 18 | 36 | 20 | _ | 18 | | 13 | 1, | 18 | 1. | _ | 4 | - | - | _ | - | - | - | _ | - |
| Finance ** | 135 | 39.0 | 49.50 | - | - | - | - | | 70 | 20 | 20 | | 10 | | | 7 | 20 | 7 | | 7 | | | | | | | | |
| Bookkeepers, hand | 1,886 | 37.5 | 73.50 | _ | _ | _ | - | - | 5 | 8 | 31 | 23 | 65 | 45 | 77 | 71 25 | 171 | 43 | 174 | 67 | 182 | 93 | 216 | 146 | 157 | 97 | 80 | |
| Manufacturing | 485 | 38.0 | 68.50 | - | - | - | - | - | - | - | - | 23 17 | 29 | 14 | 29 | 25 | 49 36 | 7 | 82 | | 52 16 | 31 | 62 | 13 | 41 | | 9 | 14 |
| Durable goods | 159 | 39.0 | 65.50 | - | - | - | - | - | - | - | - | 040 | 22 | | 18 | - | 36 | - | 18 | - | 16 | - | 6 | 6 | 12 | | 5 | 1 |
| Nondurable goods | 326 | 37.5 | 70.50 | - | - | - | - | - | - | - | - | 17 | 7 | 2 | 11 | | 13 | 7 | 64 | - | 36 126 | 31 47 | 56 | 7 | 29 | | 4 | 13 |
| Nonmanufacturing | 1,212 | 37.5 | 75.00 | - | - | - | - | - | 3 | 8 | 31 | 6 | 36 | 31 | 47 | 23 | | 32 | 82 | 49 | | | 129 | 118 | | | 65 | |
| Public utilities * | 170 | 36.5 | 79.50 | - | - | - | - | - | - | - | - | - | 1 | - | 8 | 1 | 8 | 6 | 4 | 8 | 14 | 14 | | 14 | 33 | 18 | - | 15 |
| Wholesale trade | 261 | 37.5 | 71.00 | - | - | - | - | - | - | 2 | - | - | 7 | - | 2 | 14 | 87 | 6 | 23 | 21 | 16 | 7.0 | 14 | 42 | - | 70 | - | 27 |
| Retail trade | 128 | 39.0 | 72.00 | - | - | - | - | - | - | - | - | - | 2 | 3 | - | 1 | - | 10 | 23 | 5 | 29 | 10 | | | 1 7/ | 18 | 63 | 58 |
| Finance ** | 571 | 37.0 | 76.50 | - | - | - | - | | 3 | 6 | 23 | 6 | 26 | 16 | 26 | | 25 | 10 | 31 | 15 | 48 | 22 | | | 56 | 17 | 03 | 1 28 |
| Services | 82 | 37.5 | 71.00 | - | - | - | - | - | - | - | 8 | - | - | 12 | 11 | | 1 | - | 1 | - | 19 | 1 | 25 | | 19 | 33 | 4 | 13 |
| Central offices | 189 | 36.5 | 79.00 | | - | - | - | - | 2 | - | - | - | - | - | 1 | 23 | 1 | 4 | 10 | 18 | 4 | 15 | 25 | 72 | 19 | 23 | 0 | 15 |
| | Mark 1 | The Control of | 18/1 | 1012 | 144 | | | | | . 123 | | | | | 144 | | | | | | | | 1 | | | | | |
| Bookkeeping-machine operators, | | | / | | | | 199 | | 2 | : 81 | 6 | 1 | 22 | | | 19 | 32 | | 46 | 9 | 12 | _ | 3 | - | - | _ | _ | |
| class A 2/ | 153 | 38.5 | 60.50 | - | - | - | - | 054 | 2 | - | 0 | | 23 | - | | 2 | | _ | 3 | _ | 12 | - | 3 | - | - | - | - | - |
| Manufacturing | 30 | 38.5 | 66.00 | - | - | - | - | - | 2 | - | 6 | 1 | 23 | | | 17 | | | 34 | 9 | - | _ | | - | - | - | - | |
| Nonmanufacturing 2/ | 114 | 38.5 | 59.00 | - | - | - | - | - | 2 | | 1 | 1 | 21 | | | 1 | 13 | | 31 | _ | - | _ | - | - | - | - | - | - |
| Finance ** | 70 | 38.0 | 58.50 | - | - | - | | 4 | ~ | X 3115 | | _ | ~= | | | | | | | | | | | 1 | | | | |
| Bookkeeping-machine operators, | | 1 | | | | S. 3 | | 9 1949 | | | 1 | | | | | | | | | | | | Karan Sa | 133.03 | | 14 10 8 | | |
| class B 2/ | 217 | 37.0 | 47.00 | - | 15 | 8 | 12 | 35 35 35 | 13 | 3 | 25 | 16 | | 14 | 6 | 35 | 3 | 2 | 10 | | - | - | - | - | - | - | - | - |
| Nonmanufacturing 2/ | 195 | 37.5 | 47.00 | - | 15 | 8 | 12 | 35 | 7 | 37 33 | 17 | 14 | 17 | | | 35 | 1 | 2 | 9 | | - | - | - | - | - | | | |
| Finance ** | 154 | 37.0 | 45.00 | - | 15 | 8 | 12 | 35 | 7 | 3 | 14 | 14 | 12 | 13 | - | 12 | - | - | 9 | - | - | 1300 | | - | - | | | |
| | | | | | 1 | | | - 198 | | | 120 | | 184 | | | | | | | | | | | 10000 | | | | 1111 |
| Calculating-machine operators | | 1200 | | 1 68 | | | | 1 92 | - 13. | - | _ | - | , | . 3 | 3 | 1 | 21 | 3 | | | | | | _ | 2 | _ | _ | |
| (Comptometer type) 2/ | 50 | 37.5 | 56.50 | - | - | - | 1 | - | 4 | 1 | 2 | 2 | 4 | ,) |) | 1 | ~ ~ | | | | | | | | | 121000 | 11011 | Tanonia. |
| Calculating-machine operators (other | 198 | | | 100 | | | | | | | | | | | 1 | | | | | | - 1 | | | | | | | |
| than Comptometer type) 2/ | 92 | 38.0 | 59.00 | - | - | - | 2 | 2 | 4 | 6 | 5 | 1 | 2 | 18 | | - | 10 | | 13 | | - | - | 18 | | - | - | - | - |
| Nonmanufacturing | 87 | 37.5 | 59.50 | | - | - | 2 | 2 | 4 | 6 | 3 | 1 | - | 18 | - | - | - 10 | 10 | 13 | - | - | - | 18 | - | - | - | - | |
| MOUMENTATE THE | | 100 | 1 | 1 | | | | | | 748 | | | 1 | | | | | 004 | 100 | 054 | 057 | 070 | 100 | 200 | 232 | 68 | 26 | 6 |
| Clerks, accounting | 6,995 | 37.5 | 59.00 | | 19 | 42 | 303 | 206 | 271 | 396 | 433 | 366 | 610 | 272 | | 384 | | | 433 | 358 | | 210 | | | | | 3 | - OA |
| Manufacturing | 638 | 37.5 | 61.50 | - | 4 | - | 15 | | 24 | 8 | 28 | 15 | 72 | 9 | 85 | 17 | | | 69 20 | | 5 | | | | | | - | |
| Durable goods | 223 | 38.0 | 60.00 | | 4 | - | 8 | - | 10 | - | 20 | 4 | 36 | 3 | 23 | 70 | 19 | | 49 | 19 | | | 1 | | | | 3 | |
| Nondurable goods | 415 | 37.0 | 62.50 | | - | - | 7 | 4 | 14 | 8 | 8 | | 36 | 330 | | | | | 284 | | | | | | | | 22 | נו |
| Nonmanufacturing | 5,084 | 37.5 | 57.50 | | 15 | 41 | 272 | 158 | 220 | 350 | 325 | | 386 105 | 239 | | | 62 | | 56 | | | 48 | | | | | 13 | 3 |
| Public utilities * | 1,013 | 37.5 | 54.00 | | - | - | - | 3 | 18 | 17 | 40 | 17 | | 38 85 | | | | | 99 | | | | | | | | 2 | |
| Wholesale trade | 1,255 | 37.0 | 58.50 | - | 14 | 14 | 52 27 | 13 | 68 | 15 | | 70 | | 22 | | | 30 | | 18 | | 18 | | 18 | | | | - | |
| Retail trade | 342 | 40.0 | 56.50 | | - | 27 | 27 | 700 | 5 | 28 266 | 39 136 | 30 | | 73 | | | | 72 | 89 | | | | | | | | - | 1 2 |
| Finance ** | 1,987 | 37.0 | 54.00 | | 1 | 27 | 190 | | 89 | | 21 | | | 21 | | | 51 | | 22 | | | | 34 | | | | 7 | 1 |
| | | | 1 EO OC | | | 000 | 3 | 1 12 | 1 40 | 1 24 | 1 64 | 1 22 | 1)0 | and. | +1 | 1 (| 1 | | | 1 10 | 1 | | | 1 20 | | 16 | 1 | 53 |
| Services | 1,273 | 38.0 | 59.00 | | | - 7 | 3 16 | 44 | | 38 | | 89 | | 24 | 106 | 79 | 49 | 102 | 80 | 63 | 51 | 48 | 3 21 | . 79 | 56 | TO | | /- |

Occupational Wage Survey, New York, N.Y., April 1951 U.S. DEPARTMENT OF LABOR Bureau of Labor Statistics

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table 1.—OFFICE OCCUPATIONS - Continued

| | | Ave | rage | | | | | | | | Numbe | er of | workers | rece | ving s | straio | ht-time | e weekl | v ear | ings o | of - | | - | | | - | | |
|----------------------------------------|------------|------------------|----------------|-------|----------|----------|----------|----------|-------------|----------|----------|-------|----------|------------------|----------|----------|----------|---------|-------|--------|-------|-------|----------|-----------|-------|-------|--------|--------|
| Sex, occupation, and industry division | Number | Weekly sched- | Weekly | Under | 30.00 | \$ 32.50 | \$ 35.00 | \$ 37.50 | \$ 40,00 | \$ 42.50 | 96 | 18 | 18 | \$. | \$ | 2 | 0 | 40 | 4 | d- | 45 | \$ 50 | \$ 00 | \$ | \$ | 90.00 | \$ | \$ |
| sea, occupation, and mansery division | workers | | earn- | 1 W | - CALLER | - | - | - | - | - | - | | - | - | _ | 71.00 | - | 02.00 | 07.00 | 07.50 | 70.00 | 12.50 | 15.00 | 80.00 | 85.00 | 90.00 | 95.00 | |
| | | hours | ings | 30.00 | under | 35.00 | 37.50 | 40.00 | 42.50 | 45.00 | 47.50 | 50,00 | 50.50 | 55-00 | 57.50 | 60.00 | 62 50 | 65 00 | 67 50 | 70.00 | 72 50 | 75.00 | ~ ~ | 45.00 | 00.00 | 05.00 | 100,00 | and |
| Men - Continued | | | | | | | | | | 77.00 | 71020 | 20.00 | 220 | <i>></i> /•00 | 21.00 | 00.00 | 02.00 | 0),00 | 07.50 | 70.00 | 12.50 | 15.00 | 80.00 | 85,00 | 90.00 | 95.00 | 100,00 | |
| Clerks, file, class A 2/ | 263 | | \$55.50 | - | - | 2 | 2 | 2 | 33 | 28 | 19 | 7 | 13 | 21 | 22 | 25 | 26 | 1 | 3 | 3 | 10 | 20 | 23 | 3 | | | | |
| Manufacturing | 30 | 38.5 | 56.00 | - | - | - | - | - | 3 | - | 3 | 3 | 5 | 5 | 3 | 1 | - | 1 | - | _ | 3 | = | - | 3 | - | - | _ | |
| Nonmanufacturing 2/ | 226 46 | 38.0 | 55.50 | - | - | 2 | 2 | 2 | 30 | 27 | 15 | 3 | 7 | 16 | 19 | 23 | | | 3 | 3 | 7 | 19 | 22 | | - | - | - | |
| Finance ** | 155 | 37.0 | 65.00 | - | - | 2 | - | - | - | - | - | - | 2 | 12 | _ | - | 13 | - | - | - | - | _ | 19 | - | - | - | - | |
| | 1 | | | | - | 2 | 2 | 2 | 30 | 26 | 15 | 1 | 2 | - | 18 | 19 | 12 | - | 2 | 3 | 2 | 18 | 1 | - | - | - | - | |
| Clerks, file, class B | 591 | 37.5 | 39.50 | 55 | 42 | 65 | 118 | 51 | 103 | 21 | 52 | 13 | 20 | 16 | 12 | - | 20 | - | 3 | _ | _ | _ | | | | | | |
| Manufacturing | 60 | 36.0 | 46.50 | - | 2 | - | 9 | 3 | 16 | 1 | 2 | *** | - | 14 | 9 | - | 1 | | 3 | _ | - | - | - | - | - | _ | 1 - | |
| Nonmanufacturing 2/ | 493 | 37.5 | 38.50 | 55 | 40 | 65 | 96 | 48 | 75 | 16 | 46 | 11 | 18 | 2 | 2 | - | 19 | - | _ | - | - | - | - | - | _ | - | _ | |
| Finance ** | 270 41 | 37.0 | 36.50 | 50 | 39 | 38 | 63 | 45 | 16 | - | - | - | - | . 000 | 1 | - | 18 | - | - | - | - | - | - | - | - | - | _ | |
| Central offices | 38 | 36.5 | 40.50 | 2 | - | 5 | 13 | - | 5 | 10 | 12 | 2 | - | | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| | | | 41.50 | - | _ | - | 13 | - | 12 | 4 | 4 | 2 | 2 | - | 1 | - | - | - | - | - | - | - | - | - | | - | - | |
| Clerks, general | 3,186 | 37.5 | 63.00 | _ | 12 | 27 | 23 | 30 | 67 | 61 | 159 | 87 | 256 | 125 | 234 | 211 | 280 | 209 | 340 | 116 | 229 | 131 | 206 | 109 | 155 | 42 | 23 | |
| Manufacturing | 367 | 38.0 | 58.50 | - | - | | - | 30 18 | 4 | 14 | 36 | 10 | 53 | 10 | 33 | 8 | 82 | 19 | 11 | 8 | 3 | 12 | 13 | 3 | 24 | 42 | 25 | |
| Durable goods | 169 | 39.0 | 55.00 | - | - | - | - | 1 | 2 | 10 | 21 | 2 | 38 | 2 | 26 | 6 | | - | 1 | - | - | 12 | | _ | ~4 | | | |
| Nondurable goods | 198 | 37.5 | 61.50 | - | - | - | - | 17 | 2 | 4 | 15 | 8 | 15 | 8 | 7 | 2 | 38 | 19 | 10 | 8 | 3 | - | 9 | 3 | 24 | 6 | _ | |
| Normanufacturing 2/ | 2,080 | 37.5 | 63.50 | - | 12 | 27 | 23 | 12 | 53 | 29 | 79 | 53 | 162 | 85 | 137 | 141 | 156 | 146 | 225 | 99 | 158 | 78 | 143 | 80 | 84 | 23 | 21 | |
| Wholesale trade | 752 | 37.5 | 68.50 | - | 01 | - | - | - | - | - | 18 | 10 | 75 | 44 | 36 | 60 | 43 | 90 | 52 | 11 | 50 | 47 | 59 | 47 | 47 | 6 | 12 | 1 |
| Finance ** | 170 743 | 37.0 37.0 | 57.50 62.00 | - | ~ | 1 8 | 70 | 2 | 6 | 12 | 27 | 6 | 15 | | 26 | - | 15 | 2 | 27 | - | 9 | - | 9 | - | 11 | 2 | - | |
| Services | 210 | 37.5 | 56.50 | - | 12 | 18 | 17 | 10 | 38 | 7 | 19 | 26 | 34 | 21 | 61 | 74 | 62 | 19 | 105 | 66 | 55 | 22 | . 26 | . 31 | 16 | 10 | 7 | |
| Central offices | 739 | 37.5 | 64.00 | - | 12 | TR | 6 | - | 9 | 7 | 4 | 7 | 33 | 6 | 6 | - | 33 | 14 | 20 | 6 | 6 | 5 | . 5 | 2 | 10 | 5 | 2 | |
| | 127 | 2100 | 04.00 | _ | - | - | - | - | 70 | 18 | 44 | 24 | 41 | 30 | 64 | 62 | 42 | 44 | 104 | 9 | 68 | 41 | 50 | 26 | 47 | 13 | 2 | |
| Clerks, order | 1,828 | 38.0 | 63.00 | _ | - | 18 | 2 | 47 | 69 | 85 | 93 | 80 | 107 | 57 | 201 | 109 | 118 | 112 | 100 | 35 | 77 | 36 | 82 | 232 | 135 | 11 | 12 | 1 |
| Manufacturing | 255 | 37.5 | 57.50 | - | - | - | 2 | 4 | 9 | - | 55 | 7 | 35 | 3 | 39 | 6 | 15 | 16 | 10 | 4 | 9 | 4 | 8 | 19 | 2 | 7 | 7 | - |
| Durable goods | 63 | 37.5 | 55.00 | - | - | - | - | - | 8 | - | 23 | - | 1 | - | - | 3 | 14 | 1 | 2 | 1 | 2 | 4 | 1 | il | 2 | - | _ | A 444 |
| Nonmanufacturing 2/ | 192 | 37.5 | 58.50 | - | - | - | 2 | 4 | 1 | - | 32 30 | 7 | 34 | 3 | 39 | 3 | 1 | 15 | 8 | 3 | 7 | - | 7 | 18 | - | 7 | 1 | ALC: U |
| Wholesale trade | 1,347 | 38.0 37.5 | 64.00 57.50 | - | - | 18 | - | 43 | 50 28 | 67 | 30 | 68 | 59 | 46 | 143 | 86 | 87 | 96 | 67 | 23 | 42 | 32 | 61 | 186 | 124 | 3 | 10 | |
| Finance ** | 565 | 39.5 | 72.50 | _ | - | 18 | - | 17 | | 65 | 18 | 36 | 32 | 36 | 132 | 55 | 43 | 38 | 30 | 13 | 18 | 22 | 9 | 8 | 22 | 3 | - | |
| Central offices | 226 | 37.0 | 64.00 | _ | _ | 78 | _ | 18 | 18 | 18 | 8 | 18 | 13 | 10 | 19 | 30 17 | 20 | 23 | 35 | 10 | 20 | 10 | 45 13 | 175 27 | 100 | - | 10 | |
| Clerks, payroll | 863 | 38.0 | 62.50 | | 5 | | - | | 00 | 1 | ~~ | | | | | | | | | | | | | . 21 | 9 | 1 | 1 | |
| Manufacturing | 332 | 38.0 | 58.00 | _ | 5 | - | 2 | 9 | 22 | 13 | 71 | 58 | 104 | 33 | 67 | 35 13 | 60 | 35 | 35 | 27 | 78 | 27 | 60 | 31 | 28 | 44 | 9 | |
| Durable goods | 109 | 38.0 | 60.00 | | 2 | | 2 | 2 | 7 | 3 2 | 36 | 8 | 74 | 6 | 36 | | 15 | 4 | 15 | 7 | 29 | 2 | 50 | 5 | 4 | - | 1 | |
| Nondurable goods | 223 | 38.0 | 57.00 | | 5 | | 5 | 5 | 4 5 | 7 | 26 | 8 | 23 | 7 | 2/ | 5 | 7 | - | 10 | 6 | 1 | 2 | | 3 | - | - | 1 | |
| Nonmanufacturing | 428 | 38.5 | 62.50 | _ | - | _ | _ | 1. | 10 | 1 9 | 33 | 48 | 51 26 | 17 | 36 17 | 8 20 | 8 | 4 | 2 | 1 | 28 | ~ ~ | 25 | 2 | 4 | - | - | |
| Public utilities * | 153 | 38.0 | 64.00 | - | _ | - | _ | * | 10 | 7 | 15 | 22 | 6 | 1 | 1/ | 6 | 45 13 | 29 | 4 | 19 | 46 | 17 | 5 | 24 | 23 | 26 | - | |
| Wholesale trade | 37 | 37.5 | 59.00 | _ | - | - | - | _ | _ | | - | 7. | 2 | 0 | 2 | 10 | 13 | 1/ | 2 | 13 | 11 | 8 | 3 | 17 | 2 | 10 | - | |
| Retail trade | 76 | 39.5 | 63.50 | - | _ | - | - | *** | - | 3 | 12 | 8 | ~ | _ | 5 | 10 | 5 | 6 | | 3 | 18 | 2 | - | - | 13 | - | - | |
| Finance ** | 79 | 37.5 | 71.00 | - | - | - | - | - | 3 | - | 1 | 2 | 15 | _ | 2 | 1. | 10 | 3 | 2 | 2 | 20 | 6 | 2 | 2 | 13 | 11 | - | |
| Services | 83 | 38.5 | 57.00 | - | - | - | - | 4 | 3 7 | 5 | 5 2 | 12 | 3 | 11 | 7 | - | 4 | - | ~ | | 15 | 0 | 2 | 5 | 0 | 5 | - | |
| Central offices | 103 | 36.5 | 71.00 | - | - | - | - | 000 | 3 | 1 | 2 | 2 | 4 | 10 | 14 | 2 | - | 2 | 16 | 1 | 3 | 8 | 5 | 2 |] | 18 | 8 | |
| | | | | | | | | | | | | | | | | | | 1 1 100 | | | | | | ~ | | | 3 | |

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table 1.—OFFICE OCCUPATIONS - Continued (Average weekly earnings $\underline{1}$ / and weekly scheduled hours for selected occupations by industry division)

| | | Ave | 97.65 | | - | | | | | | Numbe | r of w | orkers | recei | ving s | traigh | t-time | weekl | y earn | ings o | f - | | | | - | - | _ | - |
|-----------------------------------------------------|--------------|-----------------------------------|----------------------------|-------|-----------|------------|-----------|------------|-------|----------|--------|--------|----------|-------|----------|----------|--------|---------------|--------|--------|--------|-------|-------|--------|-------|-------|--------|-----|
| | Number | need real residence in the second | And in case of the last of | | \$ | \$ 1 | \$ | 5 | \$ | 1: | # 8 | 45 | a | de l | Œ | 2 | \$ | \$ | \$ | \$ 1 | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| a distriction | Number of | Weekly sched- | Weekly | Under | 30.00 | 32.50 | 35.00 | 37.50 | 40.00 | +2.50 | 45.00 | 47.50 | 50.00 | 52.50 | 55.00 | 57.50 | 60.00 | 62.50 | 65.00 | 67.50 | 70.00 | 72.50 | 75.00 | 180.00 | 85.00 | 90.00 | 95.00 | 100 |
| Sex, occupation, and industry division | workers | uled | earn- | \$ | and | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 000 | - | - | - | - | - | and |
| | MOLVELD | hours | ings | 30.00 | under | | | | | | 1 7 70 | TO 00 | FO FO | FF M | F7 F0 | 60 00 | 62 50 | 65 00 | 67 50 | 70.00 | 72.50 | 75.00 | 80.00 | 85-00 | 90.00 | 95.00 | 100,00 | OV |
| | | | | | 32.50 | 35,00 | 37.50 | 40.00 | 42.50 | 45.00 | 47.50 | 50.00 | 22.20 | 22.00 | 27.50 | 00.00 | 02,00 | 0),00 | 07.50 | 70.00 | 1~0,70 | 17.00 | | 0,000 | 70.00 | // | | |
| Men - Continued | | | | | | | | | | | | | | | | | | 7 | | | | | | | | | | |
| uplicating-machine operators | 580 | 37.0 | \$46.00 | 22 | 24 | 19 | 39 | 44 | 74 | 59 10 | 94 | 41 | 34 | 35 | 13 | 24 12 | | - | 12 | 10 | 3 | - | - | 6 | - | - | - | |
| Manufacturing | 82 | 38.0 | 47.00 | - | - | 2 | | 1 | 10 | 10 | 21 | 6 | - | 3 | 2 | 12 | _ | | _ | | _ | | | | _ | | - | |
| Durable goods | 23 | 38.0 | 41.00 | - | - | - | 8 | - | 2 | 3 | 19 | 6 | - | 2 | 2 | 12 | | | | _ | 3 | _ | - | | - | - | - | - |
| Nondurable goods | 59 | 38.0 | 49.00 | ~~ | - | 7.5 | 277 | 19 | - | 46 | 67 | 30 | 23 | 19 | 7 | 12 | 21 | - | 11 | 10 | 5 | - | - | . 6 | - | - | - | - |
| Nonmanufacturing | 411 | 37.0 | 46.00 | 22 | 20 | 15 | 27 | 17 | 7 | 7 | 5 | 7 | 7 | ĺ | i | 040 | 6 | - | - | - | - | - | - | - 6 | - | - | - | - |
| Public utilities * | 26 96 | 39.5 | 57.50 | - | 1. | 3 | ~ | | 13 | 32 | 22 | _ | 3 | _ | 3 | 8 | _ | - | - | 8 | - | - | - | | - | - | 000 | |
| Wholesale trade | 20 | 37.0 | 45.00 | | 4 | 2 | _ | 2 | 5 | _ | 1 | 6 | 3 | 1 | - | - | - | - | - | - | - | - | - | | - | | - | - |
| Retail trade | 101 | 36.0 | 47.50 | - | 2 | - | 8 | 9 | 7 | 8 | 19 | 17 | 3 | 12 | 3 | 2 | 9 | - | - | 2 | - | - | - | - | - | - | • | |
| Services | 168 | 37.5 | 43.00 | 22 | 14 | 10 | 17 | 7 | 25 | . 5 | 20 | 6 | 13 | | - | 2 | 6 | - | 11 | - | 5 | - | - | - | - | - | - | |
| Central offices | 87 | 35.5 | 44.50 | - | 4 | 2 | 2 | 24 | 13 | 3 | 6 | 5 | 11 | 13 | 2 | - | 1 | - | 1 | - | - | - | | - | - | - | | |
| OGINIAL OTITOOD *********************************** | | | | | - 100 | 051 | 7 00/ | rmo | 101 | מפד | 197 | 776 | 46 | 20 | 30 | 20 | 20 | 12 | 1 | - | _ | - | | - | | - | - | - |
| ffice boys | 5,739 | 37.0 | 35.50 | | 1,430 | 954 112 | 1,226 | 572 104 | 494 | 137 | 24 | 76 | | 3 | 1. | 6 | ~ ~ | - | - | - | - | | | | | | - | - |
| Manufacturing | 640 | 37.0 | 35.50 | 46 | 146 65 | 33 | 143 35 | 104 | 10 | 5 | 11 | 1 | | _ | 7 | _ | _ | _ | - | - | _ | - | | - | - | - | - | - |
| Durable goods | 164 | 38.5 | 34.50 | 1 1 5 | | | 108 | 101 | 21 | . 1 | 13 | 15 | | 3 | 3 | 6 | - | - | - | - | - | - | | | - | | - | - |
| Nondurable goods | 476 | 36.0 | 36.00 | 45 | 1,038 | 686 | | 282 | 359 | 64 | 111 | 45 | 34 | 10 | _ | 2 | - | - | - | - | - | - | - | | - | | - | - |
| Nonmanufacturing | 3,810 | 37.0 | 35.00 | 48 | | | 27 | 12 | 40 | 13 | 5 | 15 | l | _ | - | - | - | - | - | - | - | | | | - | | - | - |
| Public utilities * | 371 | 37.0 | 36.00 | 72 | | | | 57 | 175 | 22 | 54 | 21 | 23 | 8 | _ | - | - | - | | - | - | - | | | | | - | - |
| Wholesale trade | 230 | 37.5 | 33.50 | | | | | 24 | 13 | 5 | - | 2 | - | - | - | - | - | - | - | - | - | | | | - | | - | - |
| Finance ** | 1,063 | 36.5 | 35.00 | | | | | 132 | 71 | 10 | 48 | 3 | 10 | - | - | - | - | - | - | - | - | | | | - | | - | - |
| Services | 908 | 37.5 | 33.50 | | | 101 | 230 | 57 | 55 | 14 | 4 | 4 | - | 2 | - | 2 | - | - | - | - | - | | | | - | - | 0.00 | |
| Central offices | 1,289 | 36.5 | 37.50 | 100 | | | 259 | 186 | 104 | 67 | 62 | 16 | 12 | 7 | 26 | 12 | 20 | 12 | 4 | - | - | | | - | | | - 3 3 | |
| | 389 | 37.0 | 74.50 | | | 1 | | - | _ | 1 | _ | 1 | 12 | 8 | 31 | 33 | 8 | 46 | | 23 | | | + 3: | 1 39 | 18 | | 16 | 6 |
| Secretaries | 57 | 37.0 | 75.00 | | | _ | - | | - | - | - | - | 9 | - | 5 | 2 | 1 | _ | 7 | - | 1 | | 2 1 | 3 4 | | | - | |
| Manufacturing | 23 | 39.0 | 74.00 | | _ | | - | _ | - | - | - | - | 2 | - | 3 | 1 | - | - | | - | 1 | | | 3 | 1 7 | | | |
| Nondurable goods | | 36.0 | 76.00 | | - | - | - | - | - | - | - | - | 7 | - | 2 | 1 | 1 | | 7 | 70 | - | | - | | | 1 | | 3 |
| Nonmanufacturing 2/ | 34 | 38.0 | 67.50 | | - | 1 | - | - | - | 1 | - | - | 3 | 6 | 17 | 19 | 4 | 28 | | 10 | 8 | | | | | | 1 | |
| Public utilities * | 22 | | 73.00 | | - | - | - | - | - | - | - | - | 1 | - | 6 | 1 | 1 6 | 21 | | 6 | _ | | | | | 2 - | | - |
| Wholesale trade | 56 | | 65.50 | | - | - | - | - | - | - | - | - | 1 | - | - | l ii | | 21 | li | 3 | 1 | | | | 5 - | | | - |
| Services | 33 | 38.0 | 61.00 | | - | 1 | - | - | - | 1 | - | 1 | - | 2 | 4 0 | 12 | | 18 | | 13 | li | 3 | 2 1 | 5 20 | 5 9 | 9 11 | 13 | 3 |
| Central offices | 191 | 36.5 | 80.00 | - | - | | - | _ | - | - | | - | | | 1 | | | | | | | | 3 | | | | | |
| tenographers, general 2/ | 268 | 37.5 | 54.50 | - | - | - | 10 | 3 | 2 | 2 | 36 | 27 | 31 | | | | | $\frac{3}{1}$ | 18 | | 4 | | 2 | | | | | |
| Nonmanufacturing 2/ | 1. 1.33 | 38.0 | | | - | - | - | 3 | 1 | 2 | 22 | | | | 35 10 | | | | 1 | | | | | | | | | - |
| Finance ** | 84 | 38.0 | | | - | - | - | 2 | | 1 | 20 | | 19 | | 12 | | | | | 11 | . 3 | | 3 . | | - 3 | 1 - | | - |
| Central offices | 118 | 37.0 | 54.00 | - | - | - | 10 | - | 2 | - | 1 12 | 20 | 1 | | 12 | - | ′ ^ | | | | | | | | | | | ~ |
| abulating-machine operators | 1,371 | 37.0 | 58.00 |) - | 12 | 10 | 34 | 45 | 87 | 104 | | | | - | | | | - 1 | | | | | 3 8 | 4 5 | 5 47 | 7 22 | | 7 |
| Manufacturing | 81 | | | | - | - | - | - | 1 | - | 10 | | | 1 6 | 8 | | 10 | | | 1 4 | 12 | | | | | | | - |
| Durable goods | 45 | 38.5 | 60.50 | | - | - | - | - | 1 | - | 70 | 1 | | 3 | 8 | - | | | 7 | 1 4 | | | - | 5 . | | | | - |
| Nondurable goods | 36 | | | | - | - | - | - | - | - | 10 | | | 1 | 53 | 24 | 73 | 17 | 86 | 29 | 27 | 3 | 1 5 | 7 2 | 7 29 | 9 2 | 1 2 | 2 |
| Nonmanufacturing 2/ | 1,010 | | | | 12 | 2 10 | 34 | 44 | 85 | 85 | | 54 | 98 | 3 |) 23 | . 3 | | 1 3 | | 1 2 | 1 2 | | 3 | 3 | 1 | 1 - | | - |
| Public utilities * | 51 | | | | | - | - | - | 1 | 4 | 1 2 | | | | 8 | | 18 | | 10 | 1 4 | . 2 | 1 | | 1 . | | - | | - |
| Retail trade | 72 | | | | 1 3 | 10 | - | 1 , , | 84 | 80 | | 35 | 77 | | 44 | | 4 48 | | | | | | 1 2 | 9 . | - 1 | 7 - | 1 | 2 |
| Finance ** | 736 | | | | · L | 10 | 29 | 44 | 84 | 80 | | 6 | | | . 44 | | | | | _ | | | 1 | 1 . | | | | - |
| Services | 16 | 1 | | | | - |) | 1 | 1 | | | | | 2 1 | 15 | 18 | | | | 15 | 6 6 | 1 | 2 2 | 2 2 | 3 18 | 8 20 | | 5 |
| Central offices | 280 | 36.5 | 67.50 | - | 1 | | | 1 - | 1 | 1 -7 | 1 | | 1 | 1 | 1 | | 1 | | | 1 | 1 | | - | | | | | |

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table 1.--OFFICE OCCUPATIONS - Continued

| | | Ave | rage | 1 91 9 | | | | | | | Numbe | er of w | orkers | recei | ving s | straigh | t-time | weekl | v earn | ings o | f - | - | - | | | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|--------|---------------|-----------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------|------------------------------------------------------------------|---------------------------------------------------------|-----------------------------------------------------------------|---------------------------------------------------------------------|-------------------------------------------------------|-----------------------------------------------|-------------------------------------------------------------|----------------------------------------------------------|--------------------------------------------------------------|----------------------------------------------------|----------------------------------------------------------|-------------------|------------------------------------------------------------|------------------------------------------|---------------------------------------|----------------------------------------------------|----------------------------|-------------------|
| Sex, occupation, and industry division | Number of workers | Weekly sched- uled hours | earn- | 30.00 | under | - | - | - | - | - | \$ 45.00 - | \$ 47.50 | \$ 50.00 | \$ 52.50 - | \$ 55.00 - | \$ 57.50 - | \$ 60.00 | \$ 62.50 | \$ 65.00 | \$ 67.50 - | \$ 70.00 | - | - | - | _ | - | \$ 95.00 - 100.00 | \$ 100.0 and over |
| Men - Continued | | | | | | | | | | | | | | 77,800 | 71870 | 00,00 | 02.670 | 07,00 | 07.50 | 70.00 | 120)0 | 75.00 | 80,00 | 85,00 | 90,00 | 95.00 | 100,00 | |
| ypists, class B 2/ | 283 34 204 19 35 | 38.0 38.0 38.0 36.0 37.5 | \$45.50 46.00 45.00 45.00 41.50 | | 1111 | 7 2 5 - | 18 2 16 1 10 | 30 4 26 4 5 | 48 1 44 3 4 | 20 3 12 1 | 40 5 30 1 8 | 1 | 10 2 8 8 | 21 6 15 - | 11 | | 7 - 7 | 1 - | 1 - 1 | 1 - 1 | 11111 | | | 11111 | - | - | - | |
| Women | | | | | | | | | | | | | | | | | | T. Y. | | | | | | | | | | |
| Manufacturing Durable goods Nondurable goods Nonmanufacturing Public utilities * Wholesale trade Retail trade Finance ** Services Central offices | 2,257 445 125 320 1,583 71 740 145 442 185 229 | 37.0 37.0 39.5 36.5 37.0 37.0 37.5 36.0 39.5 36.5 | 48.50 47.50 46.50 47.50 48.50 52.50 50.00 43.50 43.50 51.00 | | 5 - 1 - 2 3 - | 111111111 | 79 13 11 2 66 - 40 5 8 13 | 109 38 - 38 71 1 25 8 22 15 | 304 '88 37 51 214 - 66 45 62 41 2 | 342 25 23 251 13 66 33 84 55 66 | 342 65 20 45 251 13 99 30 68 41 26 | - | 319 71 18 53 194 16 99 14 57 8 54 | 84 15 9 6 55 3 39 1 12 | 127 | 86 9 1 8 63 4 53 - 6 | 52 11 10 33 2 18 - 13 - 8 | 50 - - 41 14 23 - 4 - 9 | 27 8 6 2 15 - 3 - 12 | 11 9 5 4 2 | 18 6 1 5 8 1 - 7 | 6 1 1 4 4 4 4 - 1 | 20 1 19 - 15 - 4 | 111 | 2 | 1 | | |
| llers, machine (bookkeeping machine) 2/ Manufacturing Nonmanufacturing 2/ Retail trade Finance ** Services | 1,212 88 1,103 253 185 98 | 36.5 37.5 36.0 37.5 36.5 38.0 | 52.00 51.50 52.00 50.50 45.00 54.50 | - | - | 8 8 8 | 22 20 20 2 18 | 18 18 12 6 | 66 14 52 14 34 | 79 1 66 18 43 | 95 11 80 53 20 | 112 12 96 32 9 | 200 15 185 26 9 | 176 5 171 10 36 | 9 171 30 | 90 8 82 22 2 | 139 4 135 26 | 6 6 6 | 1 1 1 - | | 3 2 1 1 | . 1111 | 15 3 12 1 | 2 2 - | - | | | |
| Okkeepers, hand Manufacturing Durable goods Nondurable goods Nonmanufacturing Public utilities * Wholesale trade Retail trade Finance ** Services Central offices | 1,499 467 140 327 933 104 208 128 179 314 99 | 37.5 37.5 38.5 37.0 37.5 36.5 37.5 38.0 37.0 38.5 36.0 | 65.00 63.50 69.50 61.00 65.50 75.00 66.50 58.50 60.50 67.00 63.50 | | | | | 4 - 4 | 7 | 35 17 17 12 - 5 3 4 6 | 82 34 40 2 9 21 8 8 | 14 | 31 131 55 70 7 31 9 23 6 | 88 37 11 26 45 11 16 18 6 | 31 110 34 69 2 23 7 19 18 | 2 53 2 2 34 12 4 5 13 | 206 80 36 44 121 7 75 13 5 21 | 49 17 - 17 31 7 - - 24 | 126 38 30 8 76 1 4 14 15 42 12 | 46 4 4 4 5 5 8 19 10 | 131 30 8 22 101 42 13 - 24 22 | 24 - 24 - 18 6 | 11 181 53 27 26 128 14 40 18 12 | 64 11 2 9 34 1 13 - | 81 44 15 29 37 14 2 | - 44 3 - 3 34 4 19 - 11 | 5 | |
| Manufacturing Durable goods Nondurable goods Nonmanufacturing Public utilities * Wholesale trade Retail trade Finance ** Services Central offices | 2,205 181 58 123 1,813 39 213 89 1,402 70 211 | 37.0 38.5 38.5 38.5 37.0 37.5 38.0 37.5 36.5 37.5 36.0 | 53.50 62.00 63.50 61.50 52.00 57.50 60.00 53.50 50.50 60.00 55.50 | | 111111111111 | 3 | 3 - 3 - 3 3 | 11 3 - 3 - 8 | 96 | 181 2 - 2 161 - - 161 - 18 | 295 | 211 4 2 2 197 - 20 24 153 10 | 290 22 8 14 252 7 35 12 179 19 | 248 5 2 3 223 7 19 17 179 1 179 20 | 355 9 6 3 323 7 59 3 252 2 | 76 6 39 7 - 5 25 2 31 | 132 35 5 30 64 1 - 6 44 13 33 | 52 28 2 26 12 7 - - 3 2 12 | 118 45 17 28 68 1 44 - 23 - 5 | 41 - - 28 2 18 - 2 6 13 | 37 5 5 5 - 32 - 3 10 13 6 | 18 14 1 12 12 4 | 18 14 11 3 3 - 2 | 6 6 | | 13 - 13 - 1 | | |

See footnotes at end of table.

* Transportation (excluding railroads), communication, and public utilities.

** Finance, insurance, and real estate.

Table 1.--OFFICE OCCUPATIONS - Continued

| | | I Ave | rage | | | | | | | | Numb | per of | worker | s rece | iving | straig | ht-tir | ne week | lv ear | nings | of - | | | | | | | |
|--------------------------------------------------|---------|------------------|---------|-------|-------|-------|-------|----------|-----------|-------|-----------|-----------|-----------|-----------|-----------|---------|-----------|----------|--------|-------|-------|-------|-------|-------|-----------------|-------|--------|---------|
| | V 1 | | | 1 | \$ | \$ 19 | | \$ 1 | \$ | 6 | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ 1 | \$ | \$ | \$ | \$ | \$ | \$ | \$ \ | \$ | 3 | dt de |
| 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | Number | Weekly sched- | Weekly | Under | 30.00 | 32.50 | 35.00 | 37.50 | 40.00 | 42.50 | 45.00 | 47.50 | 50.00 | 52.50 | 55.00 | 57.50 | 60.00 | 62.50 | 65.00 | 67.50 | 70.00 | 72.50 | 75.00 | 80.00 | 85.00 | 90.00 | 95.00 | 100.00 |
| Sex, occupation, and industry division | workers | | earn- | | and | - | - | - | - | - | - | - | - | - | - | - | - | - | - | _ | - | - | - | - | V- | - | - | and |
| | WOLKOLD | hours | ings | 30.00 | under | 35.00 | 37.50 | 40.00 | 42.50 | 45.00 | 47.50 | 50.00 | 52.50 | 55.00 | 57.50 | 60.00 | 62.50 | 65.00 | 67.50 | 70.00 | 72.50 | 75.00 | 80.00 | 85.00 | 90.00 | 95.00 | 100.00 | over |
| Women - Continued | | N | 1/200 | | | | | | | | | | | | | | | | | | | | | | | | | |
| Bookkeeping-machine operators, class B | 5,113 | 36.5 | \$45.50 | 37 | 27 | 177 | 382 | 663 | 710 | 616 | 618 | 517 | 427 | 292 | 242 | 90 | 72 | 54 | 55 | 51 | 16 | .34 | | | _ | - | - | - |
| Manufacturing | 330 | 38.0 | 50.00 | - C | 2 | 3 | 2 | 14 | 58 | 28 | 41 | 34 12 | 45 | 6 | 27 | 10 | 6 | 14 | 1 | 25 | 10 | 2 | 2 | - | - | - | - | - |
| Durable goods | 112 | 39.5 | 48.50 | - | - | - | - | 12 | 14 | 7 21 | 5 | 22 | 28 17 | 6 | 25 | 6 | 3 | 14 | 1 | 23 | 10 | 2 | 2 | | | | | |
| Nondurable goods | 4,232 | 37.0 | 51.00 | 37 | 25 | 174 | 367 | 643 | 613 | 540 | 36 469 | 426 | 302 | 229 | 177 | 45 | 53 | 33 | 52 | 21 | | | | | | | _ | |
| Nonmanufacturing | 66 | 37.0 | 51.50 | - | - | 114 | 501 | - | 2 | 10 | 7 | 6 | 15 | 6 | 12 | - | 1 | - | 7 | - | - | _ | | - | - | - | - | - |
| Wholesale trade | 560 | 37.0 | 50.50 | - | - | - | 3 | 20 | 93 | 55 | 35 | 63 | 85 | 27 | 64 | 20 | 11 | 26 | 23 | 19 | 1 | 12 | 3 | 3 - | - | - | - | - |
| Retail trade | 334 | 39.0 | 43.00 | - | - | 2 | 30 | 123 | 50 459 | 26 | 5 | 44 | 28 | 6 | - | 7 | 10 | 1 | 2 | - | - | - | - | | - | - | - | - |
| Finance ** | 3,017 | 36.0 | 43.00 | 37 | 25 | 172 | 317 | 500 | | 428 | 409 | 305 | 143 | 119 | 63 | 11 | 11 | 6 | 6 | - | 2 | - | 2 | 2 2 | - | - | - | - |
| Services | 255 | 38.0 | 52.50 | - | - | - | 17 | - | 9 | 21 | 13 | 8 | 31 80 | 71 57 | 38 38 | 7 35 | 20 13 | 7 | 14 | 2 | 3 | 16 | 21 | | - | - | - | about. |
| Central offices | 551 | 36.5 | 51.50 | - | - | - | 13 | 6 | 39 | 48 | 108 | 57 | 80 | 57 | 38 | 35 | 13 | 7 | 2 | 2 |) | 10 | 24 | | | | | |
| Calculating-machine operators (Comptometer type) | 4,870 | 36.5 | 50.50 | 1200 | 11 | 10 | 117 | 166 | 334 | 470 | 605 | 669 | 824 | 383 | 461 | 213 | 181 | 154 | 121 | 40 | 66 | 15 | 15 | 13 | 2 | - | - | - |
| Manufacturing | 454 | 38.0 | 49.00 | - | - | 1. | 26 | 10 | 42 | 31 | 93 | 38 | 74 | 24 | 63 | 35 | 11 | - | 1 | 2 | 3 | 0000 | | | - | - | - | 10- |
| Durable goods | 91 | 38.5 | 50.00 | - | - | - | - | 5 | 7 | 6 | 12 | 19 | 6 | 16 | 8 | 5 | 6 | - | 1 | - | - | - | - | | - | - | - | - |
| Nondurable goods | 363 | 38.0 | 48.50 | - | - | 1 | 26 | 5 | 35 | 25 | 81 | 19 | 68 | 8 | 55 | 30 | 5 | - | - | 2 | 3 | 0 | - | - | - | - | - | - |
| Nonmanufacturing | 2,753 | 36.5 | 50.00 | - | 11 | 9 | 87 | 130 | 191 | 313 | 300 | 356 | 408 | 199 | 265 | 113 | | | 67 | 26 | 39 | 8 | 1 | 8 | 2 | - | - | de min |
| Public utilities * | 280 | 36.5 | 54.00 | V - | - | - | 9 | 7 | 26 | 76 | 20 78 | 40 | 56 160 | 33 45 | 47 72 | 46 | 11 13 | 32 30 | 17 | 21 | 3 | 1 | 2 | _ | _ | | 3195 | 29222 |
| Wholesale trade | 715 | 36.5 | 51.50 | - | 3 | 2 6 | 14 | 11 | 56 | 47 | 67 | 90 | 100 | 45 | 74 | 51 | 69 | 24 | 34 | 2 | 20 | 2 | | | 2 | _ | | 1000 |
| Retail trade | 855 | 36.0 | 46.50 | | 8 | 1 | 53 | 94 | 101 | 147 | 113 | 107 | 69 | 55 | 68 | 3 | 9 | 6 | 5 | - | 15 | ĩ | | - | - | - | - | |
| Services | 174 | 37.5 | 49.00 | | _ | - | 11 | ii | 6 | 34 | 22 | 15 | 23 | 21 | 4 | 4 | 3 | 18 | . 2 | - | - | | | | - | - | - | 37990 |
| Central offices | 1,663 | 36.5 | 51.50 | - | - | - | 4 | 26 | 101 | 126 | 212 | 275 | 342 | 160 | 133 | 65 | 65 | 44 | 53 | 12 | 24 | 7 | 9 | 5 | - | - | - | - |
| Calculating-machine operators (other | | | | | | | | | | /- | 7.00 | | 200 | | 21 | 0 | ,, | 70 | 07 | , | 2 | 2 | | | | | | |
| than Comptometer type) 2/ | 570 | 36.5 | 48.00 | - | 6 | 9 | 14 | 56 56 | 60 | 61 | 102 | 53 | 39 28 | 52 41 | 34 | 2 | 14 | 12 | 21 | 1 | 2 | 2 | | | - | | _ | |
| Nonmanufacturing 2/ | 448 | 36.0 | 46.00 | | - | 9 | 4 | 4 | 7 | 5 | 12 | 21 | 12 | 7 | 5 | î | 6 | 1 | _ | _ | ~ | ~ | | - | _ | - | - | KIND D |
| Retail trade | 325 | 35.5 | 46.00 | | - | 2 | 3 | 47 | 53 | 56 | 62 | 27 | 16 | 29 | 12 | 1 | 1 | 11 | - | 1 | 2 | 2 | | - | - | - | - | - |
| Clerks, accounting | 8,540 | 37.0 | 49.00 | _ | 74 | 338 | 555 | 546 | 791 | 759 | 1,009 | 722 | 952 | 493 | 631 | 363 | 408 | 255 | 209 | 125 | 103 | 88 | 80 | 26 | 6 | 2 | 1 | 4 |
| Manufacturing | 1,179 | 37.5 | 50.00 | - | 17 | 15 | 78 | 42 | 61 | 158 | 192 | 64 | 149 | 58 | 111 | 26 | 49 | 49 | 55 | 7 | 20 | 17 | 5 | 3 | 2 | - | 1 | Angel- |
| Durable goods | 341 | 37.5 | 48.00 | - | 12 | 3 | 17 | 8 | 14 | 65 | 70 | 26 | 32 | 5 | 45 | 2 | 28 | 6 | 6 | - | 2 | - | - | - | - | - | - | 2. 10- |
| Nondurable goods | 838 | 37.5 | 50.50 | | 5 | 12 | 61 | 34 | 47 | 93 | 122 | 38 | 117 | 53 | 66 | 24 | 21 | 43 | 49 | 7 84 | 18 | 17 | | 3 19 | | 2 | 1 | , |
| Nonmanufacturing | 6,030 | 37.0 | 48.00 | | 27 | 310 | 432 | 469 | 659 | 533 | 722 | 554 62 | 682 | 336 34 | 367 73 | 188 | 259 60 | 131 | 110 | 26 | | 40 | 1 | | 4 | 2 | | 4 |
| Public utilities * | 594 | 36.5 | 53.50 | | - | 54 | 90 | 166 | 137 | 153 | 228 | 178 | 99 | 132 | 79 | 55 | 9 | 27 | 37 | 8 | - | 29 | | 10 | _ | | - | _ |
| Wholesale trade | 1,551 | 38.0 | 45.00 | | 5 | 97 | 157 | 156 | 144 | 106 | 131 | 104 | 94 | 48 | 99 | 10 | 57 | 9 | 2 | 7 | 8 | - | 8 | | | - | - | - |
| Finance ** | 1,491 | 36.0 | 47.00 | - | 22 | 79 | 124 | 68 | 244 | 174 | 182 | 117 | 171 | 45 | 39 | 39 | 82 | 49 | 11 | 1 | 11 | 8 | 17 | 7 4 | . 4 | - | - | - |
| Services | 1,147 | 37.5 | 49.50 | | - | 70 | 53 | 62 | 113 | 76 | 132 | 93 | 163 | 77 | 77 | 42 | 51 | 10 | 35 | 42 | 39 | 2 | | | - | - | - | 4 |
| Central offices | 1,331 | 36.5 | 54.00 | - | 30 | 13 | 45 | 35 | 71 | 68 | 95 | 104 | 121 | 99 | 153 | 149 | 100 | 75 | 44 | 34 | 21 | 31 | 39 | 4 | - | - | - | |
| Clerks, file, class A 2/ | 3,183 | 36.5 | 48.50 | - | 6 | 23 | 223 | 163 | 572 | 297 | 411 | 236 | 317 | 177 | 235 | 128 | 101 | 84 | 55 | 47 | 29 | 34 | 18 | | 6 | | - | 1 |
| Nonmanufacturing | 2,038 | 37.0 | 48.50 | - | - | 23 | 94 | 102 | 411 | 156 | 282 | 162 | 240 | 130 | 130 | 82 | 71 | 51 | 32 | 31 | | 8 | 10 | 10 | 1 | - | - | 3017 |
| Public utilities * | 197 | 37.5 | 54.00 | - | - | - | - | - | 11 | 11 | 17 | 28 | 34 | 11 | 25 | 5 | 10 | 13 | 6 | 28 | 2 | 1 | 1 | 10 | 1 | - | | Part of |
| Wholesale trade | 372 | 37.0 | 50.50 | | - | 1 | 16 | 6 | 62 28 | 19 | 75 | 18 | 37 | 29 | 27 | 41 | 18 | 9 | 0 | 1 | | 2 | | 10 | 1 | _ | _ | 19904 |
| Retail trade | 1,099 | 36.5 | 42.50 | | | 21 | 52 | 66 | 280 | 111 | 133 | 91 | 114 | 70 | 67 | 11 | 29 | 18 | 19 | 2 | 6 | 3 | 6 | - | - | - | - | - |
| Services | 311 | 37.5 | 49.00 | | - | 1 | 20 | 30 | 30 | 13 | 50 | 23 | 55 | 19 | 9 | 23 | 12 | 11 | 6 | - | 4 | 1 | 4 | - | - | - | - | - |
| Central offices | 690 | 36.0 | 51.50 | | - | - | 6 | 40 | 46 | 107 | 92 | 66 | 57 | 34 | 84 | 23 | 30 | 32 | 20 | 15 | 7 | 19 | 5 | 5 | 1 | - | - | 1 |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table 1.--OFFICE OCCUPATIONS - Continued

| | | Ave | rage | | | | | | | | Numl | per of | worker | 's rece | iving | straig | ht-tin | e week | ly ear | nings | of - | | | | | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------------------------------|---------------------------------------------------|------------------------------------------------------|-----------------------------------------------------------|------------------------------------------------------------------|----------------------------------------------------------|-----------------------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------|-------------------------------------------------------------------|-----------------------------------------------------|----------------------------------------------------------|---------------------------------------------------------------|---------------------------------------------------------------------------------|------------------------------------------------------|-------------------------------------------------------|------------------------------------|-----------------------------------------------------|-----------------------------------------|------------------------------|------------------------------------|-----------------|-------------------|
| Sex, occupation, and industry division | Number of workers | sched- | earn- | Under \$ 30.00 | under | - | - | - | - | - | \$ 45.00 - | \$ 47.50 - | \$ 50.00 - | \$ 52.50 - | \$ 55.00 - | \$ 57.50 - | \$ 60.00 | \$ 62.50 - | 65.00 | \$ 67.50 | \$ 70.00 | - | - | - | - | \$ 90.00 - 95.00 | - | \$ 100.0 and over |
| Women - Continued | | | | | | | | | | | | | | | | | | | | | | | 33,00 | 57,00 | 70.00 | 77.00 | 100.00 | |
| Clerks, file, class B Manufacturing Durable goods Nondurable goods Nonmanufacturing Public utilities * Wholesale trade Retail trade Finance ** | 9,870 1,272 166 1,106 6,887 490 731 377 4,310 | 37.0 37.0 38.0 37.0 37.0 37.0 37.0 36.5 | \$38.00 37.00 38.50 37.00 37.50 42.50 39.50 38.00 36.50 | 7 - 7 313 - 4 9 | 1,434 490 12 478 840 14 70 30 586 | | 211 43 168 1,769 51 155 151 | 1,205 70 26 44 963 69 121 65 563 | 1,105 82 39 43 835 91 143 37 427 | 789 140 12 128 545 84 152 19 233 | 405 26 8 18 309 96 37 8 105 | 277 98 4 94 81 14 3 17 35 | 162 45 2 43 47 5 2 10 18 | 103 11 - 11 36 5 4 - 27 | 85 10 2 8 44 31 2 2 | 18 1 5 1 - 2 | 70 3 - 3 43 6 7 - 30 | 15 | 5 | 8 | 2 - 1 2 - 1 1 0 | 1 1 | - | 1 | | | 2 | |
| Services Central offices Clerks, general Manufacturing | 979 | 38.0 36.5 37.0 37.0 | 37.00 40.00 51.50 50.50 | 40 12 | 140 104 77 | 165 | 208 398 224 | 145 172 189 38 | 137 188 549 231 | 57 104 545 208 | 63 70 786 241 | 12 98 420 53 | 12 70 915 269 | 56 338 26 | 540 68 | 12 249 39 | 24 | 9 258 | 5 | 61 | 144 | 42 | 112 | 76 | 18 | | 2 | |
| Durable goods Nondurable goods Nonmanufacturing 2/ Wholesale trade Retail trade Finance ** Services Central offices | 209 1,191 3,725 598 621 1,175 943 1,140 | 38.5 37.0 37.0 37.0 37.0 36.5 38.0 37.0 | 50.00 50.50 51.50 58.00 48.50 46.50 52.50 53.50 | 4 - 4 | 77 - 49 28 - | 93 - 4 87 2 | 2 220 - 25 142 53 2 | 38 139 6 10 79 44 12 | 8 223 246 15 70 90 68 72 | 33 175 226 20 79 98 20 111 | 241 200 407 11 135 117 128 138 | 259 71 66 64 25 108 | 45 224 475 101 68 127 120 171 | 20 16 10 237 63 40 62 41 75 | 27 41 358 39 47 91 66 114 | 39 1 38 107 30 18 32 15 103 | 35 22 13 284 88 18 39 125 91 | 35 1 34 194 33 2 31 78 29 | 30 - 30 - 125 - 9 - 15 - 15 - 70 - 29 | 30 2 28 24 8 3 7 6 7 | 17 17 105 33 10 28 22 22 | 13 21 6 1 1 11 8 | 15 69 31 10 12 | 41 31 20 - 11 4 | 3 11 11 - - 4 | - | 3 - 3 4 | |
| Clerks, order Manufacturing Durable goods Nondurable goods Nonmanufacturing 2/ Wholesale trade Retail trade Services Central offices | 658 102 556 1,763 830 656 201 300 | 37.5 38.0 38.5 37.5 38.0 37.0 38.5 38.5 36.0 | 47.00 47.00 44.50 47.50 46.50 47.00 45.50 44.00 49.00 | 4 - 4 - 4 | 67 18 18 - 46 13 - 33 3 | 13 6 6 7 - 1 | 236 72 12 60 133 51 62 20 31 | 169 63 6 57 74 35 12 27 32 | 431 51 5 46 351 172 147 29 29 | 259 37 - 37 208 72 100 27 14 | 399 99 17 82 265 177 83 - 35 | 343 100 4 96 229 77 133 19 14 | 196 40 3 37 107 43 54 10 49 | 136 47 9 38 76 45 26 - | 29 8 21 96 57 16 20 20 | 83 30 6 24 36 23 4 - | 55 18 6 12 27 18 - | 74 33 1 32 38 17 13 | 29 6 -6 10 3 6 - | 18 - - 12 11 - 6 | 33 7 - 7 22 5 - 4 | 6 - 5 5 - 1 | 9 2 1 1 1 1 - 6 | 11111111 | 11111111 | 11 - - 11 - 11 - | 5 5 5 | |
| Clerks, payroll Manufacturing Durable goods Nondurable goods Nonmanufacturing Public utilities * Wholesale trade Retail trade Finance ** Services Central offices | 2,627 935 347 588 1,443 299 166 324 376 278 249 | 37.0 38.0 39.0 37.5 37.0 36.0 36.0 38.0 36.5 38.0 35.5 | 53.50 50.50 49.50 51.00 54.00 49.50 57.50 51.50 57.50 53.50 61.00 | - | 10 10 7 3 | 30 23 1 22 4 - - 4 - 3 | 91 58 28 30 33 9 - 7 6 11 | 70 25 4 21 42 17 - 5 13 7 3 | 221 69 29 40 139 49 17 40 13 20 13 | 161 87 53 34 74 28 4 25 5 12 | 292 122 39 83 161 50 - 40 23 48 9 | 201 57 44 13 136 15 3 47 55 16 8 | 256 116 31 85 99 12 26 31 8 22 41 | 152 26 12 14 119 35 22 14 27 21 | 280 102 19 83 158 18 25 17 54 44 20 | 120 54 15 39 43 19 6 11 7 | 190 82 26 56 94 11 13 55 12 3 | 131 20 2 18 90 24 22 13 27 4 21 | 139 18 15 3 103 8 - 8 62 25 18 | 72 19 14 5 39 - 4 2 19 14 | 58 17 4 13 25 4 - 10 11 16 | 38 3 28 - 16 5 7 | 65 24 3 21 32 - 4 4 5 19 | 21 1 1 14 - 13 1 6 | 12 - 4 - 4 - 8 | 12 | 3 1 2 - 2 - 2 2 | 3 |

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table 1.--OFFICE OCCUPATIONS - Continued

| | | Ave | rage | | | | | | | | Nu | nber of | worke | rs rec | ceiving | g strai | ght-t | me wee | kly e | arnings | s of - | - | | | | | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|---------------------------------|---------------------------------------|------------------------------------------|------------------------------------------|--------------------------------------------------|-----------------------------------------------------------------|-----------------------------------------------------|-----------------------------------------------------|--------------------------------------------------------|------------------------------------------------------------------|--------------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------------------|-----------------------------------------------------------------------------|--------------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------|--------------------------------------------------------------------------|----------------------------------------------------------------------|---------------------------------------------------|---------------------------------------------------------------------|-----------------------------|--------------------------------------------------|--------------------------------------|-------------------------------------------|
| Sex, occupation, and industry division | Number of workers | Weekly sched- uled hours | ear.u- | Under \$ 30.00 | under | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | \$ 95.00 - 100.00 | \$ 100.00 and over |
| Women - Continued | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Duplicating-machine operators | 509 | | \$42.50 | - | 29 | | | 32 | 50 | | | | 24 | 9 | 16 | 15 | 8 | 5 | - | - | - | _ | - | - | - | _ | _ | |
| Manufacturing Nonmanufacturing 2/ Wholesale trade Retail trade Finance ** Central offices | 48 332 66 36 202 129 | | 42.50 42.50 44.00 42.00 42.00 42.00 | - | 25 6 - 19 4 | 5 | 64 17 5 37 | 2 22 - 5 14 8 | 35 9 4 18 15 | 3 6 11 | 23 2 12 | 50 17 5 28 | 14 3 - 10 10 | 7 3 2 2 2 2 | 15 5 1 9 | 15 | 7 - 1 6 1 | 33 - 2 | | | 11111 | | | - | | | | |
| Key-punch operators Manufacturing Durable goods Nondurable goods Nonmanufacturing Public utilities * Wholesale trade Retail trade Finance ** Services Central offices | 3,546 278 115 163 2,484 200 211 162 1,665 246 784 | 37.0 37.0 38.5 36.5 37.0 36.5 37.5 38.5 37.0 36.0 36.5 | 47.00 47.00 46.50 47.00 46.00 50.00 55.50 47.00 44.50 45.50 48.50 | | 35 35 35 | 52 12 | 3 3 - 133 - 2 131 | 12 5 7 244 2 10 9 185 38 | 44 16 28 375 23 3 26 294 29 | 25 21 4 370 44 1 15 248 62 | 75 25 50 343 23 8 23 247 42 | 43 12 31 276 19 43 26 142 46 | 362 42 9 33 214 14 9 41 136 14 106 | 209 13 13 - 100 14 9 15 61 1 | 11 7 4 131 19 11 5 89 | 2 1 83 38 21 - 18 6 | 58 3 2 1 41 - 20 - 20 1 14 | 51 41 1 28 12 | 244 1 1 18 2 10 - 6 | 21 14 1 12 1 7 | 19 1 1 - 10 - 10 - 8 | 177 3 - 3 4 - 4 - - 10 | | | - | 2 | | |
| Office girls Manufacturing Nonmanufacturing Public utilities * Wholesale trade Retail trade Finance ** Services Central offices | 2,476 208 1,701 378 97 46 1,042 138 567 | 37.5 36.5 36.5 36.5 37.5 36.5 37.5 | 35.50 34.50 35.50 35.50 34.00 37.50 35.50 36.50 | 19 127 - - 120 7 | 90 155 27 30 - 96 2 | 11 458 134 44 4 260 16 | 29 575 160 8 11 343 53 | 38 190 37 5 26 87 35 | 120 9 87 8 10 4 42 23 24 | 5 40 5 - 1 34 | 8 1 - - 5 2 | 1 10 6 - 4 | 23 19 - - 19 - 4 | 30 26 - - 26 - 26 - 26 | | 3 1 2 | | 1 1 | 1111111 | - | | | | | - | | 11111111 | |
| Secretaries | 21,811 3,169 710 2,459 14,251 923 4,243 759 4,571 3,755 4,391 | 38.0 36.5 37.0 37.0 36.5 38.0 36.5 37.0 | 62.50 63.50 60.50 64.50 61.50 65.50 64.00 61.50 62.00 57.50 64.50 | - | - | 13 13 1 1 12 | 12 - 5 2 | 121 12 12 109 - 7 14 88 | 279 15 14 1 253 8 30 33 64 118 11 | 22 11 11 278 10 29 4 72 163 | 33 172 688 15 108 36 209 320 | 146 1 145 674 26 61 31 258 298 | 300 56 244 | 1,282 178 14 164 746 73 189 21 244 219 358 | 300 154 146 1,547 71 429 67 526 454 | 30 154 1,385 114 502 67 446 | 2,118 293 97 196 1,423 109 520 37 512 245 402 | 1,516 242 34 208 884 60 238 36 329 221 390 | 1,893 267 77 190 1,312 71 513 61 443 224 314 | 962 131 23 108 529 49 190 63 134 93 302 | 1,045 263 61 202 556 66 137 25 217 111 226 | 915 105 36 69 570 45 286 31 152 56 240 | 25 137 886 42 298 74 225 247 | 712 92 14 78 425 32 135 40 150 68 195 | 62 113 29 97 43 | 51 6 45 99 11 23 - 46 19 | 32 97 - 30 - 56 11 | 36. 86 203 18 8. 32 7.5 |

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table 1.--OFFICE OCCUPATIONS - Continued

| | | Ave | rage | | | | | | | | Numb | per of | worker | s rece | iving | strais | ht-tim | e week | ly ear | rnings | of - | | | | | | | Marine of the latest |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|----------|------------------------------------------|---------------------------------------------|-------------------------------------------------------------|--------------------------------------------------------|------------------------------------------------------------------|----------------------------------------------------------------|-------------------------------------------------------------------|-------------------------------------------------------------|---------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------|----------------------------------------------------------|---------------------------------------------------------------|-----------------------------------------------------------|---------------------------------------------------------|--------------------------------------|--------------------------------|---------------------------|---------------------|---------------|-------------|-----------------------|-------|----------------------|
| Sex, occupation, and industry division | Number of workers | Weekly sched- uled hours | earn- | 30.00 | and under | - | - | - | - | - | - | | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 95.00 | \$ 100.00 and over |
| Women - Continued | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Stenographers general | 21.597 | 36.5 | \$49.50 | _ | 32 | 252 | 652 | 1.099 | 2.123 | 2.160 | 3,001 | 2,291 | 3.063 | 1,522 | 2.177 | 1,100 | 924 | 322 | 425 | 189 | 122 | 70 | 51 | 12 | 7 | | 1 | |
| Stenographers, general Manufacturing Durable goods Nondurable goods Nomamufacturing Public utilities * Wholesale trade Retail trade Finance ** Services Central offices | 2,570 571 1,999 14,436 1,659 3,928 671 6,182 1,996 4,591 | 36.5 36.5 38.5 36.0 37.0 37.0 38.0 36.5 37.5 36.0 | 47.00 50.50 45.50 49.00 49.50 51.00 48.50 48.50 51.50 | | 10 - 10 22 - - 16 6 | 69 163 4 1 142 | 158 8 150 444 31 12 14 313 74 50 | 136 8 128 866 78 137 51 548 52 | 306 53 253 1,440 128 | 430 39 391 | 338 77 | 164 47 117 1,516 229 363 59 649 216 | 397 119 278 | 86 34 52 949 132 293 46 330 148 487 | 187 100 1,454 128 652 66 | 131 61 70 698 106 254 30 248 60 | 107 18 89 586 60 190 28 247 61 231 | 33 13 20 182 11 77 5 62 27 107 | 11 7 4 324 5 40 11 250 18 90 | 3 114 23 29 2 55 5 | 97 8 49 - 21 19 | 39 37 - 15 14 | 4 31 9 | 4 | 1 1 | | | |
| Stenographers, technical 2/ Nonmanufacturing 2/ Finance ** Services | 1,899 1,184 546 250 | 36.5 37.0 37.5 38.5 | 57.00 56.00 55.50 54.50 | - | | - | 8 8 | | 45 34 31 3 | 75 41 33 7 | 88 45 28 15 | 31 14 11 | 201 122 38 38 | 169 121 47 32 | 414 345 88 62 | 135 81 42 24 | 239 150 107 38 | 68 26 20 1 | 108 80 32 7 | 34 | 13 7 - | 8 2 1 | 35 16 11 - | 29 7 7 | 3 1 1 | | 1 - | |
| Switchboard operators | 5,711 | 35.5 38.0 | 59.00 | _ | 11 | 68 | 84 | | 3 654 | 705 | 35 779 | 486 | 71 | 43 | 65 359 | 267 | 76 | 128 | 27 98 | 35 | 40 | 38 | 13 | 33 | 2 | 4 | 1 - | |
| Manufacturing Durable goods Nondurable goods Nonmanufacturing Public utilities * Wholesale trade Retail trade Finance ** Services Central offices | 438 135 303 4,708 471 774 535 1,438 1,490 565 | 37.5 38.5 37.0 38.5 38.5 37.5 39.5 39.0 36.5 | 53.50 49.50 55.50 48.00 51.00 52.50 47.00 49.00 44.00 53.50 | | 11 - 5 - 6 | 68 5 - 22 7 34 | 2 80 15 18 6 41 2 | 4 3 448 20 12 18 | 51 5 46 565 13 65 60 124 303 38 | 12 3 9 666 33 34 77 240 282 27 | 87 70 17 643 63 99 96 291 94 49 | 34 6 28 382 50 54 46 144 88 70 | 26 8 18 637 79 213 50 231 64 108 | 33 6 27 303 47 53 31 117 55 68 | 8 6 2 307 41 65 82 56 63 44 | 36 4 32 159 16 49 12 52 30 72 | 42 12 30 199 78 47 8 55 11 33 | 33 2 31 91 9 4 8 38 32 4 | 33 6 27 54 2 34 - 18 | 2 12 14 - 4 - 5 | 6 31 13 2 2 14 3 | 15 | 137 | 28 28 - | | 2 2 1 1 1 2 | | |
| Switchboard operators-receptionists Manufacturing Durable goods Nondurable goods Nonmanufacturing Public utilities * Wholesale trade Retail trade Finance ** Services Central offices | 2,170 803 225 578 1,256 99 491 159 174 333 111 | 38.0 38.5 37.5 37.5 37.0 37.5 37.5 37.5 37.5 | 48.00 48.00 47.00 48.50 48.50 50.00 46.00 45.50 47.50 49.50 | 11111111 | 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | 18 3 2 1 15 - 2 6 7 | 42 - 42 - 14 3 12 13 | 97 32 24 8 64 8 - 21 21 14 | 255 116 50 66 137 16 53 10 24 34 2 | 183 74 6 68 97 14 25 13 12 33 12 | 393 131 25 106 230 2 93 39 24 72 32 | 193 91 9 82 92 8 18 17 19 30 | 472 184 57 127 267 15 127 16 24 85 21 | 146 36 13 23 99 13 41 30 4 11 | 152 77 27 50 59 16 15 4 9 15 | 79 20 5 15 59 - 50 - 9 | 88 19 1 18 66 7 28 - 8 23 3 | 44 19 6 13 25 - 25 - | 3 - 3 - 3 - 3 | 3 | | 111111111 | 1111111111 | 1111111111 | - | | | |

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table 1. -- OFFICE OCCUPATIONS - Continued

| | | l Ave: | rage | | | | | | | | Numb | er of | worker | 's rece | iving | straig | ht-tin | e week | lv ear | nings | of - | | | | | - | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|-----------|---------------|-------------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------|---------------------------------------------------------------------------|---------------------------------------------------------------------|---------------------------------------------------------------------|-------------------------------------------------------------------|------------------------------------------------------------------|-----------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------|-----------------------------------------------------------|------------------------------------------------------------|----------------------------------------------------------|----------------------------------------------|-----------------|--------------------------------|--------------------------------------|---------------------------|-------------|-----------------------------|
| Sex, occupation, and industry division | Number of workers | Weekly sched- | Weekly earn- | 30.00 1 | and mder | - | - | - | - | - | \$ 45.00 - | \$ 47.50 - | \$ 50.00 - | \$ 52.50 - | \$ 55.00 - | \$ 57.50 - | \$ 60.00 | \$ 62.50 - | \$ 65.00 - | \$ 67.50 | \$ 70.00 | - | - | - | - | \$ 90.00 - 95.00 | - | \$ 100.00 and over |
| Women - Continued | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Tabulating-machine operators Manufacturing Nonmanufacturing 2/ Wholesale trade Finance ** Services Central offices | 941 73 711 48 448 98 157 | 36.5 37.0 37.0 38.5 37.0 37.0 36.0 | \$53.00 63.00 51.00 61.50 48.50 55.00 57.00 | | 111111 | - | 11 10 - 10 - | 10 | 72 - 68 - 65 1 4 | 58 1 46 4 29 13 11 | 116 4 105 - 94 3 7 | 106 5 80 8 35 13 21 | 128 - 113 8 75 17 15 | 109 10 93 - 47 12 6 | 135 8 100 1 67 4 27 | 25 8 12 4 1 6 5 | 43 17 5 9 - 26 | 20 2 5 - 4 1 13 | 27 2 24 - 22 1 | 15 - 8 - 3 5 7 | 9 | 40 17 16 14 1 1 7 | 9 3 2 2 - 4 | 3 3 | 3 - 2 2 2 - - 1 | | 111111 | - |
| Transcribing-machine operators, general Manufacturing Nonmanufacturing 2/ Wholesale trade Retail trade Finance ** Services Central offices | 1,961 139 1,461 439 38 849 127 361 | 36.5 37.0 36.5 37.0 37.5 36.0 37.5 36.0 | 48.00 47.50 48.00 50.50 46.50 46.50 46.50 49.50 | - | 13 | 20 17 - 17 - 17 - 3 | 59 29 25 8 - 14 3 5 | 145 38 86 14 - 62 10 21 | 258 8 231 40 - 170 21 19 | 3 191 22 13 130 24 | 253 14 192 29 9 136 18 47 | 197 4 155 52 9 84 6 38 | 252 6 199 89 6 88 15 47 | 145 - 100 41 1 38 20 45 | 151 3 117 82 - 26 9 31 | 87 8 54 18 - 36 - 25 | 62 6 48 32 - 16 - 8 | 10 1 6 - 6 - 3 | 23 5 9 6 - 1 1 9 | 18 7 9 3 - 6 - 2 | 7 6 3 - 3 - 1 | 1 1 | 4 - 4 | 11 7 4 - - 4 | | | 1111111 | |
| Transcribing-machine operators, technical | 67 | 38.0 | 49.50 | - | - | - | - | 3 | 7 | 7 | 20 | 4 | 7 | 4 | 5 | 1 | 4 | 2 | 2 | 1 | _ | - | - | - | - Y | - | - | - |
| Typists, class A Manufacturing Durable goods Nondwable goods Nonmanufacturing Fublic utilities * Wholesale trade Retail trade Finance ** Services Central offices | 7,704 934 419 515 5,424 597 1,074 139 2,724 890 1,346 | 37.0 37.5 39.0 36.5 37.0 36.5 37.0 38.0 36.5 37.5 36.0 | 48.50 51.00 47.00 54.50 47.50 49.00 51.50 45.50 46.00 47.50 50.50 | | 2 - 2 - 2 2 | 95 91 25 66 4 | 194 3 - 3 145 36 - 4 84 21 46 | 377 38 30 8 299 61 1 2 120 115 40 | 1,014 124 95 29 800 81 66 22 574 57 90 | 1,066 67 51 16 833 96 102 33 560 42 166 | 1,297 149 59 90 985 90 320 41 347 187 163 | 864 82 33 49 588 31 101 28 355 73 194 | 810 175 93 82 448 29 71 - 245 103 187 | 463 43 19 24 277 24 75 1 120 57 143 | 461 46 6 40 334 28 107 2 138 59 81 | 261 38 12 26 146 10 56 3 59 18 77 | 270 38 14 24 172 3 66 - 44 59 60 | 109 55 50 34 6 11 11 5 20 | 221 20 20 171 99 44 2 14 12 30 | 65 18 - 18 30 1 12 - 7 10 17 | 49 11 2 9 31 1 15 - 11 4 7 | 42 9 9 25 1 18 - 4 2 | 23 3 9 9 - 1 11 | 8 3 3 4 4 1 | 6 6 6 | 3 3 - 3 | 1 | 3 3 - 3 |
| Typists, class B Manufacturing Durable goods Nondurable goods Nonmanufacturing Public utilities * Wholesale trade Retail trade Finance ** Services Central offices | 14,391 1,482 476 1,006 11,305 714 1,087 917 7,009 1,578 1,604 | 37.0 37.5 38.5 37.0 37.0 37.5 36.5 39.0 36.5 37.5 36.5 | 41.00 42.00 41.00 42.50 40.50 45.00 45.00 40.00 39.50 42.00 44.00 | 54 - 54 - | 52 9 43 | 1,181 100 16 84 1,002 25 85 72 685 135 79 | 266 114 152 2,108 63 147 234 | 180 65 115 2,326 94 76 217 1,720 219 | 226 77 149 2,064 119 235 102 | 191 61 130 | 1,418 187 85 102 932 117 125 55 393 242 299 | 627 77 9 68 363 41 66 36 181 39 187 | 611 52 30 22 452 59 50 41 167 135 107 | 370 134 7 127 184 39 65 9 70 1 52 | 186 6 2 4 162 29 22 10 80 21 18 | 95 1 1 - 82 35 17 3 16 11 12 | 76 10 52 9 8 4 17 14 14 | 17 | 20 | 9 7 - 1 - 6 2 | 3 | 13 | 3 - 2 - 2 - 1 | 1 | | | 11111111111 | 1 |

^{1/} Excludes premium pay for overtime.
2/ Includes data for industry divisions not shown separately.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Table 2.—PROFESSIONAL AND TECHNICAL OCCUPATIONS

(Average earnings $\underline{1}\!\!/$ and weekly scheduled hours for selected occupations by industry division)

| | | | Average | | | | | | | | | Number | of wo | rkers | receiv | ring st | raight- | -time we | ekly ea | rnings | of - | | | | | | |
|---------------------------------|------------|--------|---------|--------|---------|----------|------------|---------------|-----------------|----------------------------|----------------|--------------|--------------|-------|-----------|---------|-----------|----------|----------|---------------------|--------|--------|----------|---------|--------|--------|--------|
| | Number | Weekly | | | | P | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | # | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Sex, occupation, and | of | sched- | Hourly | Weekly | Under | 40.00 | 45.00 | 50.00 | 55.00 | 60.00 | 65.00 | 70.00 | 75.00 | 80.00 | 85.00 | 90.00 | 95.00 | 100.00 | 105.00 | 110.00 | 115.00 | 120.00 | 125.00 | 130.00 | 135.00 | 140.00 | 145.00 |
| industry division | workers | | est.II- | earn- | 180 | and | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | and |
| | | hours | ings | Ings | 40.00 | 45.00 | 50.00 | 55.00 | 60.00 | 65.00 | 70.00 | 75.00 | 80.00 | 85.00 | 90.00 | 95.00 | 100.00 | 105.00 | 110.00 | 115.00 | 120.00 | 125.00 | 130.00 | 135.00 | 140.00 | 145.00 | over |
| <u>Men</u> | | | | | | | | | | | | | | | | | | | | | | | | 1001336 | | | |
| Des Stamon ships | 2772 | 20 5 | # 2 OF | 771 50 | | | | | | 2 | | 7.0 | 200 | 25 | 7.0 | 7.4 | 7.0 | 0.5 | 30 | | 000 | 0.5 | | | | | |
| Draftsmen, chief | 373 160 | 38.5 | 2.74 | 114.50 | - | - | - | - | - | 3 | - | 13 12 | 20 | 25 | 19 | 18 | 12 | | 19 | 9 | 30 | 35 | 47 | 30 | 18 | - | 18 |
| Nonmanufacturing 2/ | 173 | 39.0 | 3.17 | | | | | | | 3 | _ | 1 | 18 | 12 | 10 | 12 | 7 3 | | 1 | 5 | 30 | 25 | 22 | 25 | 16 | | 25 |
| Services | 148 | 39.5 | 3.28 | 129.50 | | _ | | | | _ | | 1 | ~ | 12 | _ | _ | , | | | 5 | 30 | | 19 19 | 25 | | | 25 |
| Central offices | 40 | 37.5 | 2.95 | 110.50 | _ | _ | _ | _ | - | _ | _ | _ | _ | 2 | 2 | 2 | 2 | 3 | 16 | 4 | 50 | 2) | 6 | 27 | 10 | 1 | 23 |
| Draftsmen | 2,697 | 38.5 | 2.29 | 88,00 | | 7 | , | 22 | 50 | 122 | 141 | 222 | 22/ | 210 | 220 | 255 | 0/17 | 320 | 74 | 700 | 10 | | 40 | 07 | 01 | 2/ | |
| Manufacturing | 741 | 39.0 | 2.05 | 80.00 | _ | 1 | 2 | 18 | 50 42 | 76 | 65 | 233 91 | 336 72 | 342 | 339 68 | 46 | 267 42 | 138 | 58 15 | 100 | 43 | 48 | 12 | 21 | . 36 | 16 | 45 |
| Durable goods | 681 | 39.0 | 2.05 | 80.00 | | 1 | 2 | 16 | 40 | 72 | 60 | 84 | 67 | | 57 | 38 | 42 | 39 | 13 | 33 32 1 61 | 14 | 3 | 12 | - | - | - | |
| Nondurable goods | 60 | 38.5 | 2.12 | 81.50 | | _ | - | 2 | 2 | 4 | 5 | 7 | 5 | 93 | 57 | 8 | 1 | | 2 | 1 | 14 | 3 | 12 | | | _ | 6.13 |
| Nonmanufacturing 2/ | 1,371 | 39.5 | 2.39 | 94.50 | | - | 2 | _ | 5 | 35 | 21 | 76 | 149 | 170 | 185 | 131 | 179 | | . 24 | 61 | 27 | 43 | | 21 | 36 | 15 | 45 |
| Public utilities * | 49 | 36.5 | 2.21 | 80.50 | | - | 2 | - | 3 | 35 | 9 | 3 | 13 | 10 | | | -17 | - | - ~- | - | - | 42 | 7 | ~1 | | - | 4, |
| Wholesale trade | 38 | 36.0 | 2.39 | 86.00 | | - | - | - | - | 12 | _ | 3 8 | 13 | 10 | 15 | 5 | 16 | 3 | 8 | - | | _ | _ | _ | 000 | _ | |
| Finance ** | 15 | 38.5 | 1.96 | 75.50 | | - | - | - | - | 7 | - | 1 | - | 1 | 4 | - | 1 | ĺĺĺ | - | - | _ | - | - | _ | - | _ | |
| Services | 1,211 | 40.0 | 2.40 | 96.00 | | - | - | - | 2 | 14 | 12 | 64 | 120 | 149 | 166 | 126 | 162 | 78 | 15 | 60 | 26 | 43 | 57 | 21 | . 36 | 15 | 45 |
| Central offices | 585 | 36.5 | 2.27 | 83.00 | - | - | - | 4 | 3 | 11 | 55 | 64 66 | 115 | 70 | 86 | 78 | 46 | | 19 | | 2 | 2 | 4 | - | - | ĺ | - |
| Draftsmen, junior | 912 | 38.5 | 1.61 | 62.00 | _ | 25 | 136 | 67 | 148 | 164 | 133 | 133 | 33 | 20 | 3 | 50 | | | | | | | | | | | |
| Manufacturing | 326 | 39.0 | 1.37 | 53.50 | - | 21 | 136 133 | 22 | 54 | 58 | 22 | 9 | 7 | = | - | - | - | - | - | - | - | - | - | - | _ | | |
| Normanufacturing 2/ | 395 | 39.5 | 1.70 | 67.00 | - | 2 | 1 | 39 | 148 54 59 | 58 63 | 80 | 88 | 7 | 6 | - | 50 | - | - | _ | - | _ | _ | _ | _ | _ | _ | _ |
| Services | 342 | 40.0 | 1.70 | 68.00 | | 2 | - | 19 | 50 | 57 | 70 | 88 | - | 6 | - | 50 | - | - | - | - | - | - | - | _ | _ | - | _ |
| Central offices | 191 | 36.5 | 1.82 | 66.50 | - | 2 | 2 | 6 | 35 | 43 | 31 | 36 | 19 | 14 | 3 | - | - | - | - | - | - | - | - | - | - | - | - |
| Tracers 2/ | 152 | 39.5 | 1.14 | 45.00 | 34 | 49 | 26 | 20 | . 17 | 4 | 1 | 1 | _ | _ | _ | - | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ | |
| Nonmanufacturing | 50 | 39.5 | 1.16 | 46.00 | 34 5 | 14 | 11 | 13 | 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Women | | | | | | | | | | | | | | 18 3 | | | | | | | | | | | | | |
| Draftsmen 2/ | 40 | 38.5 | 1.92 | 74.00 | | 1 32 1 | | 6 | Je . | 1 | 2 | 5 | 16 | 2 | 2 | | 5 | | | | | | | | | | |
| Manufacturing | 26 | 39.5 | 1.77 | 70.00 | _ | - | _ | 6 | _ | | 1 | _ | 15 | 3 | 1 | _ | 2 | _ | _ | _ | _ | _ | _ | | _ | _ | |
| | | 3,07 | | | | | | | | | | | -/ | | | | | 17.0 | | | | | | | | | |
| Draftsmen, junior 2/ | 64 | 39.5 | 1.65 | 65.00 | - | 7 | 6 | 7 | 1 | 2 | 3 | 33 33 | - | 5 | - | - | - | - | - | - | - | | - | | - | - | - |
| Nonmanufacturing | 54 | 39.5 | 1.68 | 66.50 | - | 6 | 3 | 6 | 1 | - | - | 33 | - | 5 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Nurses, industrial (registered) | 503 | 37.5 | 1.72 | 64.50 | - | 8 | 11 | 61 | 78 | 121 | 75 | 58 | 59 | 12 | 8 | 10 | 2 | _ | _ | _ | _ | _ | _ | _ | _ | _ | |
| Manufacturing | 161 | 39.0 | 1.62 | 63.00 | - | 6 | 7 | 25 | 78 25 19 | 29 | 75 35 22 | 13 | 10 | 3 | 4 | . 4 | - | - | _ | - | - | - | - | - | _ | - | - |
| Durable goods | 107 | 40.0 | 1.50 | 60.00 | - | 6 | 6 | 23 | 19 | 17 | 22 | 5 | 5 | - | 3 | 1 | - | - | - | - | - | - | - | - | - | - | - |
| Nondurable goods | 54 | 37.0 | 1.86 | 69.00 | - | - | 1 | 23 2 36 | 6 | 12 | 13 33 15 | 5 8 38 | 5 5 28 | 3 6 | 1 | 6 | - | - | - | - | - | - | - | - | - | - | - |
| Nonmanufacturing 2/ | 280 | 37.5 | 1.71 | -64.00 | - | 2 | 4 | 36 | 48 | 78 | 33 | 38 | 28 | 6 | 1 | . 6 | - | - | - | - | - | - | - | - | - | - | - |
| Public utilities * | 55 | 38.5 | 1.66 | 64.00 | - | - | 1 | 11 | 2 | 13 | 15 | 5 | 7 | 1 | - | | - | - | - | - | - | - | - | - | - | - | - |
| Retail trade | 45 | 38.0 | 1.68 | 64.00 | - | - | - | 7 | - | 12 78 13 18 21 | 6 | 11 16 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Finance ** | 109 | 36.5 | 1.79 | 65.50 | - | - | 2 | 1 | 41 | | | 16 | 11 | 3 | 1 | 6 | - | - | - | - | - | - | - | - | - | - | - |
| Services | 30 62 | 40.0 | 1.60 | 64.00 | - | 2 | 1 | 1 | 4 | 10 | 1 7 | 3 7 | 6 | 3 2 3 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Central offices | 62 | 36.0 | 2.00 | 72.00 | - | - | - | - | 5 | 14 | 7 | 7 | 21 | 3 | 3 | - | 2 | - | - | - | - | - | - | - | - | - | |

^{1/} Excludes premium pay for overtime.
2/ Includes data for industry divisions not shown separately.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Table 3.--MAINTENANCE AND POWER PLANT OCCUPATIONS

(Average hourly earnings 1/ for men in selected occupations by industry division)

| | | | T | | | - | | | | | Numbe | er of w | orkers | recet | wing s | traigh | t_time | hour | ly earn | inge o | f - | | | | | - | - | | - |
|------------------------------------------|---------|----------|-------|------|------|------|-------|------|------|------|----------|---------|----------|------------|--------|--------|----------|------|---------|--------|------|------|------|------|--------|------|------|--------|------|
| | Number | Average | | \$ 1 | 5 19 | \$ | \$ 1 | \$ | \$ | \$ | 1 \$ | \$ | \$ | (\$ | \$ | 8 | \$ | S | 1 \$ | \$ | \$ | \$ | T\$ | \$ | 1 \$ 1 | \$ | \$ 1 | 5 | 18 |
| Occupation and industry division | of | hourly | Under | 0.95 | 1.00 | 1.05 | 1.10 | 1.15 | 1.20 | 1.25 | 1.30 | 1.35 | 1.40 | 1.45 | 1.50 | 1.60 | 1.70 | 1.80 | 1.90 | 2.00 | 2.10 | 2.20 | 2.30 | 2.40 | 2.50 | 2.60 | 2.70 | 2.80 | 2.90 |
| | workers | earnings | 0 05 | - | - | - | | - | - | - | - | - | - | - | | - | - | - | - | - | - | - | - | - | - | - | - | - | and |
| | | | 0.50 | 1.00 | 1.05 | 1.10 | 1.15 | 1.20 | 1.25 | 1.30 | 1.35 | 1,40 | 1.45 | 1.50 | 1.60 | 1.70 | 1.80 | 1.90 | 2.00 | 2.10 | 2.20 | 2.30 | 2,40 | 2.50 | 2.60 | 2.70 | 2.80 | 2.90 | over |
| Carpenters, maintenance 2/ | 1,791 | \$1.81 | - | - | - | - | - | - | 1 | 99 | 26 | 24 | 38 | 36 | 193 | 164 | 168 | 407 | 121 | 301 | 46 | 95 | 20 | 19 | 13 | | | | 20 |
| Manufacturing | 474 | 1.79 | - | - | - | - | - | - | - | 6 | - | 2 | - | 28 | 72 | 91 | 77 | 81 | 50 | 20 | 5 | 14 | - | 19 | - | | | _ | 9 |
| Durable goods | 210 | 1.75 | - | - | - | - | _ | - | _ | 6 | _ | 2 | _ | 2 | 34 | 55 | 26 | 22 | 33 | 20 | 3 | 7 | _ | | _ | | | | 1 4 |
| Nondurable goods | 264 | 1.82 | - | - | - | - | - | - | - | _ | _ | - | _ | 26 | 38 | 36 | 51 | 59 | 17 | ~- | 2 | 7 | | 19 | | | | | 0 |
| Nonmanufacturing 2/ | 1,254 | 1.82 | - | - | - | - | _ | - | 1 | 93 | 26 | 22 | 38 | 8 | 121 | 73 | 90 | 277 | 61 | 281 | 38 | | 20 | 17 | 13 | | | _ | 1] |
| Retail trade | 341 | 2.03 | - | _ | - | - | _ | _ | _ | - | - | ~~ | _ | _ | 5 | 13 | 31 | 28 | 13 | 155 | 17 | | 18 | | 9 | | | _ | 177 |
| Finance ** | 305 | 1.77 | - | - | - | - | _ | _ | _ | _ | 15 | _ | 24 | | 59 | 39 | 33 | 35 | 34 | 27 | -, | 29 | 2 | | 7 | | | | - |
| Services | 259 | 1.57 | 102 | _ | _ | _ | | | 1 | 88 | 11 | 22 | 14 | 7 | 42 | 10 | 9 | 1 | 54 | 22 | 16 | 27 | ~ | | 7 | - | - | _ | 4 |
| 502 12005 111111111111111111111111111111 | ~ > > | 1.07 | | | | | | | - | 00 | 11 | 22 | 14 | | 42 | 10 | 7 | 1 |) | 22 | 10 | - | 100 | - | 4 | - | _ | - | 7 |
| Electricians, maintenance | 1,997 | 1.92 | - | - | - | - | _ | _ | 1 | 5 | 82 | 19 | 54 | 5 | 106 | 235 | 321 | 217 | 249 | 24,2 | 89 | 59 | 62 | 23 | 165 | 30 | 7 | 6 | 20 |
| Manufacturing | 799 | 1.99 | - | - | - | - | - | - | - | - | - | - | - | - | 52 | 145 | 150 | 84 | 69 | 73 | 14 | 10 | - | 15 | 145 | 30 | 7 | 3 | 2 |
| Durable goods | 379 | 1.82 | 1 - | - | - | | - | - | - | - | - | - | - | - | 35 | 106 | 58 | 51 | 61 | 40 | 12 | 6 | - | 5 | - | - | 5 | _ | - |
| Nondurable goods | 420 | 2.14 | - | - | - | - | - | - | - | - | - | - | - | - | 17 | 39 | 92 | 33 | 8 | 33 | 2 | 4 | - | 10 | 145 | 30 | 2 | 3 | 2 |
| Nonmanufacturing 2/ | 1,174 | 1.87 | - | - | - | - | - | - | 1 | 5 | 82 | 19 | 54 | 5 | 54 | 90 | 169 | 128 | 176 | 167 | .72 | 48 | 62 | 2 | 19 | - | _ | 3 | 18 |
| Public utilities * | 302 | 1.86 | - | - | - | - | - | - | - | - | - | - | 7 | 1 | 18 | 19 | 102 | 50 | 10 | 72 | 18 | | 3 | _ | | _ | _ | _ | 2 |
| Retail trade | 157 | 2.05 | - | - | - | - | - | - | _ | _ | - | - | - | _ | 14 | 14 | 10 | 3 | 27 | 25 | 13 | 17 | 13 | _ | 18 | _ | _ | 3 | - |
| Finance ** | 400 | 1.92 | - | - | - | - | - | - | - | 2 | 14 | - | 16 | _ | 3 | 33 | 41 | 66 | 124 | 29 | 1 | 7 | 46 | 2 | 7 | _ | | | 12 |
| Services | 311 | 1.71 | - | - | - | - | - | - | 1 | 3 | 68 | 19 | 31 | 4 | 19 | 24 | 16 | 9 | 14 | 41 | 35 | 23 | 40 | ~ | | _ | 444 | | 1 |
| Central offices | 24 | 2.09 | - | - | - | - | - | - | - | - | - | - | - | | - | - | 2 | 5 | 4 | 2 | 3 | 1 | - | 6 | 1 | - | - | - | - |
| Engineers, stationary 2/ | 1,854 | 1.95 | - | _ | _ | _ | _ | 30 | _ | 1. | 16 | 38 | 85 | 24 | 137 | 139 | 110 | 180 | 241 | 235 | 242 | 123 | 66 | 32 | 99 | 13 | , | | 36 |
| Manufacturing | 547 | 2.03 | - | - | - | - | - | - | - | - | 6 | - | 18 | 12 | 6 | 51 | 29 | 82 | 63 | 54 | 41 | 71 | 37 | 2 | 62 | 13 | 4 | | 100 |
| Durable goods | 139 | 1.75 | - | - | - | - | - | - | - | _ | 6 | _ | 18 | 12 | 6 | 25 | 10 | 25 | 11 | 13 | 2 | - | 11 | ~ | 02 | | | | |
| Nondurable goods | 408 | 2.12 | - | - | - | - | - | - | _ | - | _ | _ | - | _ | _ | 26 | 19 | 57 | 52 | 41 | 39 | 71 | 26 | 2 | 62 | 13 | | | |
| Nonmanufacturing 2/ | 1,298 | 1.92 | - | - | - | - | - | 30 | - | 4 | 10 | 38 | 67 | 12 | 131 | 88 | 81 | 98 | 174 | 181 | 197 | 52 | 28 | 30 | 37 | | , | | 36 |
| Public utilities * | 132 | 2.07 | - | _ | - | - | _ | - | _ | - | _ | _ | _ | 1~ | 2 | 2 | 3 | 21 | 21 | 29 | 36 |)~ | ~ | 6 | 12 | | 4 | | 100 |
| Retail trade | 142 | 2.36 | - | _ | - | - | - | - | _ | _ | _ | _ | _ | _ | 21 | 2 | 3 | 8 | 10 | 17 | 13 | 13 | 7 | 8 | 12 | | , | | 36 |
| Finance ** | 429 | 1.90 | _ | - | _ | - | _ | - | _ | _ | _ | 1. | 59 | 2 | 5 | 22 | | 40 | 82 | 72 | 74 | 1 | 17 | 7 | 9 | | 4 | | 1 30 |
| Services | 542 | 1.76 | - | - | - | - | - | 30 | - | 4 | 10 | 34 | 8 | 10 | 103 | 62 | 38 37 | 27 | 61 | 62 | 69 | 5 | 4 | _ | 16 | _ | _ | _ | - |
| Firemen, stationary boiler | 7-200 | 7 50 | 11.68 | | | 2/ | , | 10 | ~ | 2 00 | 25 | do | 00 | 007 | 7.00 | 000 | | | | | | | | | | | | | |
| Manufacturing | 1,390 | 1.58 | - | 2 | - | 26 | 4 | 42 | 7 | 187 | 35 12 | 83 | 23 | 231 | 183 | 200 | 180 | 36 | 10 | 8 | 70 | 15 | 12 | - | - | 36 | - | •• | - |
| Manufacturing | 416 | 1.58 | - | 2 | - | 8 | 4 | 11 | 7 | 42 | | 28 | 9 | 70 | 67 | 50 | 31 | - | 5 | - | 70 | - | - | - | - | - | - | 115/15 | - |
| Durable goods | 119 | 1.43 | - | - | - | 6 | 4 | 9 | 2 | - | 12 | 16 | 1 | 15 | 41 | 11 | 2 | - | - | - | - | - | - | - | - | - | - | - | - |
| Nondurable goods | 297 | 1.64 | - | 2 | - | 2 | - | 2 | 5 | 42 | - | 12 | 8 | 55 | 26 | 39 | 29 | - | 5 | - | 70 | - | - | - | - | - | - | - | - |
| Nonmanufacturing 2/ | 974 | 1.58 | - | - | - | 18 | - | 31 | - | 145 | 23 | 55 | 14 | | 116 | 150 | 149 | 36 | 5 | 8 | - | 15 | 12 | - | - | 36 | - | - | - |
| Public utilities * | 130 | 1.79 | - | - | - | - | - | 1 | - | 2 | 1 | 5 | 5 | 1 | 7 | | 49 | - | - | - | - | 15 | 12 | - | - | - | - | - | - |
| Retail trade | 88 | 2.06 | - | - | - | 2 | - | 3 | - | - | - | 7 | 5 | - | - | 2 | 35 | - | 5 | - | - | - | - | - | - | 36 | - | - | - |
| Finance ** | 441 | 1.57 | - | - | - | 14 | - | - | - | - | 1 | 41 | - | 124 | 57 | 99 | 65 | 32 | - | 8 | - | - | - | - | - | - | - | - | - |
| Services | 296 | 1.35 | - | - | - | 2 | - | 27 | - | 143 | 21 | 9 | 4 | 18 | 52 | 16 | - | 4 | - | - | - | - | - | - | - | - | - | - | - |
| Helpers, trades, maintenance 2/ | 2.351 | 1.42 | 47 | 28 | 108 | 13 | 67 | 118 | 77 | 154 | 71 | 230 | 156 | 335 | 593 | 198 | 68 | 7 | 79 | 1 | - | 1 | _ | _ | _ | _ | _ | _ | _ |
| Manufacturing | 1,377 | 1.41 | 12 | | 100 | 8 | 50 | 105 | 71 | 88 | 47 | 100 | 97 | 204 | 310 | 90 | 21 | 3 | 70 | - | - | 1 | - | - | - | _ | _ | _ | - |
| Durable goods | 345 | 1.26 | 12 | _ | 78 | - | 25 | 5 | 51 | 22 | 4 | 33 | 25 | 32 | 43 | 15 | ~- | - | 10 | _ | _ | _ | | | | | _ | 1 | |
| Nondurable goods | 1,032 | 1.46 | - | × _ | 22 | 8 | 25 | 100 | 20 | 66 | 43 | 67 | 72 | 172 | 267 | 75 | 21 | 3 | 70 | _ | _ | 7 | | | _ | | _ | _ | - |
| Nonmanufacturing 2/ | 960 | 1.43 | 35 | 28 | 8 | 5 | 17 | 13 | 6 | 66 | 24 | 130 | 59 | 130 | 283 | 107 | 37 | 3 | 9 | _ | _ | _ | | | | | | | _ |
| Public utilities * | 482 | 1.43 | 35 | - | - | il | | 1 | 3 | 29 | 14 | 20 | 59 13 | 130 120 | 191 | 50 | - | _ | _ | | _ | | | | _ | | | | |
| Retail trade | 152 | 1.54 | - | _ | - | 3 | 5 | 3 | _ | 4 | 2 | ~~ | 2 | | 47 | 51 | 33 | 7 | | | | | | | | | | | |
| Finance ** | 123 | 1.40 | - | 4 | 8 | - | 6 | 7 | | 1 | - | 10 | 34 | 2 | 43 | 6 | 2 | _ | | | | | | | | | | | |
| | | | | | | 1 | | 2 | - | 32 | 8 | 10 | 74 | 8 | | 0 | | | | | | | | | | | | | 1000 |
| Services | 102 | 1.25 | - | 24 | - | 1 1 | con I | 21 | 3 | 32 | × 1 | 1() | 1() 1 | 8 1 | 2 | - | - | 2 | - | - 1 | 1 | 100 | - | | - | | | - I | |

Occupational Wage Survey, New York, N.Y., April 1951 U.S. DEPARTMENT OF LABOR Bureau of Labor Statistics

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table 3. -- MAINTENANCE AND POWER PLANT OCCUPATIONS - Continued

(Average hourly earnings 1/ for men in selected occupations by industry division)

| | | 1 | - | | | | | | - | | Numb | er of | worker | s rece | iving | straia | ht-tim | e hour | ly ear | nings | of - | | -programme | | | | | | |
|----------------------------------------|-------------------------|-------------------------------|-------|-------|------|------|-------|------|------|----------|----------|-------|----------------------|---------------------------------|------------------------------------|----------------|------------------|------------------------------|----------------------------|----------------------------------|-----------------|--------------------|------------|------|------|------|-------|------|-----|
| Occupation and industry division | Number of workers | Average hourly earnings | Under | 0.95 | - | 1.05 | - | - | - | - 000 | - | - | - 1 | - 1 | - | case | 1.70 | - | - | - | - | | 1 | | _ | _ | 2.70 | 2.80 | 000 |
| | | | 0.75 | 1.00 | 1.05 | 1.10 | 1.15 | 1.20 | 1.25 | 1.30 | 1.35 | 1.40 | 1.45 | 1.50 | 1,60 | 1,70 | 1,80 | 1.90 | 2.00 | 2,10 | 2.20 | 2,30 | 2.40 | 2,50 | 2,60 | 2.70 | 2,80 | 2,90 | OV |
| achinists, maintenance 2/ | 1,210 | \$1.92 | | | | | _ | | | 3 | 3 | | 17 | 8 | 56 | 124 | 237 | 208 | 121 | 1/7 | 7// | 18 | 2 | 92 | 10 | | 28 | | |
| Manufacturing | 1,031 | 1.93 | - | - | - | - | - | - | 900 | - | - | - | 6 | 7 | 55 | 116 | 237 | 125 | 96 | 147 124 42 82 | 144 | 9 | | 83 | 10 | - | 28 | - | + |
| Durable goods | 349 | 1.80 | - | - | - | | - | - | | - | - | - | | 6 | 55 51 | 47 | 237 73 164 | 1.8 | 96 65 | 1.2 | 15 | - | - | 2 | 4 | | 20 | | |
| Nondurable goods | 682 | 2.00 | - | - | - | - | _ | - | - | _ | - | - | 6 | 1 | 4 | 69 | 164 | 48 77 83 | 31 | 82 | 124 | 9 | 2 | 81 | 4 | | 28 | | |
| Monmanufacturing 2/ | 177 | 1.87 | - | - | - | - | _ | - | | 3 | 3 | - | 11 | 1 | 4 | 69 | | 83 | 31 25 | 23 | 3 | 9 | ı | - | 6 | - | 20 | | |
| Public utilities * | 28 | 1.82 | - | - | 1 | - | - | - | - | - | - | - | - | _ | | 3 | _ | 22 | 3 | ~ | _ | | - | _ | - | | | | |
| Services | 28 | 1.67 | - | - | - | - | - | - | - | 3 | 3 | - | 11 | 1 | 1 | - | - | 3 | - | - | - | - | - | - | 6 | - | - | - | |
| | | - (** | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| intenance men, general utility 2/ | 2,235 | 1.65 | | 1 | 8 | 38 | 97 | 1 | 45 | 159 | 57 | 77 | 81 | 82 | 250 | 500 | 300 | 98 48 | 59 44 33 11 15 | 83 44 15 29 39 26 | 268 | 14 | - | | - | - | 000 | - | |
| Manufacturing | 1,091 | 1.80 | - | - | - | - | - | - | 12 | 20 | 9 | 16 | 33 | 13 | 111 | 290 | 190 | 48 | 44 | 44 | 238 | 6 | - | - | - | - | - | - | |
| Durable goods | 399 | 1.66 | - | - | - | - | - | - | 12 | - | - | 13 | 13 | 13 | 99 | 87 | 62 | 43 | 33 | 15 | 3 | 6 | - | - | - | - | - | - | |
| Nondurable goods | 692 | 1.88 | - | - | - | - | - | - | - | 20 | 9 48 | 61 | 20 | - | 12 | 203 202 | 128 | 43 5 50 36 | 11 | 29 | 235 | - | - | - | - | - | - | - | |
| Normanufacturing | 1,136 | 1.51 | - | 1 | 8 | 38 | 97 | 1 | 33 | 139 | | | 48 | 69 | 139 | 202 | 110 | 50 | 15 | 39 | 30 | 8 | - | - | - | em) | - | 000 | |
| Public utilities * | 263 | 1.74 | - | 1 | - | 1 | | - | - | 3 | - | - | - | - | 11 | 90 | 85 | 36 | 7 | 26 | 2 | 1 3 | - | - | - | - | - | ~ | |
| Wholesale trade | 132 | 1.65 | - | - | - | - | - 00 | - | - | - | 2 | 19 | 6 | 19 | 11 34 40 | 17 | 15 | 2 | 1 | 2 8 | 18 | 3 | - | - | - | - | - | - | |
| Retail trade | 129 | 1.55 | - | - | - | 5 | - | | 5 24 | 10 35 | - | 10 | | 19 | 40 | 7 | 2 | 8 | - | 8 | 5 | 4 | - | - | - | - | - | - | 1 |
| Finance ** | 344 | 1.40 | - | | - | 32 | 43 | 1 | 24 | 35 | 38 | 17 | 16 | 29 | 39 | 47 | 8 | 2 | 7 | 1 | 5 | - | - | - | - | | - 400 | - | 1 |
| Services | 268 | 1.34 | - | - | 8 | - | 54 | - | 4 | 91 | 8 | 15 | 26 | 2 | 15 | 41 | - | 2 | - | 2 | | - | - | - | - | - | - | - | |
| chanics, automotive (maintenance) 2/ | 2,864 | 1.75 | 7 | | 7 | 7 | 14 | 7 | 2 | 57 | 7 | 39 | 48 | 86 | 124 | 437 | 1117 | 385 | 226 | 100 | 153 | 22 | 13 | - | | - | 6 | | |
| | 436 | 1.82 | | - | - | - | 14 | - | 20 | 71 | - | - | 40 | 21 | 24 | 176 | 46 | 40 | 22 | 200 | 153 96 | | 13 | - | - | - | | - | |
| Manufacturing | | 1.65 | - | | | | | - | - | | _ | | | ~- | 22 | 2 | 1 | | 1 | - | 6 | - | - | | - | | - | | |
| Durable goods | 32 404 | 1.83 | | | | | | _ | - | | - | - | | 27 | 2 | 77% | 15 | 40 | 21 | | 90 | - | 11 | | - | - | | - | |
| Nondurable goods | | 1.74 | 7 | | 77 | 7 | 14 | 7 | 2 | 57 | 7 | 39 | 48 | 65 | 100 | 174 261 | 45 1071 | 3/5 | 204 | 00 | 1.0 | 22 | 2 | - | - | - | 6 | | |
| Normanufacturing | 2,419 | 1.71 | 7 | - | 7 | 7 | 14 | 7 | ~ | 57 | 7 | 25 | 15 | 21 65 65 | 37 | 168 | 972 | 40 345 48 30 190 | 158 | 99 40 52 | 90 49 17 | 22 3 17 | - | - | - | - | 6 | | |
| Public utilities * | 1,660 | 1.85 | 1 | - | 1 | - | 14 | - | - | 21 | 1 | - | 17 | 0) | 54 | 47 | 13 | 30 | 158 | 52 | 30 | 17 | - | - | - | - | | - | |
| Wholesale trade | | | | - | | | | | | | | | 1 | | 5 | 41 | 82 | 190 | 27 | 7 | 2 | 2 | 2 | - | - | - | - | - | |
| Retail trade | 317 | 1.84 | - | - | - | - | - | | 2 | | - | 14 | 33 | | 2 | 16 | 0/6 | 77 | 21 | 4 | ~ | ~ | - | _ | _ | | | | |
| Services | 180 | 1.66 | - | | - | - | - | | ~ | - | - | 14 | 22 | - | 4 | 40 | 4 | " | | | | | | | | | 10.00 | | |
| | | | | | | | | BULL | | | | | | | | 1000 | | | 100 | | 1 | THE REAL PROPERTY. | | 1 | | 100 | 1 85 | | |
| shoules maintanens 2/ | 2,100 | 1.83 | | 7 1 3 | | 1 | 7 | 37 | 26 | 22 | 2/ | 7/ | 077 | 50 | 216 | 188 | 403 | 178 | 141 | 232 | 227 | 33 | 10 | 38 | 4 | - | 23 | 26 | 5 |
| chanics, maintenance 2/ | 1,060 | 1.85 | - | - | | 7 | | 7 | 11 | 1 | 34 17 | 14 | 97 52 30 22 | 59 34 23 11 25 6 | 246 182 28 154 64 3 | 130 | 239 | 178 | 42 | 55 | 56 | 33 | 10 | 32 | 2 | 400 | 22 | 26 | , |
| | 277 | 1.72 | | | | - | 3 | 1 | 10 | - | 17 | 8 | 30 | 23 | 28 | 7 | 18 | 24 | 30 | 55 35 20 176 | 39 | 4 | - | | - | - | | 400 | |
| Durable goods | 783 | 1.89 | - | | | 7 | 2 | - | | 1 | - | 2 | 22 | 11 | 154 | 7 123 56 | 227 | 24 42 112 8 | 12 | 20 | 39 17 159 | 10 | 10 | 32 | 2 | - | 22 | 26 | , |
| Nondurable goods | 1,019 | 1.81 | - | - | - | - | 4 | 36 | 1 15 | 21 | 17 | 4 | 45 | 25 | 61 | 56 | 221 164 44 | 112 | 12 99 17 | 776 | 150 | 19 | - | - | 2 | - | 1 | | |
| Nonmanufacturing 2/ Public utilities * | 194 | 1.95 | - | - | | - | 4 | 20 | 15 | 3 | -1 | 4 | 47 | 6 | 3 | 5 | 1.4 | R | 17 | 57 | 49 | - | - | - | 2 | _ | _ | - | |
| Poted today today | | 1.93 | | 1 1 | | | ar in | | | - | 1 | 1 | | 1 | - | - | 44 | 56 | 8 | 9 | | 15 | _ | - | - | | | - | |
| Retail trade | 99 275 | 1.79 | - | - | | - | - | | | | - | - | | - | 28 | 32 | 100 | 10 | 70 | 20 | 4 2 | 3 | - | - | - | | 7 | - | |
| Services | 333 | 1.62 | - | - | | - | 4 | 36 | 15 | 18 | 16 | 3 | . 45 | 18 | 28 | 32 19 | 6 | 56 19 12 | 2 | 85 | 20 | 3 | - | - | - | - | - | - | |
| | 1 | 1 | | | | | | | | | | | | | | | | | | | | | | | 1 | | | | |
| llwrights 2/ | 220 | 1.82 | - | - | - | - | - | | - | - | _ | - | | 2 | 27 | 32 27 | 32 31 | 45 | 50 | 23 | 7 | 2 | - | | - | | 009 | | - |
| Manufacturing | 189 | 1.83 | - | - | - | - | - | - | - | 40 | - | - | - | 2 | 14 | 27 | 31 | 45 | 48 | 13 | 7 | 2 | | - | - | - | - | - | 1 |

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table 3 .-- MAINTENANCE AND POWER PLANT OCCUPATIONS - Continued

(Average hourly earning 1/ for men in selected occupations by industry division)

| | | | | | | | | | | War of | Numbe | r of w | orkers | recei | ving s | traigh | t-time | hourl | y earn | ings of | - | | | | _ | Marie Marie | | |
|---------------------------------------|---------|----------|-------|-------|------|------|------|---------|------|-----------|-------------|-------------|--------|-------|--------|--------|--------|-------|-------------|----------|------|------|------------|---------------|------------------------------------------|-------------|----------|----------------|
| | Number | Average | Under | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ 500 | \$ \$ |
| Occupation and industry division | of | hourly | A | 0.95 | 1.00 | 1.05 | 1.10 | 1.15 | 1.20 | 1.25 | 1.30 | 1.35 | 1.40 | 1.45 | 1.50 | 1.60 | 1.70 | 1.80 | 1.90 | 2.00 | 2.10 | 2.20 | 2.30 | 2.40 | 2.50 | 2.60 | 2.70 | |
| a comment of the second of the second | workers | earnings | 0.95 | 7 00 | 7 05 | 1 10 | 7 75 | 7 20 | 1 25 | 7 20 | 7 25 | 7 10 | 7 /5 | 1 50 | 7 60 | 1.70 | 7 90 | 7 90 | 2 00 | 2 70 | 2 20 | 2 30 | 2 40 | 2.50 | 2.60 | 2.70 | 2 80 | 2 90 0 |
| | - | | - | 1.00 | 1.05 | 1.10 | 1.17 | 1.20 | 1027 | 1031 | 1022 | 1040 | 1047 | 1000 | 1000 | 1.070 | 1.00 | 1.70 | 2.00 | 2010 | 2020 | 2000 | 2020 | 2027 | 200 | 2010 | 200 | |
| | | | | | | | | | | | | | | | | | | | | | | | 000 | 1 25.0 | | miles a | b 11 | |
| lers | 683 | \$1.51 | - | 1 | - | 2 | 8 | 35 7 | 69 | 17 | 9 | 1 | 188 | 20 | 161 | 53 | 79 | - | 4 | 8 | - | - | 21 | - | - | - | - | 7 |
| Manufacturing | 274 | 1.44 | - | - | - | 2 | 6 | | 65 | 8 | 9 | 1 | 63 | 20 | 46 | 36 | 4 | - | - | - | - | - | 10/00 | - | - | - | - | 7 |
| Durable goods | 65 | 1.39 | - | - | - | - | 6 | 7 | - | - | - | 1 | 33 | 9 | 4 | 2 | 3 | - | - | - | - | | - | - | - | - | - | - |
| Nondurable goods | 209 | 1.45 | | - | - | 2 | - | - | 65 | 8 | 9 | - | 30 | 11 | 42 | 34 | 1 | - | - | - | - | - | | - | - | - | - | 7 |
| Nonmanufacturing 2/ | 409 | 1.56 | - | 1 | - | - | 2 | 28 | 4 | 9 | - | - | 125 | - | 115 | 17 | 75 | - | 4 | 8 | - | - | 21 | - | - | - | - | - |
| Public utilities * | 144 | 1.60 | - | - | - | | - | - | - | - | - | - | - | - | 96 | 12 | 36 | - | - | - | - | - | - | - | | | - | - |
| Retail trade | 48 | 1.98 | - | 1 | - | | 2 | | 2 | - | - | | - | - | 1 | - | 17 | - | 4 | - | - | - | 21 | - | - | - | - | - |
| Services | 72 | 1.38 | - | - | - | - | | 28 | 2 | 9 | | | 6 | - | 15 | | 12 | - | - | - | - | | - | - | - | - | - | - |
| 20147000 | | | 1997 | Tipes | | | | | | 487 | 186 | | 27 | | | - | | | 1 | | | | | | 11110 | 207224 | | |
| inters, maintenance 2/ | 1 686 | 1.67 | 18 | - | - | - | 6 | - | 32 | 193 | 113 | 77 | 77 | 30 | 207 | 150 | 150 | 221 | 79 | 167 | 39 | 93 | 22 | 1 | - | 11 | | |
| Manufacturing | 259 | 1.76 | - 10 | | - | 60 | 6 | | 8 | 1 | 2 | 7 | 2 | 13 | 34 | 39 | 20 | 66 | 4 | 38 | 39 | - | | - | | 9 | - | - |
| | 106 | 1.59 | - | | 1 | | 6 | - | 8 | | 2 | 7 | 2 | 13 | 12 | 15 | 16 | 22 | 2 | | 1 | | - | - | - | - | - | - |
| Durable goods | 153 | 1.89 | | _ | | | - | - | - | 1 | | - | ~ | - | 22 | 24 | 4 | 44 | 2 | 38 | 9 | - | | | | 9 | - | - |
| Nondurable goods | | 1.65 | 18 | | | - | - | | 24 | 192 | 111 | 70 | 75 | 17 | 170 | 105 | 127 | 112 | 75 | 129 | 26 | 93 | 22 | 1 | - | 2 | | - |
| Nonmanufacturing 2/ | 1,369 | 1.79 | 10 | - | | | - | | 24 | 172 | TTT | 00 | 12 | 1 | 43 | 105 | 56 | 41 | 8 | 57 | 20 | ,, | | - | | | | |
| Public utilities * | 211 | | - | | 100 | | - | | 100 | | | 199 | 1987 | ī | 45 | 12 | 25 | 21 | 4 | 17 | | 45 | 13 | - | | | | - |
| Retail trade | 142 | 1.99 | | - | - | - | | | | 25 | 70 | 2 | 49 | | 104 | 67 | 42 | 43 | 63 | 36 | 2 | 29 | | | | 2 | | |
| Finance ** | 563 | 1.67 | 10 | | - | - | - | - | 24 | 35 157 | 79 | 68 | 26 | 12 | 19 | | 42 | 7 | 0) | 19 | 24 | 19 | | - | - miles | ~ | Ship and | |
| Services | 450 | 1.45 | 18 | - | • | | | - | 24 | 157 | 32 | 00 | 20 | 12 | 19 | 21 | 4 | | | 17 | 24 | 17 | | | PHELIS | e pate | 9 | |
| | | | 1 565 | | | | 1185 | | | | 135 | | 94 | | TOUR B | N. 19 | 113 | | | | | | S. Park | | 5 19 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | 77.00 | 13 | |
| pe fitters, maintenance 2/ | 367 | 1.97 | - | | | - | - | - | - | - | 6 | 2 | - | 1 | 12 | 28 | 129 | 52 | 71 | 11 | 13 | 24 | | 16 | | - | | - |
| Manufacturing | 230 | 1.86 | - | | | - | - | - | - | - | 6 | . 2 | - | 1 | 12 | 18 | 88 | 33 | 25 | 4 | 1 | 24 | - | 16 | - | - | 18 - | - |
| Durable goods | 53 | 1.75 | - | - | - | - | - | | - | - | 6 | - | - | 1 | 7 | 6 | 2 | 5 | 23 | 2 | 1 | - | - | - | - | - | - | - |
| Nondurable goods | 177 | 1.89 | - | - | - | - | - | - | | - | - | 2 | - | - | 5 | 12 | 86 | 28 | 2 | 2 | - | 24 | - | 16 | - | - | | - |
| Nonmanufacturing 2/ | 135 | 1.88 | - | - | - | | - | - | - | - | - | - | - | - | - | 10 | 41 | 19 | 46 | 7 | 10 | - | 2 | - | - | - | - | - |
| Public utilities * | 59 | 1.78 | - | - | - | - | - | - | - | - | - | | - | - | - | - | 41 | 18 | - | | - | - | - | - | - | - | - | - |
| | | M. It | 1385 | | | | | | 1913 | | 1 985 | Ve Ce | 3000 | 366.6 | 05 | | 4 100 | | 1 190 | 191 | | | a Charle | 1 | and the | 4.44 | mark | |
| umbers, maintenance 2/ | 573 | 1.76 | - | - | - | | - | - | - | 40 | 37 | 35 | 55 | 17 | 37 | 27 | 54 | 87 | 41 | 62 | 18 | 37 | 5 | 7 | 1 mm | | - | 2 |
| Manufacturing | 573 | 2.10 | - | | | 60 | | - | - | - | | 1 | 5 | 1 | 3 | - | 11 | 10 | 20 | 1 | 1 | - | 5 | 4 | - | - | - | 2 |
| Durable goods | 29 | 1.90 | - | - | - | | - | - | - | - | - | - | 2 | 1 | 3 | - | 2 | 4 | 10 | 1 | 1 | - | 5 | - | - | | - | - |
| Nondurable goods | 47 | 2.23 | - | | | - | - | - | - | - | - | 1 | 3 | - | | - | 9 | 6 | 10 | - | - | - | | 4 | - | - | - | 2 |
| Nonmanufacturing 2/ | 483 | 1.70 | - | - | | - | - | - | - | 40 | 37 | 34 | 50 | 16 | 34 | 27 | 43 | 67 | 21 | 61 | 16 | 37 | - | - | | - | - | - |
| Potest trade | 22 | 1.94 | | | 1 1 | 00 | - | - | | - | - | - | - | - | î | - | 6 | 5 | 1 | 2 | 6 | 1 | - | - | - | - | - | - |
| Retail trade | 221 | 1.64 | - | | | | 1 | | | | 24 | 10 | 32 | 12 | 25 | 25 | 19 | 39 | | 13 | 2 | - | - | | - | | - | - |
| Finance ** | 161 | 1.63 | - | | | | | 1 5 5 5 | | 39 | 13 | 24 | 18 | 4 | 7 | 1 | 5 | 2 | | 4 | 8 | 36 | - | - | - | - | - | - |
| Services | TOT | 1.05 | | | | | | | | , | 1 | ~4 | | | | T | | | | | | | | | | | | |
| | 150 | 1 02 | 1 das | 1375 | 100 | | 1 80 | | - | - | 100 | - | - | | 7 | 6 | 45 | 70 | 8 | 13 | | 5 | | 1. | - | cs | - | - |
| et-metal workers, maintenance | 158 | 1.83 | - | - | - | - | - | - | | - | - | | | | 6 | | 27 | 30 | 4 | 1 | - | 5 2 | - | 4 | - | - | | - |
| Manufacturing | 80 | 1.32 | - | | - | - | - | - | - | - | - | - | | | 6 | 3 | 21 | 19 | 3 | 1 | | | | - | | | | - |
| Durable goods | 32 | 1.79 | - | - | - | - | - | - | - | - | - | - | | - | 0 | - | 27 | 11 | 1 | - | - | 2 | | 1 | | - | | - |
| Nondurable goods | 48 | 1.84 | - | - | - | - | - | - | - | - | - | - | - | - | 2 | 3 | 18 | 40 | 4 | 12 | - | 3 | | 4 | | | | |
| Nonmanufacturing | 78 | 1.85 | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | 18 | 40 | 4 | 12 | | 3 | | - | | | | |
| | 1 1000 | | 473 | 1 | 100 | | 1 | | | | 1 1 1 1 1 1 | To Commence | 4 | 400 | 1000 | 1000 | 15 | | The William | A COLUMN | | | 17 H 19 87 | MALE STATE OF | | | 12 12 | 11 11 11 11 11 |

^{1/} Excludes premium pay for overtime and night work.
2/ Includes data for industry divisions not shown separately.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Table 4.--CUSTODIAL, WAREHOUSING AND SHIPPING OCCUPATIONS

(Average hourly earnings 1/ for selected occupations 2/ by industry division)

| | T | | | | | | | | | | Numbe | r of w | orkers | recei | ving s | traigh | t-time | hourl | y earn | ings o | f - | | | | | | | | |
|----------------------------------|--------------|--------------------|-------|-------|------|------|----------------|-------------------------|------------|-------------------|-------------------------|-----------|-------------------|----------|----------|------------|------------|------------|----------------|----------|----------|----------|----------|------|------|----------|-------|------|------|
| | Number | Average | Under | \$ | \$ 1 | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | | 8 | | | 3 | \$ | \$ |
| Occupation and industry division | of | hourly earnings | \$ | 0.75 | 0.80 | 0.85 | 0.90 | 0.95 | 1.00 | 1.05 | 1.10 | 1.15 | 1.20 | 1.25 | 1.30 | 1.35 | 1.40 | 1.45 | 1.50 | 1.60 | 1.70 | 1.80 | 1.90 | 2.00 | 2.10 | 2.20 | 2. 90 | 2.40 | and |
| | WOTAGIS | ourmen | 0.75 | .80 | .85 | .90 | .95 | 1.00 | 1.05 | 1.10 | 1.15 | 1,20 | 1.25 | 1.30 | 1.35 | 1.40 | 1.45 | 1.50 | 1.60 | 1.70 | 1,80 | 1.90 | 2.00 | 2.10 | 2,20 | 2.30 | 2.40 | 2,50 | 1070 |
| Crane operators, electric bridge | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (under 20 tons) | 134 | | - | | - | - | - | - | - | - | - | - | - | - | | - | - | 4 | 42 | 14 | 1 | 8 | 4 | 36 | | - | - | - | 25 |
| Manufacturing | 60 | | - | - | - | • | - | - | - | - | 17 | - | - | - | - | - | - | 4 | 42 | 14 | - | - | - | - | - | - | - | - | • |
| Nonmanufacturing | 74 | 2.22 | - | - | | | - | - | | - | - | - | | - | - | - | - | - | - | - | 1 | 8 | 4 | 36 | - | | | - | 25 |
| Guards 3/ | 3,296 | | - | - | 5 | - | 174 | 224 | 95 | 113 | 104 | 120 | 112 | 199 | 144 | 288 | 269 | 353 | 669 | 223 | 89 | 72 | 35 26 | 7 | | - | - | - | - |
| Manufacturing | 543 242 | 1.38 | - | - | 5 | - | - | 26 | 24 | 16 | 51 | 18 | 19 | 14 | 21 | 84 | 122 | 54 51 | 14 | 8 | 1 | 40 | | - | - | - | - | - | - |
| Durable goods | 301 | 1.26 | - | - | 2 | - | | 6 20 | 24 | 16 | 51 | 7 | 3 16 | 14 | 17 | 32 52 | 122 | 27 | 10 | 6 2 | 1 | 40 | 26 | | - | | - | | |
| Nonmanufacturing 3/ | 2,733 316 | 1.36 | - | - | - | - | 174 | 198 | 71 | 97 | 53 | 102 | 93 16 | 185 | 123 | 204 | 147 | 299 | 638 | 215 | 88 | 40 30 | 9 | 6 | - | - | - | - | |
| Public utilities * | 316 | 1.32 | - | - | - | - | 9 | 29 | - | 32 | - | 43 | 16 | 5 | 25 | 14 | 51 | 12 | 80 | - | - | - | - | - | - | - | - | - | - |
| Retail trade | 1 62 | 1.30 | - | - | - | - | 3 | 1 | 33 | 5 52 | 24 | 7 | 51 | 137 | 83 | 177 | 93 | 278 | 11 517 | 188 | 88 | 30 | 9 | 6 | - | - | - | - | - |
| Finance ** | 1,809 | 1.40 | 1 6 | | | | | 1 |)) | 22 | 24 | 41 |)I | 151 | 0) | 1// | 75 | 210 | 211 | 100 | 00 | 30 | 9 | 0 | | | | | |
| Janitors, porters and cleaners | 16,488 | 1.22 | 7 | 578 | | | 566 | 877 | 988 | 1432 | 1069 | 684 | 1024 | 864 | 959 | 1544 | 2270 | 1983 | 404 | 174 | 58 | 49 | - | | - | - | - | - | |
| Manufacturing | 3,930 | 1.20 | - | 38 | | 233 | 268 | 140 | 350 | 156 | 289 | 252 | 266 | 149 | 416 | 258 | 490 | 255 | 116 | 96 | 28 | - | - | - | - | - | - | - | |
| Durable goods | 1,235 | 1.18 | - | 12 26 | | | 78 190 | 53 87 | 137 | 78 78 | 232 | 163 | 126 | 60 89 | 146 | 187 | 100 390 | 247 | 48 68 | 28 68 | 24 | | - | - | - | - | - | - | - |
| Nonmanufacturing | 12,116 | 1.22 | 7 | 540 | 272 | 323 | 291 | 725 | 213 638 | 1276 | 232 780 | 423 | 140 752 70 | 694 | 536 | 1206 | 1725 | 1568 | 261 | 73 | 24 | 2 | - | - | - | | - | - | - |
| Public utilities * | 1,445 | 1.29 | 7 | - | 13 | 5 | 30 | 9 | 37 | 94 | 79 | 423 | 70 | 144 | 68 | 546 | 149 | 84 | 39 | - | - | - | - | - | - | - | - | - | - |
| Wholesale trade | 501 | 1.13 | - | 23 | 60 | 30 | 9 | 38 | 40 | 28 | 29 188 337 147 | 21 | 75 | 34 60 | 18 | 26 | 14 68 | 20 | 20 | 12 | 4 | - | - | - | - | - | - | - | • |
| Retail trade | 2,176 5,936 | 1.09 | - | 36 | 99 | 213 | 181 | 192 | 252 160 | 740 | 337 | 95 187 | 254 | 413 | 106 | 124 | 1443 | 36 1403 | 153 | 26 33 | 13 | 2 | | | - | | | | - |
| Services | 2,058 | 1.04 | - | 479 | | 71 | 13 58 | 235 192 251 12 | 149 | 289 740 125 | 147 | 49 | 148 254 205 | 43 | 83 | 334 176 | 51 | 25 | 44 27 | 2 | | - | - | | - | - | | - | |
| Central offices | 442 | 1.45 | - | - | • | - | 7 | 12 | - | - | - | 9 | 6 | 21 | 7 | 80 | 55 | 160 | 27 | 5 | 6 | 47 | - | - | - | - | - | - | - |
| Janitors, porters and cleaners | | | I SE | | | 73.4 | | | | THE IS | | | | | | | | | | 1-16 | | | | | | | | | |
| (women) | 8,240 | | 15 | 58 | 146 | | 80 | 340 | 2023 | 3057 | 778 | 578 | 650 | | 33 | 45 26 | 4 | 9 | <u>51</u> 5 | 3 | 34 | - | - | | | | - | - | |
| Manufacturing | 355 | 1.11 | - | - | 17 | 31 | 20 | 22 | 70 | 17 | 4 | 46 18 | 18 | 71 | 2 | | - | 6 | 5 | - | - | - | - | - | - | - | - | - | • |
| Nondurable goods | 134 | 1.06 | - | - | 17 | 31 | 6 | 18 | 62 | 16 | - | 28 | 6 | 23 48 | 2 | 26 | - | 6 | 5 - | - | - | - | - | - | - | - | - | - | - |
| Nonmamufacturing 3 | 7.524 | 1.06 | 15 | 58 | | 144 | 60 | 317 | 1917 | 3033 | 584 | 507 | 613 | 68 | 10 | 19 | 2 | | | 1 | - | - | | - | - | - | | - | - |
| Wholesale trade | 7,524 | 1.14 | - | - | 14 | - | 10 | 31 | - | - | 36 | 18 | 7 | 1 | 1 | 1 | - | 3 2 | 44 30 | 1 | - | - | - | - | - | - | - | - | • |
| Retail trade | 385 | 1.12 | - | - | 5 | | 5 | 44 | 1761 | 68 2895 | 584 36 62 463 | 47 257 | 20 366 | 56 | 9 | 14 | 2 | 1 | 7.4 | - | - | - | - | - | - | - | - | - | |
| Services | 5,998 | .94 | 15 | 58 | 15 | | 27 17 | 150 55 | 104 | 53 | 403 | 12 | 300 | 11 | - | 4 | - | - | 14 | - | | - | - | | | | | | |
| Central offices | 544 361 | 1.19 | - | - | - | - | - | 1 | 36 | 7 | 190 | 42 25 | 19 | 22 | 21 | - | 2 | - | 2 | 2 | 34 | - | - | - | - | - | - | | - |
| Onder #122 and | 0.004 | | 1 | | - | - | 300 | | | - | 200 | | - | 3.00 | 200 | 700 | 100 | | 901 | 200 | 200 | | 3.00 | | | - | | | |
| Order fillers | 3,206 | 1.41 | - | | 20 | | 100 | 68 | 231 58 | 33 | 36 | 25 13 | 79 | 142 | 109 | 190 | 429 384 | 554 145 | 326 69 | 173 | 197 | 204 | 17 | | 2 | 78 | | - | - |
| Durable goods | 1,151 563 | 1.28 | - | - | - | 12 | 2 | 64 | 52 | 10 | 21 | 9 | 23 | 57 | 57 | 40 | 85 | 84 | 35 | - | 5 | 5 | 2 | - | | - | - | | - |
| Nondurable goods | 588 | 1.33 | - | - | 20 | 31 | 15 | | 6 | 23 | 15 | | 22 | 20 | 3 | 33 | 299 | 61 | 34 | 2 | - | - | | - | - | - | - | | |
| Nonmanufacturing 2/ | 2,036 | 1.47 | - | - | - | 34 | 15 83 15 | 4 | 173 125 | 23 49 24 | 64 | 12 6 | 34 18 | 63 | 49 35 | 114 | 45 | 407 327 | 253 | 171 | 190 | 197 | 15 15 | - | 1 | 78 78 | - | - | - |
| Wholesale trade | 780 | 1.44 | - | - | - | 34 | 68 | 1 | 48 | 25 | 27 | 6 | 15 | 43 20 | 14 | 45 | 18 | 72 | 153 | 23 | 52 75 | 196 | 12 | - | - | 10 | | - | |
| Central offices | 19 | | - | - | - | - | - | - | - | - | - | - | - | 2 | - | 3 | - | 2 | 4 | ~ | 2 | 2 | - | - | 4 | - | - | - | - |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | 1 | | - | | | | | | | | | - | | | | | | - |

Occupational Wage Survey, New York, N.T., April 1951 U.S. DEPARTMENT OF LABOR Bureau of Labor Statistics

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table 4.--CUSTODIAL, WAREHOUSING AND SHIPPING OCCUPATIONS - Continued

(Average hourly earnings 1/ for selected occupations 2/ by industry division)

| | | | | | | | | | | | Numb | er of | worker | s rece | iving | straig | ht-tim | e hour | ly ear | nings | of - | | | | | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|----------|-------|------|----------|------|------|------|------------|------|------------|-----------|------------|-----------|-------|------------|--------|------------|-----------|-------|------|------|------|------|------|------|------|------|
| | Number | Average | Under | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Occupation and industry division | of | hourly | | 0.75 | 03.0 | 0.85 | 0.90 | 0.95 | 1.00 | 1.05 | 1.10 | 1.15 | 1.20 | 1.25 | 1.30 | 1.35 | 1.40 | 1.45 | 1.50 | 1.60 | 1.70 | 1.80 | 1.90 | 2.00 | 2.10 | 2.20 | 2.30 | 2.40 |
| | Workers | earnings | 0.75 | .80 | 95 | -00 | -05 | 1 00 | 7.05 | 7 70 | 7 75 | 1.20 | 7 25 | 7 20 | 7 25 | 7 10 | 7 15 | 7 50 | 7 60 | 7 70 | 7 00 | 7 00 | 2.00 | 270 | 2 20 | - 20 | 2 10 | 2 50 |
| The Control of the Co | | | | •00 | .00 | .90 | •92 | 1,00 | 1.05 | 1.10 | 1.12 | 1.20 | 1.27 | 1.50 | 1.22 | 1.40 | 1.40 | 1.50 | 1.00 | 1.70 | 1.80 | 1.90 | 2.00 | 2.10 | 2.20 | 2.30 | 2.40 | 2.50 |
| | (000 | A7 0F7 | | ** | | 07.4 | 300 | 3/1 | | 050 | | 000 | F7/ | P9 P4 | 1/0 | 120 | 5007 | -1- | 107 | 7 500 | 800 | 30 | 774 | | Mys. | | | |
| ackers 3/ | 6,307 | \$1.27 | - | 52 | 59 20 | | 186 | 165 | 551 204 | 258 | 554 221 | 220 85 | 516 | 517 | 462 | 122 | 721 | 545 | 491 | 177 | 79 | 10 | | 3 | - | - | - | - |
| Manufacturing | 2,916 | 1.27 | | 42 | 20 | | | | | 169 | | | 399 | 196 | | | 314 | 229 | 291 | 46 | 51 | 4 | 112 | - | - | - | - | - |
| Durable goods | 867 | 1.24 | - | 10 | 20 | 16 | 24 | 71 | 53 | 42 | 63 | 20 | 226 | 119 | 13 | 24 | 70 | 32 | 53 | 8 | 27 | 4 | | - | | - | - | - |
| Nondurable goods | 3,324 | 1.28 | - | 10 | 20 39 | 162 | 143 | 50 | 151 347 | 127 | 158 333 | 65 135 | 173 | 77 321 | 385 | 98 | 244 | 197 | 238 | 38 | 24 | 6 | 110 | 3 | - | - | - | - |
| Normanufacturing 3/ | 1,558 | 1.32 | _ | 10 | 34 | TOX | 72 | 50 | 211 | 32 | 148 | 45 | 52 | 98 | 57 | 190 | | 313 215 | 163 85 | 102 | 22 | 6 | 1 | 3 | - | | - | - |
| Wholesale trade | 1,526 | 1.21 | | 10 | 5 | 162 | 19 | 50 | 120 | 51 | 167 | 86 | 65 | 219 | 196 | 73 | 142 | 98 | 56 | 2 | 5 | 0 | |) | - | | - | - |
| Retail trade | 1,020 | 1021 | | 10 | | TOK | 77 | 50 | 120 | 71 | 101 | 00 | 05 | 217 | 190 | 13 | THE | 90 | 90 | 2 | 2 | | | | | | | - |
| eceiving clerks | 1,381 | 1.39 | - | - | 32 | 24 | 32 | 31 | 73 | 88 | 75 | 28 | 106 | 97 | 49 | 68 | 110 | 115 | 105 | 114 | 55 | 26 | 76 | 62 | 6 | 9 | - | _ |
| Manufacturing | 454 | 1.37 | - | - | 7 | 24 | - | 15 | 6 | 10 | 32 | 10 | 50 | 28 | 7 | 27 | 81 | 25 | 34 | 50 | 11 | 22 | 3 | 5 | - | 7 | - | - |
| Durable goods | 190 | 1.39 | - | - | - | 8 | - | 12 | - | - | 4 | 6 | 27 | - | 4 | 26 | 28 | 25 | 17 | 15 | 2 | 13 | | | - | - | - | - |
| Nondurable goods | 264 | 1.36 | - | ~ | 7 | 16 | - | 3 | 6 | 10 | 28 | 4 | 23 | 28 | 3 | 1 | 53 | - | 17 | 35 | 9 | 9 | 2 | 3 | - | . 7 | - | - |
| Normanufacturing 3/ | 904 | 1.39 | - | - | 25 | - | 32 | 16 | 67 | 78 | 43 | 18 | 56 | 67 | 42 | 39 | 26 | 89 | 70 | 62 | 41 | 2 | | 57 | 6 | 2 | - | - |
| Wholesale trade | 190 | 1.61 | - | - | - | - | - | - | - | 13 | - | 3 | - | 13 | 6 | 13 | 8 | 9 | 27 | 17 | 31 | 1 | | 6 | - | - | - | - |
| Retail trade | 552 | 1.30 | | - | 25 | - | 14 | 16 | 63 | 34 | 41 | 14 | 53 | 51 | 19 | 24 | 17 | 64 | 41 | 31 | 9 | - | 22 | 6 | 6 | 2 | - | - |
| Services | 69 | 1.21 | - | - | - | - | 18 | - | 4 | 6 | 2 | - | 3 | 1 | 17 | 1 | 1 | 11 | - | 4 | 1 | - | - | - | - | - | - | - |
| Central offices | 23 | 1.66 | - | - | - | - | - | - | - | - | - | - | - | 2 | - | 2 | 3 | 1 | 1 | 2 | 3 | 2 | 7 | - | - | - | - | - |
| ipping clerks | 1,843 | 1.41 | - | 1 | 15 | 61 | 79 | 25 | 78 | 46 | 113 | 49 | 106 | 117 | 159 | 157 | 85 | 83 | 144 | 168 | 131 | 64 | 101 | 2 | 21 | 2 | 24 | - |
| Manufacturing | 844 | 1.38 | - | - | 3 | 59 | 6 | 9 | 53 | 29 | 26 | 22 | 79 | 61 | 60 | 53 | 50 | 35 | 144 | 149 | 35 | 8 | 24 | - | 2 | | 2 | - |
| Durable goods | 257 | 1.40 | - | - | - | - | - | - | 12 | 6 | 6 | 8 | 23 | 34 | 49 | 20 | 18 | 18 | 40 | 7 | 2 | 2 | - | - | - | - | - | - |
| Nondurable goods | 587 | 1.37 | | - | 3 | 59 | 6 | 9 | 41 | 23 | 20 | 14 | 56 | 27 | 11 | 33 | 32 | 17 | 25 | 142 | 33 | 6 | 24 | - | 2 | 2 | 2 | - |
| Nonmanufacturing | 961 | 1.43 | - | 1 | 12 | 2 | 73 | 14 | 25 | 17 | 83 | 27 | 27 | 53 | 80 | 99 | 35 | 46 | 78 | 17 | 96 | 56 | 77 | 2 | 19 | - | 22 | - |
| Public utilities * | 25 | 1.81 | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | 4 | 1 | 9 | 2 | 1 | - | 7 | - | - | - |
| Wholesale trade | 389 | 1.42 | - | - | - | - | 65 | - | - | - | 18 | 14 | 8 | 10 | 42 | 46 | 7 | 45 | 18 | 7 | 42 | 39 | | - | 12 | - | - | - |
| Retail trade | 362 | 1.43 | - | - | 5 | - | 7 | | 12 | 11 | 63 | 13 | 19 | 10 | 25 | 33 | 9 | 1 | 34 | 9 | 45 | 4 | 60 | 2 | 440 | | - | - |
| Services | 185 | 1.41 | - | 1 | 7 | 2 | 1 | 14 | 13 | 6 | 2 | - | - | 33 | 12 | 20 | 19 | - | 22 | - | - | 11 | - | - | - | - | 22 | - |
| Central offices | 38 | 1.31 | - | - | - | - | - | 2 | - | - | 4 | - | - | 3 | 19 | 5 | - | 2 | 1 | 2 | - | - | - | - | - | - | - | - |
| ipping-and-receiving clerks 3/ | 2,769 | 1.42 | - | - | 66 | 90 | 26 | 21 | 134 | 107 | 167 | 127 | 120 | 144 | 130 | 237 | 100 | 95 | 347 | 414 | 178 | 54 | 44 | 74 | 12 | 56 | 12 | - |
| Manufacturing | 1,363 | 1.37 | que | - | 6 | 90 | 26 | 21 | 123 | 2 | 49 | 106 | 35 | 63 | 65 | 174 | 96 | 24 | 217 | 73 | 98 | 5 | 31 | 33 | 2 | | 12 | - |
| Durable goods | 372 | 1.49 | - | - | 6 | 6 | - | - | 24 | 2 | - | 22 | 8 | 45 | 4 | 8 | 48 | 3 | 96 | 6 | 61 | 2 | 3 | 2 | 2 | 12 | 12 | _ |
| Nondurable goods | 991 | 1.33 | - | - | - | 84 | 26 | 21 | 99 | | 49 | 84 | 27 | 18 | 61 | 166 | 48 | 21 | 121 | 67 | 37 | 3 | 28 | 31 | - | | - | - |
| Normanufacturing 3/ | 1,215 | 1.52 | - | - | 60 | 1 - | - | - | 11 | 35 | 54 13 | 21 | 71 | 51 | 58 | 59 | 4 | 71 | 130 | 341 | 80 | 49 | 13 | 41 | 8 | 44 | - | - |
| Wholesale trade | 758 | 1.54 | - | - | 60 | - | - | - | - | 27 | | 2 | 54 | 20 | 15 | 49 | 2 | 35 | 99 | 175 | 74 | 46 | 10 | 33 | 3 | 27 | - | - |
| Retail trade | 148 | 1.32 | - | - | - | - | - | - | 5 | 2 | 30 | 15 | 16 | 15 | 12 | 10 | - | 4 | 22 | 10 | 1 | - | - | 6 | - | - | - | - |
| Services | 76 | 1.26 | - | - | - | - | - | - | 6 | 6 | 11 | 2 | - | 12 | 30 | - | - | - | 8 | - | - | - | - | - | - | 1 | - | - |
| ock handlers and truckers, hand 3/ | 11,400 | 1.44 | _ | 3 | 205 | 421 | 386 | 370 | 423 | 281 | 471 | 443 | 351 | 421 | 351 | 547 | 911 | 1029 | 1227 | 1150 | 723 | 58 | 1018 | 16 | 601 | | - | |
| Manufacturing | 4,656 | 1.41 | - | 3 | 102 | 145 | | | 235 | 139 | 269 | 249 | 351 156 | 324 | 163 | 541 350 | 511 | 343 | 271 | 94 | 125 | 11 | 248 | - | 599 | | - | - |
| Durable goods | 1,865 | 1.27 | - | - | 5 | 18 | | 170 | 112 | 97 | 130 | 164 | 76 | 172 | 108 | 312 | 137 | 60 | 146 | 88 | 36 | 2 | - | - | - | - | - | 900 |
| Nondurable goods | 2,791 | 1.51 | - | 3 | 97 | 127 | 79 | 38 | 123 | 42 | 139 | 85 | 80 | 152 | 55 | 38 | 374 | 283 | 125 | 6 | 89 | 9 | 248 | - | 599 | - | - | - |
| Nommanufacturing 3/ | 6,606 | 1.46 | - | - | 103 | 276 | 275 | 162 | 141 | 135 | 194 | 174 | 187 | 89 | 181 | 185 | 398 | 685 | 956 | 1056 | 595 | 45 | 767 | 2 | - | - | - | - |
| Public utilities * | 1,766 | 1.68 | - | - | - | 000 | 12 | - | 14 | 18 | 12 | 48 | 32 | 15 | 48 | 14 | 9 | 33 | 525 | 194 | 7 | 16 | 767 | 2 | - | - | - | - |
| Wholesale trade | 2,671 | 1.38 | - | - | 78 | 244 | 152 | 62 | 24 | 71 | 67 | 68 | 73 | 19 | 36 | 41 | 76 | 587 | 316 | 438 | 296 | 23 | - | - | - | - | - | - |
| Retail trade | 1,771 | 1.40 | - | - | 17 | 22 | 52 | 91 | 91 | 44 | 103 | 45 | 58 | 55 | 95 | 123 | 77 | 65 | 112 | 423 | 292 | 6 | - | - | - | - | - | - |
| Services | 183 | 1.08 | - | - | 8 | 10 | 59 | 9 | 12 | 2 | 12 | 13 | 24 | - | 2 | 7 | 21 | - | 3 | 1 | - | - | - | - | - | - | - | - |
| | | | | 100 | | | 100 | - | | | | | | | | - | | | | 49 69 | | | | | | 1 | | 1 |

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table 4. -- CUSTODIAL, WAREHOUSING AND SHIPPING OCCUPATIONS - Continued

(Average hourly earnings 1/ for selected occupations 2/ by industry division)

| | | | 1 | | | | | | | - | Numb | ner of | worker | s rece | iving | straig | htt.in | ne hom | -Tw ear | minas | of - | Menting and the same of | | | | | | | - |
|-----------------------------------------------|-------------------------|-------------------------------|-------|-----------------------------------------|---------|------|-----------|------|---------|---------|------|--------|----------|--------|-------|--------|----------|-----------|----------|-----------|------------|-------------------------|-----------|---------|---------|---------|-----------|----|------------|
| Occupation and industry division | Number of workers | Average hourly earnings | Under | \$ 0.75 | \$ 0.80 | 0.85 | .90 | 0.95 | \$ 1.00 | \$ 1.05 | \$ | \$ | \$ | \$ | \$ | 1.35 | \$ | \$ | \$ | \$ | \$ | \$ 1.80 | \$ 1.90 | \$ 2.00 | \$ 2.10 | \$ 2.20 | \$ 2.30 2 | | \$ 2.50 |
| | Helious. | | 0.75 | .80 | .85 | .90 | .95 | 1,00 | 1.05 | 1.10 | 1.15 | 1.20 | 1.25 | 1.30 | 1.35 | 1.40 | 1.45 | 1,50 | 1.60 | 1.70 | 1.80 | 1.90 | 2,00 | 2.10 | 2.20 | 2.30 | 2.40 2 | | |
| Truck drivers, light (under 12 tons) 3/ | 1.415 | \$1.92 | - | - | - | - | - | - | - | 11 | 2 | - | 3 | 122 | 5 | 19 | 69 | 87 | 90 | 153 | 65 | 51 | 11 | 523 | - | _ | _ | - | 20/ |
| Manufacturing | 893 | 2.15 | - | - | - | - | - | - | - | - | 2 | - | 2 | - | 3 | 12 | 21 | 3 | 61 | 53 | 8 | 1 | - | 523 | - | | - | - | 20/ |
| Durable goods | 56 | 1.52 | - | - | - | - | - | - | - | - | 2 | - | - | - | 3 | 12 | 3 | 2 | 2 | 32 21 | - | - | - | - | - | - | - | - | |
| Nondurable goods | 837 | 2.20 | - | - | - | - | - | - | - | | - | - | 2 | - | - | - | 18 | 1 | 59 | 21 | 8 | 1 | - | 523 | - | - | - | - | 204 |
| Nonmanufacturing 3/ | 519 | 1.51 | - | - | - | - | - | - | - | 11 | - | - | 1 | 122 | 2 | 7 | 48 | 84 | 29 | 100 | | 47 | 11 | - | - | - | - | - | |
| Public utilities * | 113 | 1.67 | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | 13 | - | 28 | 5 | 21 | 45 | - | - | - | - | - | - | |
| Wholesale trade | 32 | 1.40 | | | | | | | | 11 | | _ | 1 | 7 | 2 | 1 | 14 | 84 | 1 | 68 | 36 | 2 | - | 0- | - | - | - | - | |
| | 1 | 2.40 | | | | | | | | | | | | - | ~ | - | - | | - | 12 | | ~ | | | | - | | - | |
| Truck drivers, medium (1½ to and including | 6 001 | 7 00 | | | | 98. | 100 | . 23 | | | 200 | 01 | | 000 | | 00 | - | 004 | - | - 404 | | | | | | | | | |
| 4 tons) 3/ | 1,696 | 1.77 | - | - | - | - | - | - | - | - | 17 | 24 | 13 | 37 | 9 | 20 | 31 30 | 228 | 77 | | | 948 | 71 | 646 | 2 | 360 | 18 | - | |
| Manufacturing Durable goods | 487 | 1.67 | 1 | | | | | | | | - |) | 13 | 3 | 9 | 18 | 10 | 72 | 39 20 | 307 95 | 236 224 | 133 | 46 | 640 | - | - | - | - | |
| Nondurable goods | 1,209 | 1.85 | - | | | | | | | | | 3 | 12 | 8 | 0 | 2 | 20 | 137 | 19 | 212 | 12 | 127 | 38 | 640 | - | - | - | - | |
| Nonmanufacturing 3/ | 5,190 | 1.76 | | | | | | | _ | | 17 | 21 | 20 | 26 | 9 | 10 | 1 | 19 | 38 | 1530 | 2280 | 810 | 25 | 6 | | 360 | 18 | - | |
| Wholesale trade | 2,027 | 1.83 | - | _ | - | - | - | _ | _ | - | | 13 | 29 13 | ~ | | 10 | - | 5 | 50 | 609 | 523 | 486 | 25 | . 0 | 17.76 | 360 | 18 | | |
| Retail trade | 405 | 1.64 | - | - | - | - | - | - | - | - | 16 | 8 | 16 | - | - | 2 | - | 2 | 29 | 208 | | 32 | 1 | 4 | - | 500 | - | _ | |
| Fruck drivers, heavy (over 4 tons, trailer | | | | | 1 | - | 100 | | | - 15 | | | | | | | | | | | | | | | | | 255 | | |
| type) 3/ | 879 | 1.90 | | | | | | | | | | 1000 | _ | 7 | d) | 4 | 30 | 20 | 21 | | 71 | oo. | 207 | 7.0 | 053 | | | | |
| Manufacturing | 143 | 1.81 | | | _ | | | | _ | | | | _ | 1 | 84 | 6 | 12 | 20 | 34 | | 74 39 | 88 | 291 43 | 18 | 251 | - | - | - | - |
| Durable goods | 14 | 1.74 | - | _ | - | _ | | - | _ | | | | | 1 | | | | | 74 | | 6 | 6 | 45 | 10 | | | | | |
| Nondurable goods | 129 | 1.81 | - | - | - | - | - | - | _ | _ | _ | _ | _ | - | _ | | _ | - | 33 | | 33 | 2 | 43 | 18 | | | | | 100 |
| Nonmanufacturing | 644 | 1.88 | - | - | - | - | - | - | - | - | - | - | - | - | 84 | 6 | 12 | 20 | - | - | 35 | 80 | 248 | _ | 159 | - | - | - | |
| Truck drivers, heavy (over 4 tons, other than | | | | 111111111111111111111111111111111111111 | | | | | | | | | | | | | | | | | | | | | | | | | |
| trailer type) 3/ | 4,782 | 1.96 | _ | _ | - | _ | - | - | _ | | _ | | _ | _ | _ | 1. | 2 | | 37 | 7 | 345 | 1887 | 229 | 885 | 1386 | | | | |
| Nonmanufacturing 3/ | 4,572 | 1.97 | - | - | - | - | - | - | - | - | - | - | - | - | _ | 4 | - | - | 35 | 3 | 265 | 1765 | 229 | 885 | 1386 | | - | | - |
| Retail trade | 1,802 | 1.92 | - | - | 06- | - | - | - | - | - | - | - | - | - | - | 4 | - | - | - | - | - | 873 | 40 | 885 | - | - | - | - | |
| Truckers, power (fork-lift) | 615 | 1.70 | | | | 81 | | | | 1 | | | - | 30 | | | - | | | ~~ | ~- | | | | | 1 | | 1 | |
| Manufacturing | 372 | 1.63 | - | - | - | - | - | - | - | - | - | - | 5 | 12 | 1 | 3 | 22 | 144 | 77 | 70 | 75 | 58 | 34 | 42 | 72 | - | - | | 0.0 |
| Normanufacturing 3/ | 243 | 1.80 | | | | | | | | | | | 2 | 12 | 1 | 2 | 22 | 144 | 73 | 66 | 75 | 14 | 34 | 12 | 60 | - | - | - | -11 |
| Wholesale trade | 62 | 1.79 | - | _ | - | - | - | - | - | - | _ | _ | _ | _ | | _ | | | 4 | 24 | 75 | 44 | | 42 | 12 | | | | |
| | 100 | | | | 888. | 10 | | | | | | | | 195 | | | | | | | | | | | - | 0000 | 25 0 | BO | |
| ruckers, power (other than fork-lift) | 297 | 1.73 | - | - | - | - | - | - | - | - | - | - | - | - | 6 | 8 | 26 | 36 36 | 1 | 36 | 72 | 24 | - | 88 | - | - | - | - | |
| Manufacturing | 128 | 1.54 | - | - | - | - | - | - | - | - | - | - | - | - | 6 | 8 | 26 | 36 | 1 | 36 | 9 | 2 | - | 4 | - | - | - | - | - |
| Durable goods | 40 | 1.53 | | | 100 | - | - | - | - | - | | - | - | - | - | 8 | 15 | 26 | 1 | 36 | - | 2 | - | - | - | - | - | - | - |
| Normanufacturing | 169 | 1.88 | | | | | | | | | | _ | | | 0 | | 11 | 10 | | | 63 | 22 | | 84 | - | - | - | - | |
| | | 44 | | | | 77.5 | | 100 | | | 113 | | | 100 | | | | | | | | | | 9.300 | | | | | |
| | 4,262 | 1,20 | 6 | 180 | 122 | 186 | | 100 | 418 | 249 | 275 | 99 | 529 | 291 | 277 | 183 | 211 | 449 | 269 | 76 | 18 | 29 | 1 | 10 | 4 | - | 2 | - | - |
| Manufacturing | 1,172 | 1.21 | - | 48 | 33 | 7 | 93 | 4 | 137 | 44 | 117 | 69 | 42 | 140 | 152 | 73 | 47 | 34 20 | 59 | 49 | 3 | 18 | - | 3 | - | - | - | - | - |
| Durable goods | 558 614 | 1.18 | - | 12 36 | 24 | 5 2 | 39 | 4 | 100 | 20 | 33 | 19 | 32 10 | 98 | 32 | 61 | 27 | 20 | 32 | - | - | - | - | - | - | - | - | - | - |
| Nondurable goods | | 1.23 | 6 | 132 | | 179 | 54 185 | 06 | 37 | 24 | 158 | 50 | 487 | 42 | 120 | 12 | 20 | 14 | 27 | 49 | 3 | 18 | - | 3 | - | - | - | - | |
| Public utilities * | 3,026 | 1.19 | 0 | 132 | 89 | 18 | 10 | 96 | 281 | 205 | 158 | 30 | 345 | 151 | 123 | 108 | 162 | 376 88 | 207 | 25 | 9 | 4 | 1 | 6 | 4 | - | 2 | - | - |
| Wholesale trade | 172 | 1.12 | | 26 | | 13 | 10 | 13 | 16 | 11 | 6 | 2 | 15 | 50 | 6 | 17 | | 88 | 1 | - | - | - | - | | - | - | - | - | - |
| Retail trade | 456 | 1.05 | | 50 | 82 | 4 | 12 | 3 | 104 | 15 | 34 | 7 | 60 | 23 | 14 | 18 | 7 | 8 | 11 | 2 | 2 | | | | 100 | | | - | - |
| Finance ** | 1,130 | 1.32 | - | - | - | 7 | 72 | - | 97 | 156 | 48 | - | 45 | | 75 | 35 | | 260 | 190 | 18 | 7 | 1 | 1 | 6 | 1 | | 2 | | - |
| Services | 652 | 1.03 | 6 | 56 | 7 | 137 | 91 | 70 | 46 | 23 | 64 | 20 | 22 | 5 | 75 | 29 | 98 | 11 | 5 | 5 | - | * | - | - | 4 | - | ~ | - | |
| Central offices | 64 | 1.56 | - | - | - | - | - | - | - | - | - | - | - | - | 2 | 2 | 2 | 39 | 3 | 2 | 6 | 7 | - | 1 | - | - | - | - | - |
| | d night w | | | | | | | | | - | | | | | | | | | | | | | | | | | | | |

Excludes premium pay for overtime and and night work.

| Data limited to men workers except where otherwise indicated.
| Includes data for industry divisions not shown separately.
| Transportation (excluding railroads), communication, and other public utilities.
| Finance, insurance, and real estate.

CHARACTERISTIC INDUSTRY OCCUPATIONS

(Average earnings in selected occupations in manufacturing and nonmanufacturing industries)

Table 5.-MEN'S AND BOYS' SUITS AND COATS 1/

| | | 1 ^ | | | | | | | | Numb | er of | work | ers re | eceiv: | ing s | traig | ht-tin | ne ho | urly | earni | ngs c | of - | | | | | | |
|----------------------------------------|------------|----------|---------|------|------|------|----------------|----------|------|----------|-----------|-----------|-----------|-----------|----------|-----------|--------|----------|-----------|----------|----------|----------|------------|------|------|----------|------|--------|
| | Numbe r | Average | | \$ 1 | | \$ | \$ 1 | \$ 1 | \$ 1 | \$ 1 | \$ 1 | \$ | \$ 15 | \$ 1 | \$ 15 | \$ 1 | \$ 1 | \$ | \$ 1 | \$ | \$ | \$ | \$ 1 | \$ 1 | \$ | \$ 15 | \$ 1 | \$ \$ |
| Occupation and sex | of | earnings | Under | 0.80 | 0.90 | 1.00 | 1.10 | 1.20 | 1.30 | 1.40 | 1.50 | 1.60 | 1.70 | 1.80 | 1.90 | 2.00 | 2.10 2 | 2.20 | 2.30 | 2.40 | 2.50 | 2.60 | 2.70 | 2.80 | 2.90 | 3.00 | 3.20 | 3.40 3 |
| | workers | 2/ | \$0.80 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - (0 | - | - | - | - | - | - | - 2 |
| | | | | .90 | L.00 | 1.10 | 1.20 | 1.30 | 1.40 | 1.50 | 1.60 | 1.70 | 1.80 | 1.90 | 2.00 | 2.10 | 2,20 2 | 2.30 | 2.40 | 2.50 | 2.60 | 2.70 | 2.80 | 2,90 | 3.00 | 3.20 | 3.40 | 3.60 0 |
| <u>Men</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| utting | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| itters and markers | 1,210 | \$2.48 | - | - | - | - | - | - | 4 | - | - | - | 2 | - | 9 | 3 | 60 | 22 | 6 | 675 | | | | - | 10 | 20 | 12 | 7 |
| atters, body-lining | 124 | 2.47 | - | - | - | - | - | - | - | - | - | - | - | - | - | 3 | - | - | - | 89 | 26 | 3 | - | - | - | - | 3 | - |
| pat fabrication | 1.00 | 7 00 | | | | 70 | | 7.5 | 25 | 25 | 21 | 50 | 10 | 50 | 20 | 22 | 7.0 | 22 | 21 | 25 | 77 | 0 | ø | 1 | 0 | 4 | | |
| asters, body-lining and facing, hand | 477 329 | 1.87 | 1 | 2 | 8 | 10 | 8 | 15 | 25 | 25 | 24 27 | 52 22 | 49 24 | 58 | 38 32 | 33 | 18 | 30 | 24 | 25 | 13 | 12 | 1, | 1 | 1 | 0 | 1 | |
| itters | 225 | 2.71 | 1 | 5 | 4 | 3 | 2 | 1 | 10 | ~ | ~1 | 1 | 10 | 7 | 15 | 23 | 4 | 10 | 6 | 9 | | 16 | 6 | 8 | 14 | 23 | 18 | 3 |
| ressers, finish, hand: Total | 865 | 2.14 | - | 3 | - | 10 | - | 12 | | 17 | 15 | 13 | 36 | 43 | 104 | 113 | 133 | 95 | 73 | 94 | 34 | 25 | 16 | 7 | - | 1 | 2 | 2 |
| Time | 282 | 2.15 | - | - | - | 2 | - | 2 | 4 | 1 | 6 | 6 | - | - | 48 | 33 | 100 | 7 | 9 | 60 | - | - | - | - | - | - | - | - |
| Incentive | 583 | 2.13 | - | 3 | - | 9 | - | 10 | 6 | 16 | 9 | 7 | 36 | 43 | 56 | 80 | 33 | 88 | 64 | 34 | 34 26 | 25 33 | 16 | 7 | - | 1 | 2 | 2 |
| ressers, finish, machine: Total | 861 | 2.11 | 63 Har- | 2 | 2 | 2 | 7 | 9 | 7 | 11 | 22 | 46 | 42 | 50 27 | 97 | 182 | 77 | 93 28 | 71 | 21 | 26 | 33 | 10 | 19 | 800 | 24 | 7 | - |
| Time | 377 | 2.04 | - | - | - | 2 | 5 | 2 | - | 5 | 10 | 24 | | 27 | 36 | 139 | 29 | 28 | 16 | | | | | - | - | - | - | - |
| Incentive | 484 | 2.17 | _ | 2 | 2 | - | 2 | 7 | 7 | 6 | 12 | 22 191 | 28 | 23 163 | 61 | 43 252 | 48 | 65 221 | 55 177 | 8 | 17 | 15 | 10 | 19 | 69 | 103 | 73 | 30 |
| ewing-machine operators: Total 3/ | 3,034 | 2.14 | 8 | 9 | 12 | 41 | 56 21 35 | 50 | 99 | 134 | 108 | 76 | 180 | 103 | 48 | 252 | 194 | 60 | 44 | 12 | 173 | 10 | 17 | 6 | 8 | 103 | 9 | 20 |
| Time | 703 | 1.97 | 2 | 9 | 10 | 31 | 25 | 15 35 | 57 | 40 94 | 51 117 | 115 | 33 153 | 31 132 | 142 | 50 202 | 33 | 161 | 133 | 98 | 41 92 | 134 | 100 | 59 | 61 | 24 79 | 64 | 30 |
| Incentive | 2,331 | 2.19 | 2 | 7 | 10 | 21 | 22 | 27 | 5 | 74 | 111 | 117 | 1)) | 102 | 15 | 202 | 6 | 1 | 11 | 70 | | 124 | 10 | 6 | 3 | 1 | 20 | 7 |
| Buttonhole making | 150 | 2.05 | | 4 | | | 7 | | 3 | 14 | 9 | 12 | 9 | 14 | 11 | 9 | 17 | 10 | | 13 | | 5 | 6 | 3 | _ | 2 | 4 | - |
| Join under-collar, join sleeve-lining, | 1,00 | 2.00 | | N. V | | A TO | | 1.0 | | | 1 | | | - | | 1 | | | | | | | | | | | | |
| or piece pockets | 189 | 1.93 | - | - | 2 | 3 | 2 | 7 | 11 | 5 | 10 | 31 | 16 | 7 | 8 | 19 | 16 | 16 | 2 | 9 | 10 | 9 | | - | - | 4 | - | 2 |
| Sew in sleeve | 259 | 2.38 | - | - | - | 2 | 4 | 8 | - | 6 | 7 | 7 | 13 | 11 | 18 | 21 | 15 | 13 | 16 | 4 | 19 | 23 | 14 | 4 | 4 | 23 | 10 | 6 |
| hapers, edge and bottom | 192 | 2.32 | - | - | 000 | - | 4 | 2 | | 1 | 8 | 4 | 9 | 12 | 10 | 10 | 33 | 6 | 19 | 12 47 | 9 | | 5 | 7 | 6 | 9 | 2 | - |
| nder-pressers: Total | 978 | 1.96 | - | 5 | 4 | 31 | 10 | 30 18 | 26 | 22 | | 78 | 88 | 116 | 68 | 67 | 61 | 72 | 56 | 47 | 36 | 28 | 14 | 20 | 5 | 11 | 3 | 1 |
| Time | 276 | 1.67 | - | 5 | 4 | 22 | 2 | 18 | 7 19 | 6 | 44 | 35 43 | 37 | 38 | 9 | 10 | 9 | 18 | - | - | 4 | - 4 | 4 | - | - | - | - | - |
| Incentive | 702 | 2.07 | - | - | - | 9 | 8 | 12 | 19 | 16 | 31 | 43 | 51 | 78 | 59 | 57 | 52 | 54 | 56 | 47 | 32 | 24 | 10 | 20 | 5 | 11 | 3 | 1 |
| rousers fabrication | | | | | | | | | | | | | | | | | | | 7.0 | | 10 | | 7.0 | 7.0 | | | | |
| ressers, finish | 188 | 2.20 | - | - | 7.0 | 6 | - | 6 | | 14 55 | 12 72 | 123 | 120 | 2 | 135 | 101 | 100 | 5 65 | 12 67 | | 12 43 | 38 | 10 | 12 | 15 | 4 | 2 | 3 |
| ewing-machine operators: Total 3/ | 1,295 | 1.93 | 13 | - | 12 | 16 | 14 | 38 | 62 | 55 | 72 | 123 | . 138 | . 98 | | 101 | 100 | 05 | 6/ | 30 | 43 | 38 | 12 | 19 | 72 | 1 | 0 | 2 |
| Time | 71 | 1.54 | 12 | - | 70 | 76 | 10 | | FF | 5 | 33 39 | 123 | 134 | 98 | 129 | 95 | 100 | 65 | 67 | 30 | 43 | 38 | 15 | 19 | 15 | 7 | 6 | 3 |
| Incentive | 1,224 | 1.96 | 13 | - | 12 | 16 | 4 | 38 | 55 | 50 | 2 | 15 | 134 | 98 | 20 | 72 | 100 | 02 | 0/ | 30 | 45 | 20 | 12 | 19 | 10 | 1 | 9 | 2 |
| Attach waistband | 71 | 1.95 | | | _ | | | | 0 | | 1. | 9 | 7 | 14 | 4 | 0 | 2 | 3 | 3 | 1 | 2 | 1000 | ~ | 2 | 7 | | | - |
| Join outseams | 395 | 1.91 | | | | 12 | | 16 | 7 | 26 | 14 | 30 | 75 | | 31 | 43 | 30 | 18 | 25 | 8 | 3 | 1 | 3 | 10 | 3 | 1 | _ | _ |
| Stitch pockets | 67 | 1.93 | 7 | | | 16 | | 1 | - | 5 | 1 | - | 0 | 1 | 8 | 5 | - | 6 | 7 | 5 | 7 | 1 | 1 | _ | - | - | - | - |
| Tacking | 107 | 2.01 | | | _ | - | 2 | 6 | - | 13 | 5 | 9 | 2 | 6 | 11 | 3 | 11 | 2 | 12 | 3 | 16 | 1 | - | 2 | - | 3 | - | - |
| nder-pressers | 228 | 1.89 | 2 | _ | - | 1 | ~ | 9 | 12 | 8 | 24 | 28 | 9 | | 21 | 35 | 19 | 9 | 5 | 9 | 10 | 3 | 1 | 3 | - | 2 | - | - |
| | | 2007 | | | | | 1 | | | | | | | | | | | | | A | | 1 | | 391 | | | 700 | 8.8 |
| | | | | | | 9 3 | 1 | | | | | | 16 16 | | 100 | 1000 | | | 1 | | | | 6-12 Birth | | 100 | | | |

Table 5.—MEN'S AND BOYS' SUITS AND COATS 1/ - Continued

| | | Average | | | | | | | | Numb | er of | work | ers r | eceiv: | ing st | raig | ht-ti | me ho | urly | earn: | ings (| of - | | | | | | | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|------------------------------|-----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------------------------|---------------------------------------------------------------------|---------------------------------------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------------|---------------------------------------------------------|------------------------------------------------------------------|-----------------------------------------------------------|----------------------------------------------------|----------------------------------|----------------------------------------------|---------------------|---------------------------------------------|---------|---------------|-------|-------|-------|------|------|-------|-------------|
| Occupation and sex | Number of workers | hourly earnings 2/ | Under \$0.80 | 0.80 | 0.90 | 1.00 | 1.10 | 1.20 | 1.30 | 1.40 | 1.50 | 1.60 | 1.70 | 1.80 | 1.90 | 2.00 | 2.10 | \$ 2.20 | \$ 2.30 | \$ 2.40 | \$ 2.50 | \$ 2.60 | 2.70 | 2.80 | 2.90 | 3.00 | 3.20 | | 3.60 and |
| | | 2/ | | | 1.00 | 1.10 | 1.20 | 1.30 | 1.40 | 1.50 | 1.60 | | | | | 2.10 | | | | 2.50 | 2.60 | 2.70 | 2.80 | 2,90 | 3.00 | 3.20 | 3.40 | 3.60 | over |
| Men - Continued | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Miscellaneous Inspectors, final (examiners) Janitors Packers Stock clerks, garments Work distributors | 172 165 210 98 179 | \$1.81 1.08 1.64 1.41 1.14 | 1 12 - 3 4 | - 8 - 3 25 | 4 33 2 - 30 | 2 44 8 15 36 | 2 22 12 1 45 | 2 29 2 8 8 | 12 11 22 18 4 | 3 8 6 4 | 9 4 16 18 3 | 26 2 46 6 1 | 21 56 10 8 | 19 - 9 3 4 | 18 - 7 7 - | 22 - 9 - 3 | 18 - 10 - 4 | | 4 - | 11111 | 6 - 3 | - | 2 | 11111 | 11111 | 1 | | 11111 | |
| <u>Women</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Coat fabrication Button sewers, hand Buttonhole makers, hand Finishers, hand Sewing-machine operators: Total 3/ Time Incentive Join under-collar, join sleeve-lining, or piece pockets Pipe edges Sew in sleeves Thread trimmers (cleaners): Total Time Incentive Incentive | 409 497 2,175 1,501 486 1,015 124 81 46 671 315 356 | 1.47 1.55 1.27 1.64 1.53 1.69 1.57 1.56 2.18 1.12 1.07 1.17 | 3 55 13 2 11 | 12 2 83 55 47 8 6 2 - 88 67 21 | 156 34 17 17 17 11 3 103 43 | 13 27 277 75 15 60 7 5 - 84 20 64 | 34 14 335 96 29 67 9 4 - 132 64 68 | 67 32 406 87 44 43 6 - 92 40 52 | 62 58 273 139 70 69 8 20 - 38 13 25 | 49 93 209 128 23 105 2 4 - 27 8 19 | 55 91 139 120 28 92 14 10 - 19 9 | 31 56 102 112 35 77 5 8 6 16 4 12 | 17 28 53 133 28 105 9 7 4 12 | 14 19 39 126 59 67 24 2 5 6 4 2 | 8 34 16 107 37 70 5 4 4 4 4 | 19 2 7 70 14 56 8 4 1 3 | 13 18 13 371 2 35 | 9 8 6 25 4 21 4 3 11 | 2 36 10 26 | - 4 5 26 9 17 1 2 1 | 19 | 18 3 15 | 1 4 | 14 | 5 1 1 | 3 3 | 2 2 | 2 2 | 2 2 |
| Trousers fabrication Sewers, hand (bench workers, finishers) Sewing-machine operators: Time Incentive Incentive | 463 610 170 440 164 | 1.36 1.59 1.27 1.72 1.31 | 16 14 2 10 | 10 30 24 6 6 | 19 | 39 31 10 21 2 | 61 23 8 15 21 | 65 46 10 36 27 | 54 53 22 31 7 | 40 69 30 39 20 | 63 31 8 23 12 | 44 58 9 49 18 | 26 46 - 46 6 | 6 36 4 32 9 | 8 25 6 19 2 | 1 31 - 31 2 | 11 38 9 29 | 15 | 11 - | 10 | - | - | 1 1 - | 2 2 | 1 - 1 | 2 2 | | - | 1 - |
| Miscellaneous Inspectors, final (examiners): Total Time Incentive | 131 53 78 | 1.24 1.07 1.35 | 3 3 | 25 13 12 | 8 8 | 11 8 3 | 23 12 11 | 16 5 11 | 5 1 4 | 12 5 7 | 5 1 4 | 2 - 2 | 14 | 1 - 1 | 4-4 | | | 1 - 1 | | | 1 - 1 | | | - | 111 | 111 | | | - |

^{1/} The study covered regular (inside) shops and contract shops with more than 20 workers, and cutting shops with more than 4 workers engaged in the manufacture of men's and boys' suits and coats. Of the estimated 389 establishments and 30,835 workers in the industry, 86 establishments with 13,285 workers were actually studied. Data relate to March 1951.

2/ Excludes premium pay for overtime and night work.

3/ Data relate to all sewing-machine operators including those shown separately.

| | T | | | | - | - | | | | | Numb | ber of | worke | rs rec | eiving | strai | ght-ti | ne hou | rly ea | rnings | of - | | | - | al to the same of | | NAME OF TAXABLE PARTY. | |
|------------------------------------------------------------------------------|---------|-------------------------------|-------|---------|------|----------|------|--------|----------|--------|--------|--------|---------|--------|----------|----------|------------|----------|--------|---------|----------|-----------------|----------|---------|-------------------|----------|------------------------|---------|
| Occupation and sex | Number | Average hourly earnings | Under | \$ 0.75 | 0.80 | \$ 0.90 | 1.00 | 1.10 | .20 | 1.30 | 5 T | \$ | \$ 1.60 | \$ 1 | \$ 1.80 | \$ | \$ | \$ | \$ | \$ 2.30 | \$ | \$ 2. 50 | \$ 2.60 | \$ 2.70 | \$ 2.80 | 2.90 | \$ 3.00 3 | \$ 3.10 |
| | workers | 2/ | 0.75 | .80 | .90 | 1.00 | 1.10 | 1.20 1 | .30 | 1,40 1 | 1.50 | 1.60 | 1.70 | 1.80 | 1.90 | 2.00 | 2.10 | 2,20 | 2.30 | 2.40 | 2.50 | 2.60 | 2.70 | 2.80 | 2.90 | 3.00 | 3.10 3 | .20 3. |
| Cutters and markers (2,045 men and 26 women) | 2,071 | \$2.54 | - | - | - | - | 6 | 1 | 1 | - | 17 | 6 | - | 1 | - | 32 | 45 | 113 | 278 | 226 | 383 | 348 | 114 | 122 | 165 | 12 | 24 | 44 |
| Inspectors, final (all women) | 1,224 | 1.26 | - | 10 | 74 | 55 | | | | | 121 | 114 | 30 | 32 | 16 | 7 | - | 6 | - | - | - | - | - | - | - | - | - | - |
| Pressers, hand (men and women): Total | 5,080 | 3.02 | - | 20 | 20 | 20 | 10 | 22 | 90 | | 128 | 46 | 62 | 124 | 204 | 130 | 196 | | 208 | 135 | 106 | 189 | 180 | 200 | | | | 133 1 |
| Men Women | 4,822 | 3.09 | - | 20 | 20 | 20 | 10 | 22 | 70 20 | 40 | 118 | 36 | 62 | 83 | 194 | 120 | 190 | 127 | 208 | 135 | 106 | 177 | 180 | 200 | 212 | 238 | 129 | 133 1 |
| Sewers, hand (114 men and 7,212 women): | ~ >0 | 2012 | 1.5 | ~~ | ~~ | ~~ | | | ~~ | | 1 | 10 | | April | 10 | 10 | | 74 | | | | | | 1000 | | 10 | | |
| Total | 7,326 | 1.45 | 10 | 152 | 367 | 638 | | | | | 499 | 489 | 537 | 370 | 334 | 229 | 150 | 151 | 152 | 112 | 60 | 68 | 50 | 6 | 12 | 6 | 6 | 12 : |
| Time | 433 | 1.07 | - | 50 | 40 | 21 | 156 | 56 | 72 | 18 | 2 | 6 | - | 6 | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | 6,893 | 1.47 | 10 | 102 | 327 | 617 | 593 | 719 | 612 | 624 | 497 | 483 | 537 | 364 | 328 | 229 | 150 | 151 | 152 | 112 | 60 | 68 | 50 | 6 | 12 | 6 | 6 | 12 : |
| Sewing-machine operators, section system (11 men and 849 women) | 860 | 1.39 | - | 40 | 40 | 10 | 111 | 777 | 63 | 81 | 90 | 90 | 21 | 63 | 60 | 30 | 10 | 20 | 20 | | | 77.1 | | | | | | A150 10 |
| Sewing-machine operators, single-hand (tailor) | 000 | 1007 | | 40 | 40 | 1 | - | | 00 | - | 70 | 70 | ~ | ٥٦ | 00 | 50 | 10 | ~0 | 20 | | 17-1 | | | 11000 | | | | |
| system (men and women): Total | 28,236 | 2.02 | 40 | 292 | 347 | 558 | | | 390 | 1773 1 | | 1811 | 1667 | 1558 | | 1655 | | 1264 | 1422 | 1089 | 979 | 738 | | 737 | 615 | | | 378 2 |
| Men | 4,408 | 2.63 | - | 1 | 1 | 16 | 27 | 42 | 44 | 82 | 90 | 100 | 131 | 205 | 178 | 303 | 253 | | 195 | 206 | 143 | 128 | | 183 | | | | 118 1 |
| Women | 23,828 | 1.91 | 40 | 291 | 346 | 542 | 754 | 1322 1 | .346 | 1691 1 | L269 | 1711 | 1536 | 1353 | 1131 | 1352 | 933 | 1025 | 1227 | 883 | 836 | 610 | 556 | 554 | 406 | 343 | 290 | 260 1 |
| Thread trimmers (cleaners) (men and women): Total | 3,052 | .97 | 10 | 380 | 851 | 482 | 649 | 387 | 190 | 30 | 68 | _ | 1 | 10 | _ | | | _ | _ | - | - | - | - | _ | - | - | _ | _ |
| Men | 42 | 1.17 | - | 10 | - | - | 6 | 6 | - | - | 20 | - | _ | _ | _ | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Women | 3,010 | .97 | 10 | 370 | 851 | 482 | 643 | 375 | 190 | 30 | 48 | - | 1 | 10 | - | - | | - | - | - | - | - | - | | - | - | - | - |
| Work distributors (men and women): Total | 482 | .97 | 24 | 83 | 118 | 40 | 109 | 43 | 22 | 18 | 16 | 8 | 1 | - | - | - | - | - | - | - | - | | - | - | - | - | - | - |
| Men | 141 | 1.03 | 6 | 34 | 13 | 1 | 35 | 23 | 8 | 2 | 16 | 2 6 | 1 | | - | - | - | - | - | - | - | - | | - | - | - | - | - |
| Women | 341 | •94 | 18 | 49 | 105 | 39 | 74 | 20 | 14 | 16 | - | 0 | - | - | - | - | _ | - | | | - | - | | - | - | | | |
| | | | 4 | 4 1 | 2 1 | t 10 | £ 18 | 14 | | Numk | per of | f work | ers re | ceivin | g stra | ight-t | ime ho | urly e | arning | s of - | Conti | nued | 1 \$ | \$ | \$ | 1 1 | k 14 | |
| | | | 3.30 | 3.40 | 3.50 | 3.60 | 3.70 | 3.80 3 | .90 | 4.00 4 | 4.10 | 4.20 | 4.30 | 4.40 | 4.50 | 4.60 | 4.70 | 4.80 | 4.90 | 5.00 | 5.10 | 5.20 | 5.30 | 5.40 | 5.60 | 5.80 | 6.00 6 | 5.50 |
| | | | 3.40 | 3.50 | - 40 | - 70 | 2 00 | - 00 / | | | - 20 | - 20 | - 10 | 1 50 | 4.60 | 1 70 | 1 90 | 4.90 | 5.00 | 5 10 | 5 20 | 5 30 | 5.40 | 5 60 | 5 80 | 6.00 | 5 50 7 | 7.00 |
| | | | 3.40 | 2.20 | 2.60 | 2.70 | 3.80 | 2.90 4 | L. CO 12 | 4.10 4 | +020 | 4.30 | 4,40 | 4.20 | 4,00 | 4.70 | 4.00 | 4.90 | 5.00 | 2010 | 2020 | 7.50 | 2040 | 7.00 | 7.00 | 0.00 | 0.001 | 1.00 |
| Cutters and markers (men and women) | | | 18 | 25 | 35 | - | 2 | 19 | - | - | - | 6 | - | - | - | - | - | 6 | - | - | - | - | - | - | - | - | - | - |
| Inspectors, final (all women) | | | - | - | - | - | - | - | - | - | - | - | - | 700 | - | - | 7.50 | - | - | - | 270 | - | 207 | | 20 | 26 | 38 | 18 |
| Pressers, hand (men and women): Total | | | 357 | 39 | 82 | 62 | | 284 | 59 | 50 | 43 | 21 | 14 | 106 | 86 85 | 24 | 150 150 | 53 52 | 3 | 44 | 27 27 | 1 | 37 36 | 71 71 | 29 29 | 36 36 | 38 | 18 |
| Women | | | 301 | 27 | 02 | 02 | 1)2 | 204 | 77 | 50 | 1 | 21 | 14 | 1 | 1 | 24 | - | 1 | - | 444 | ~ - | - | 1 | - | ~/ | - | - | - |
| Sewers, hand (men and women): Total | | | 6 | 6 | 6 | 12 | 6 | - | - | - | 12 | - | 6 | - | - | - | - | - | - | - | - | - | - | - | 000 | - | - | |
| Time | | | - | - | - | - | - | | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | - | - | - |
| Incentive | | | 6 | 6 | 6 | 12 | 6 | - | - | - | 12 | - | 6 | - | - | - | *** | - | - | - | - | - | - | - | - | - | - | - |
| Sewing-machine operators, section system (men and | women) | • • • • • • • | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 800 | - | - | - | | | - |
| Sewing-machine operators, single-hand (tailor) system (men and women): Total | | | 293 | 256 | 254 | 185 | 75 | 173 | 120 | 70 | 56 | 85 | 69 | 53 | 38 | 25 | 21 | 18 | 39 | 8 | 22 | 34 | 42 | 21 | 31 | - | 8 | 6 |
| Men | | | 121 | 143 | 116 | 97 | 24 | 70 | 68 | 48 | 34 | 17 | 38 | 24 | 10 | 25 12 | 18 | 6 | 30 | 6 | 19 | 34 22 12 | 18 | 12 | 18 | | - | - |
| Women | | | 172 | 113 | 138 | 97 88 | 51 | 103 | 52 | 22 | 34 22 | 68 | 31 | 29 | 28 | 13 | 3 | | 9 | 2 | 3 | 12 | 24 | 9 | 13 | - | 8 | 6 |
| Thread trimmers (cleaners) (men and women): | | | | | | | | | | | | | | | | | | 4 | | | | | | | | | 1994 | |
| Total | | | - | - | - | - | - | - | - | - | - | - | - | - | - | *** | - | - | - | - | - | - | - | - | - | | - | - |
| Men Women | | | - | - | - | - | | - | - | - | | - | | - | | - | _ | | | | | | _ | - | - | | - | - |
| Work distributors (men and women): Total | | | - | _ | | | | - | _ | _ | | _ | - | _ | _ | _ | _ | - | _ | - | | - | com | - | - | - | - | - |
| Men | | | - | - | - | - | - | - | - | 640 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Women | | | - | - | - | - | - | - | | - | - | - | - | - | - | - | - | - | | - | - | - | - | - | - | - | - | - |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

^{1/} The study covered inside and contract shops with more than 7 workers engaged in the manufacture of women's and misses' dresses. Of the estimated 1,647 establishments and 56,413 workers in the industry,

208 establishments with 9,193 workers were actually studied. Data relate to an August 1950 payroll period and do not reflect the following general wage increases granted December 18, 1950 by all union shops, which
comprised over 90 percent of the establishments studied: 62 percent added to all piece rates; \$5 per week to cutters and graders; \$4 per week to sample makers, drapers and special machine operators; \$3 per week
to examiners, cleaners and pinkers. Likewise, no adjustment has been made to reflect an increase in union minimum effective February 1, 1951.

2/ Exclude premimum pay for overtime and nightwork.

3/ Insufficient data to permit presentation of separate averages by method of wage payment.

U.S. DEPARTMENT OF LABOR

| | The same | | | | | | | | | Numbe | r of w | orkers | recei | ving s | traigh | it-time | hour] | у еагт | ings c | of - | | | | | | | |
|-----------------------------------------|----------|----------|-------|------|----------|------|----------|-------|-------|----------------|----------|----------------|----------------|----------------|----------------|---------|----------|--------|--------|------|------|------|--------|------|-------|------|---------|
| | Number | Average | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | 6 |
| Occupation and sex | of | hourly | 0.75 | 0.80 | 0.85 | 0.90 | 0.95 | 1.00 | 1.05 | 1.10 | 1.15 | 1.20 | 1.25 | 1.30 | 1.35 | 1.40 | 1.45 | 1.50 | 1.60 | 1.70 | 1.80 | 1.90 | 2.00 | 5.10 | 2.20 | 2.30 | \$ 2.40 |
| occupation and sex | workers | earnings | and | - W | | | | | _ | 1. 19 | | 44 | - | | | | | | | - | | - | - | - | - | | and |
| | WOLLET D | 2/ | under | | 00 | 05 | 7 00 | 7 05 | 7 70 | 2 35 | 7 00 | 3 05 | 7 20 | 7 25 | 1 40 | 7 1.5 | 1 50 | 7 60 | 7 70 | 7 90 | 7 00 | 2 00 | 0.30 | 0 00 | 2 20 | 2 10 | |
| | | | .80 | .85 | .90 | | 1.00 | 1.05 | 1.10 | 1.17 | 1.20 | 1.25 | 1.30 | 1.32 | 1.40 | 1.4) | 1.50 | 1.60 | 1.10 | 1.00 | 1.90 | 2.00 | 2.10 | 2.20 | 2.30 | 2.40 | |
| Men | | | | | | | | | | This is | | | | | | | | | | | | | | | | | |
| Buttonhole makers, machine | 14 | \$1.42 | - | - | - | - | - | - | - | 101- | 2 | - | 1 | - | 3 | - | 2 | 6 | - | - | - | - | - | - | - | - | - |
| Pressers, finish, hand | 98 | 1.65 | - | - | - | - | - | - | - | - | 8 | 2 | 12 | 2 | 8 | 1; | 4 | 14 | 10 | 8 | 8 | 10 | 2 | - | - | 2 | 14 |
| Sewing-machine operators, dress shirts | 125 | 1.35 | - | - | - | 2 | 20 | 3 | 1 | 15 | 6 | 16 | 4 | 1 | 8 | 3 | 8 | 6 | 10 | 6 | 6 | 2 | 4 | 2 | - | 2 | - |
| Working foremen, processing departments | 15 | 2.18 | - | - | - | - | - | - | | - | - | - | - | - | - | - | - | - | - | 6 | - | 2 | - | 2 | - | - | 5 |
| Women | | | | | | | | 1 500 | | | 5 1 | | C PER | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | 10 1 | | 7/49 | | | | | A PAGE | | | | |
| Button sewers, machine: Total | 66 | 1.04 | 8 | 2 | 8 | 14 | - | - | - | 9 | 7 | 12 | - | - | 2 | 2 | - | 2 | - | | - | - | - | - | - | - | - |
| Time | 43 | 1.07 | - | - | 6 | 14 | - | - | - | 5 | 2 | 12 | - | - | 2 | - | - | 2 | - | - | - | - | - | - | - | - | - |
| Incentive | | •99 | 8 | 2 | 2 | - | - | - | - | 4 | 5 | - | - | - | - | 2 | - | | - | - | - | - | - | - | - | - | - |
| Buttonhole makers, machine: Total | | 1.17 | 1112 | | - | - | 4 | 8 | 2 | 8 | - | 30 | - | 4 | - | - | - | 2 | - | - | - | - | - | - | - | - | - |
| Time | | 1.13 | - | - | - | - | 4 | 8 | 2 | 8 | - | 14 | - | - | - | - | - | . 2 | - | - | - | - | - | - | - | - | - |
| Incentive | 20 | 1.24 | - | - | - | - | - | - | - | - | - | 16 | - | 4 | - | - | - | - | - | - | 1 05 | | - | - | 41000 | - | - |
| Inspectors, final (examiners) | 24 | 1.15 | 11.5 | - | 6 | 1 | 6 | 3 | - | 1111 - | - | 4 | 20 | - | - | 12 | - 2 | 1. | 2 | - 0 | - | 0 | 6 | - | - | - | 2 |
| Pressers, finish, hand | 96 | 1.48 | - | - | 1 | | 0 | 0 | - | - | 2 | 2 | 2.2 | 3 | T | 12 | 3 | 4 | - | - | 0 | 0 | 0 | - | - | | 1 |
| Sewing-machine operators, dress shirts: | 7 21.8 | 7 20 | 20 | 20 | 103 | 50 | 143 | 62 | 03 | 08 | 67 | 85 | 82 | 10 | 62 | 40 | . 44 | 70 | 43 | 1,7 | 6 | 16 | 2 | l h | 6 | 2 | 2 |
| Total | | 1.20 | 32 | 38 | | 50 | | 63 | 91 60 | 62 | | 30 | 18 | 13 | 31 | 12 | 0 | 12 | 8 | 6 | 1 | 10 | 3 | | - | - | - |
| Incentive | | 1.27 | 32 | 3 | 55 48 | 13 | 97 46 | 49 | 31 | 98 62 36 | 39 28 | 85 39 46 | 83 18 65 | 49 13 36 | 63 31 32 | 28 | 9 35. | 58 | 35 | 41 | 2 | 16 | 3 | 1 4 | 6 | 2 | 2 |
| Thread trinmers: Total | | .90 | 8 | 23 | 102 | 22 | 17 | 3 | 2 | - | 4 | 1 | 5 | 2 | - | - | - | - | 2 | - | - | - | - | - | - | | - |
| Time | | .87 | - | 14 | 78 | 6 | 12 | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Incentive | | .94 | 8 | 9 | 24 | 16 | 5 | 3 | - | - | 4 | 1 | 5 | 2 | - | - | - | - 2 | 2 | - | - | - | - | - | - | - | - |
| | | | | | | | | | | | | | | 6 | | | | | | | | | | | | | - |

^{1/} The study covered establishments with more than 20 workers engaged in the manufacture of men's and boys' dress shirts and nightwear. Of the estimated 41 establishments and 2,435 workers in the industry, 13 establishments with 918 workers were actually studied. Data relate to a November 1950 payroll period. A follow-up check indicated that no general wage changes were made by the firms studied between November 1950 and April 1951.

2/ Excludes premium pay for overtime and night work.

Table 8 .-- PAINTS AND VARNISHES 1/

| | | | E. L. | | | | | | Nu | mber o | f work | ers re | ceivir | g stra | ight-t | ime ho | urly e | arning | gs of - | | | | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------------------------------|------------------------------------|-------------------------|-------------------------|---------------|-----------------|-------------------------------|-------------------------------------|-----------------------------------|-----------------------------------------|--------|--------|-------------------------------------|--------|------------------------------------|--------|------------------------------|-------------------------|----------------------------------|---|-------|-----|-----------|-------------------------|
| Occupation 2/ | Number of workers | Average hourly earnings 3/ | \$ 0.95 and under 1.00 | \$ 1.00 - 1.05 | \$ 1.05 - 1.10 | - | - | - | \$ 1.25 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | \$ 2.10 - 2.20 |
| abelers and packers (men) abelers and packers (women) internance men, general utility cechnicians inters cuckers, hand arnish makers | 123 44 329 87 135 | \$1.42 1.28 1.62 1.49 1.67 1.60 1.42 | 10 | | 2 | 1 8 - 10 - 10 | 38 - 12 - 1 - 1 | 14 38 - 3 14 - | 28 8 - 17 13 2 29 | 7 38 - 8 - 2 14 | 33 9 7 30 4 8 23 2 | | | 33 - 80 11 13 7 4 | | 13 - 3 29 8 10 6 | | 3 7 2 4 11 12 | 1 10 1 - 43 | - 3 12 1 4 - 4 | 5 | 8 5 - | 2 1 | 1 1 2 1 1 | 2 |

^{1/} The study covered establishments with more than 7 workers engaged in the manufacture of paints and varnishes. Of the estimated 109 establishments and 4,440 workers in the industry, 19 establishments with 1,571 workers were actually studied. Data relate to March 1951.

^{2/} Data limited to men workers except where otherwise indicated.
3/ Excludes premium pay for overtime and night work.

Occupational Wage Survey, New York, N.Y., April 1951 U.S. DEPARTMENT OF LABOR Bureau of Labor Statistics

Table 9 .-- WOMEN'S CEMENT PROCESS SHOES (CONVENTIONAL LASTED) 1/

| | 1 | 1 | | | - | | | | | | N ₂ : | mher | of wor | kers r | eceivi | ng st | traig | ht-tim | e hou | rly ea | rnings | of - | | | | | | - | | - |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|---|----|----|----|----------------|----------|---|-------------|-----------------------------------------------|-----------------------------------------|-------------------------------|------------------|---------------------------------------------|---------------------|--------------------------------------------------------------------------|----------------------------------|------------------------------------------------------------------|-------------------------------------------------|------------------------------------------------------------------|----------------------------------------------------------------------|---|---|----------------------------------------------------------------|--------|-------------------------------------------|-------|----------------------|----------------------|
| Occupation 2/ | Number of workers | nourly | | - | - | - | - | - | - | - | 0 1.50 | \$ 1.6 | 50 1.7 | 0 1.8 | 30 1.9 | x 2. | .00 | \$ 2.10 | \$ 2.20 | \$ 2.30 | \$ 2.40 | \$ 2.50 | - | - | - | - | - | - | 3.40 3.60 3.60 | d |
| Assemblers for pullover, machine Bed-machine operators Cutters, vamp and whole shoe, hand Cutters, vamp and whole shoe, machine Edge trimmers, machine Fancy stitchers Floor boys Side lasters, machine Sole attachers, cement process Top stitchers Treers: Total Time Incentive Vampers Wood-heel-seat fitters, hand Wood-heel-seat fitters, machine | 54 245 16 80 181 41 63 81 48 165 33 132 34 96 | \$2.03 2.12 2.30 1.51 2.55 2.22 .94 2.15 2.23 2.04 1.93 1.95 1.93 2.12 1.98 | 5 | 16 | 33 | 13 | 11 1 5 - 2 - 2 | 77 11 12 | 1 | 2 2 2 1 1 2 | 1 1 3 4 4 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 | 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 | 3 - 1 - 2 - 4 3 5 5 2 3 - 1 - | 411-7-4513667312 | 1 9 13 - 4 14 - 7 8 1 1 28 1 28 1 5 7 5 7 5 | -25219-311212210225 | 1 7 27 -11 11 -7 3 2 16 7 9 9 7 7 | 2 3 3 - 5 12 - 6 6 1 6 2 4 3 1 1 | 5 19 - 8 14 - 4 5 3 10 4 6 2 | 26 26 11 11 11 93 6 4 2 | 3 37 3 12 - 3 6 3 2 - 2 1 13 | 1 1 21 - 4 13 - 5 6 1 - 1 4 8 | - | 1 | 1 2 10 - 1 4 - 1 1 1 2 2 2 | 99-662 | - 2 - 8 2 - - 7 7 | 23322 | 1 1 1 2 2 2 6 6 | 14 - 16 - 31 - 1 - 1 |

^{1/} The study covered establishments with more than 20 workers engaged in the manufacture of conventional lasted women's cement process shoes. Of the estimated 54 establishments and 5,462 workers in the industry, 21 establishments with 3,846 workers were actually studied. Data relate to a September 1950 payroll period. In a follow-up check, 12 of the 21 establishments reported a general wage increase of 10 cents an hour between September 1950 and April 1951.

Table 10 .-- CHILDREN'S STITCHDOWN SHOES 1/

| | | | | | | Tab | TO TO. | | DIUDIN O | 51110. | IDON IV | DITOLDO | =/ | | | | | | | | | | | - | | - | - |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|-----------------------------------------------------------------------------------------------|-----------------------|------------|-------------|-------------------------|---------------|----------------------|-----------------------|---------------------|---------------------|-----------------|------------------------------------|--------------|----------------------------------------|------------------|--------------------|--------------|------------|---------------|-------------------------------------------|-------------------|---------------|---|-------|---------|-------------|
| | | | | | - | | | | N | umber | of wor | kers r | eceivi | ng str | aight- | time h | ourly | earnin | igs of | - | | | | | | - | |
| Occupation and sex | Number of workers | Average hourly earnings 2/ | \$ 0.75 and under .80 | - | - | \$ 1.00 - 1.10 | - | - | - | - | _ | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | and |
| Men | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cutters, vamp and whole shoe, machine: Total Time Incentive Edge trimmers, machine Fancy stitchers Floor boys Goodyear stitchers Thread lasters Top stitchers Vampers: Total Time Incentive Women | 35 71 | \$1.83 1.75 1.85 1.92 2.01 .84 1.89 2.17 1.84 1.83 1.55 1.93 | 5 | 2 - 2 - 16 | 31301111111 | 24 33 | 1 2 1 - 1 1 1 | 9 9 2 2 3624 | 6 3 3 - 7 - 3 - 3 2 1 | 6 6 1 1 4 1 3 4 1 4 | 14 5 94 5 5 6 6 2 4 | 8 87 1 1 54 862 | 52 35 - 16 7 - 1 | 21145:656927 | 16 8 8 8 2 11 8 1 | 93633 - 7328 - 8 | 7 - 731 - 9963 - 3 | 1 154 242414 | 411-55-422 | 1 - 5 2 - 1 1 | 4 - 4 1 - - 3 - 1 | 6 6 3 5 - 3 1 1 1 | 3 - 3 - 2 - 4 | 1 | 2 2 - | 1 6 6 1 | 2 - 3 - 1 1 |
| Fancy stitchers | 36 19 9 10 12 | 1.45 .98 1.42 1.09 1.49 | 2 | 26 - 1 - | 1 1 1 4 | 3 | 5314 | 2 1 - | 3 2 | - - 1 | 6 2 | 2 | 11111 | 2 | 4 - - 1 | 2 - 1 - 2 | 1 - | 11111 | | 11111 | 111111 | 11111 | 2 | | | | 111111 |

^{1/} The study covered establishments with more than 20 workers engaged in the manufacture of children's stitchdown shoes. Of the estimated 21 establishments and 1,801 workers in the industry, 11 establishments and 1,200 workers were actually studied. Data relate to September 1950 and do not reflect a general wage increase of 10 cents an hour granted early in 1951. Occupational Wage Survey, New York, N.Y., April 1951 U.S. DEPARTMENT OF LABOR 2/ Excludes premium pay for overtime and night work.

Bureau of Labor Statistics

^{2/} Data limited to men workers.
3/ Excludes premium pay for overtime and night work.

| | 121221 | Average | | | | | | | | | Num | ber of | worke | rs rec | eiving | strai | oht-ti | me hor | rly as | minge | of - | | | | - | | AND SECOND | | |
|-----------------------------------------------------------------------------------------------------------------------------|-------------------------|--------------------------------------|---------------|------------------------|----|-------------------|-------------|-----|---------|---------|---------|--------------------|---------------------|---------------------|--------------|---------------|---------------------|-------------------|---------------------|----------------|------------------|---------------------|----------------------|----------------|---------------|---------------|---------------|-------|----|
| Occupation and sex | Number of workers | hourly earnings | Under \$ 0.85 | \$ 0.85 - .90 | - | 0.95 | - | - | 1.10 | | 1.20 | 1.25 | 1.30 | 1.35 | 1.40 | 1.45 | 1.50 | 1.55 | 1.60 | 1.65 | 1.70 | \$ 1.75 | | | | | 1 2 | | |
| <u>Men</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Assemblers, class A | 774 553 | \$1.94 1.72 1.34 | - | - 5 | 14 | 16 | - 8 | 26 | 2 37 | 27 | 2 55 | 19 71 | 2 18 | 25 22 | 5 2 76 | 3 35 20 | 7 14 57 | 1 56 20 | 1 35 47 | 6 84 20 | 17 157 10 | 124 | 282 147 | 341 52 2 | 151 6 | 140 6 2 | 11 - | 3 4 | |
| multiple-spindle, class A Drill-press operators, single- and multiple-spindle, class B Drill-press operators, single- and | 154 | 1.84 | - | - | - | - | - | - | - | - | - | 2 | - | 2 | 35 | 12 | 55 | 15 | 25 13 | 43 | 1 | 22 | 23 | 36 | 20 | 7 | 8 | - | - |
| multiple-spindle, class C | 79 439 186 84 | 1.27 1.85 1.86 1.66 1.34 | | | 20 | - | 4 | 4 4 | 21 | 14 | 8 - | 22 - 9 10 | 10 6 | 26 9 11 21 | 53 | 2 - 5 20 | 2 - | 2 4 9 13 | 2 7 20 23 | 6 19 | 9 10 41 | 5 92 34 | 4 10 115 19 | 30 42 10 | 8 67 | 6 50 | 7 | | - |
| Crinding-machine operators, class A Inspectors, class A Inspectors, class B Inspectors, class C Janitors | 247 253 132 58 | 1.96 1.93 1.61 1.28 1.20 | - | - | 10 | - 2 8 27 | - 6 2 | - 6 | - 2 4 | - 2 8 8 | - | = | 1 2 1 | 1 42 | 13 | 1 6 11 | 27 | 1 5 - | 2 3 10 - | 30 21 17 | 5 7 8 2 | 39 82 28 2 | 22 19 12 | 54 20 5 | 28 40 | 17 18 - | 29 17 - | 10 24 | |
| Machinists, production | 170 555 273 | 1.80 1.85 1.69 1.36 | 10 | - | 10 | 10 | 32 | 27 | 18 | 37 | 24 | 31 | 46 - 15 29 | 15 3 37 | 3 9 - 5 2 | 4 14 - | 3 20 13 62 | 36 20 | 9 20 20 45 | 9 48 | 28 7 25 | 7 106 74 3 | 62 84 35 3 | 34 115 4 | 17 66 6 | 44 3 | 15 1 | 1 | 3 |
| Tool-and-die makers (tool-and-die jobbing shops) | A STATE | 2.03 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 9 | - | 18 | - | 16 | 64 | 30 | 46 | 58 | 21 | 138 | 8 | 40 |
| jobbing shops) | 395 431 79 | 2.02 1.31 1.64 | 5 | - | 12 | 5 | 5 | 8 - | 13 | 26 | 18 | 19 | 69 | 174 | 71 | 4 | 16 | -, | 7 10 | 6 24 | 20 | 9 - | 29 2 15 | 64 | 69 | 115 | 49 | 19 | - |
| Women | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Assemblers, class C | 314 | 1.16 | 10 | - | 10 | 10 | 40 | 37 | 57 | 55 | 19 | 30 | 8 | 6 | 9 | 7 | 13 | - | - | - | - | - | 3 | - | - | - | - | - | - |

^{1/} The study covered establishments with more than 20 workers engaged in the manufacture of nonelectrical machinery (Group 35) and included establishments with more than 7 workers in the manufacture of machineriod accessories (Group 3543) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget. Of the estimated 246 establishments and 24,541 workers in these and 4 cents, 7 cents and 7½ cents and hour, respectively. These adjustments are not reflected in the data.

2/ Excludes premium pay for overtime and night work.

Occupational Wage Survey, New York, N.Y., April 195

Occupational Wage Survey, New York, N.Y., April 1951 U.S. DEPARTMENT OF LABOR Bureau of Labor Statistics

Table 12. -- BANKING 1/

| | | Ave | rage | | | | | | | N | umber | of wor | kers r | eceivi | ng str | aight- | time we | ekly | earnin | gs of | - | 4 | A | 1.6 | 1.6 | 14 | - |
|-----------------------------------------------------------------------------------------------|------------------------------------------------------------|------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|-----|-------|------------------------------------|-------------------------------|-------------------------------------------|--------------------------------------------------------------|-----------------------------------------------------------------|--------------------------------------------------------------|---------------------------------------------------------------|-----------------------------------------------------|----------------------------------------|------------------------------------------------|---------------------------------------------------|------------------------------------------------|-----------------------------------------------|------------------------------------------|---------------------------------|-------------------------------------|-----|-----|-----|-------|-----------------|-----------------------|
| Occupation and sex | Number of workers | | Weekly earn- ings 2/ | \$ | 30.00 | | 1 | | - 1 | | | | - 1 | - 1 | - | - | - | - | - | - | - | | | - | - | 90.00 100.00 | 100.00 and over |
| Cleaners | 1,117 1,674 476 343 286 1,359 760 282 | 38.5 36.5 35.5 37.0 36.5 36.5 36.5 36.0 | \$51.00 54.00 50.50 61.00 67.50 65.50 66.00 50.50 | - | | 61199- | 19 | 6 46 26 - - 32 41 33 | 66 73 31 42 4 27 34 9 | 148 66 56 8 - 60 39 21 | 54 63 31 8 - 24 22 8 | 271 171 83 12 3 69 66 13 | 80 180 42 22 8 29 44 11 | 39 398 51 23 8 74 55 | 143 145 24 18 27 61 40 23 | 294 67 33 21 33 86 14 20 | 120 38 13 21 61 26 13 | 9 191 29 45 25 108 46 22 | 100 8 19 14 93 31 7 | 30 4 32 31 79 19 | 7 7 14 25 93 20 2 | 102 | 106 | 80 | 63 | 62 | 28 95 |
| Women Bookkeeping-machine operators, class A Bookkeeping-machine operators, class B Cleaners | | 37.0 36.0 31.0 37.5 36.5 36.0 37.0 35.5 37.0 36.5 | 49.50 42.00 33.50 45.00 49.00 55.00 49.00 36.50 49.50 39.50 | 175 | 15 | 300 41 45 12 45 222 | 9 38 70 - 3 63 | 6 | 24, 269 37, 132, 166 15, 18, 66, 377 | 166 443 51 116 310 26 105 19 182 459 | 104 269 19 89 247 20 50 6 141 139 | 106 340 - 101 358 23 65 17 312 118 | 67 119 - 59 234 52 45 2 112 | 52 255 80 51 2 | 1 | 30 36 - 29 180 53 55 1 73 | 27 1 - 22 56 24 9 4 35 | 14 61 29 13 4 25 | 3 - - 35 18 23 2 14 | 20 4 | 2 8 | | | | 77 22 | - | |

^{1/} The study covered banking establishments with more than 50 workers. Of the estimated 107 establishments and 59,544 workers in the industry, 23 establishments with 38,042 workers were actually studied.
2/ Excludes premium pay for overtime and night work.

Occupational Wage Survey, New York, N.Y., April 1951 U.S. DEPARTMENT OF LABOR Bureau of Labor Statistics

| | | Av | erage | | | | | | | | Numl | per of | worker | s rece | iving | strais | ht-tim | e week | lv ear | mines | of a | | | | - | - | - | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|--------------|------------------------------------------------------------------------------|-------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------------|---------------|-----------------------------|------------|-----|----------------|------|----|----------------------------|-----|
| Occupation and sex | Number of workers | sched- | Weekly earn- ings 2/ | and under | - | - | - | - | - | - | \$ 45.00 - | \$ 47.50 | \$ 50.00 | \$ 52.50 | \$ 55.00 - | \$ 57.50 | \$ 60.00 | \$ 62.50 - | \$ 65.00 - | \$ 67.50 | 70.00 | - | - | - | | - | \$ 95.00 - 100.00 | and |
| Men Bookkeepers, hand | 230 361 100 120 41 396 446 | 35.5 35.5 36.5 36.0 35.5 36.0 36.0 | \$66.00 48.50 38.50 50.00 47.00 34.50 50.50 | 14 | 21 - 93 12 | 8 17 8 - 61 10 | 31 16 11 6 109 16 | 39 13 7 2 60 25 | 3 11 - 17 4 25 46 | 6 61 4 4 3 58 | 23 40 4 10 1 | 6 37 - 13 4 3 29 | 26 27 - 2 2 2 | 16 22 15 1 | 10 26 1 6 1 | 5 10 6 - | 5 25 18 10 7 | 7 2 4 | 2 4 - | 14 3 - 4 - 13 | 35 4 - 9 - 8 | 15 5 11 | | | 31 7 | 4 | | |
| Billers, machine (bookkeeping machine) Bookkeeping-machine operators, class A Bookkeeping-machine operators, class B Calculating-machine operators (Comptometer type) Calculating-machine operators (other than Comptometer type) Clerks, accounting Clerks, file, class A Clerks, file, class B Clerks, general Clerks, payroll Duplicating-machine operators Key-punch operators Secretaries Stenographers, general Stenographers, technical Switchboard operators Tabulating-machine operators Transcribing-machine operators, general Typists, class B Typists, class B | 127 78 182 440 325 925 514 2,633 827 190 121 1,247 499 1,176 2,548 373 210 62 362 62 362 61,357 3,862 | 36.0 35.5 36.5 35.5 36.0 36.0 36.5 36.0 36.0 36.0 36.5 36.5 36.5 36.5 36.5 36.5 | 46.50 52.00 47.00 46.00 46.50 36.50 44.50 39.00 60.50 47.00 54.00 42.50 48.50 47.50 40.00 | | 16 307 49 - 15 20 26 - 12 - - 8 2 124 | 8 - 2 50 2 360 744 4 27 22 6 - 93 - 2 4 - 15 4 323 | 3 27 3 111 41 969 123 6 32 87 263 2 173 8 6 7 14 35 943 | 6 31 62 47 37 52 416 73 135 77 10 234 16 15 12 3 38 44 970 | 16 -18 43 53 152 205 223 79 9 10 240 37 12 270 31 12 21 59 87 465 571 | 29 1 40 73 56 97 42 106 58 3 5 228 32 38 356 33 13 2 25 66 361 291 | 20 8 24 56 62 111 45 44 71 21 2 207 5 88 326 28 46 1 67 115 135 188 | 7 18 11 39 27 75 20 10 40 15 1 106 4 120 228 10 35 - 32 81 89 91 | 5 20 - 44 16 79 35 18 52 8 - 58 17 119 240 34 40 16 65 78 83 163 | 36 14 24 23 29 16 5 9 40 14 1 44 26 51 68 28 7 - 35 26 52 52 | 14, 5 51 12, 24, 39, 3 77, 15, 7, 7, 56, 6, 68, 205, 37, 10, 63, 24, 49, 80 | 1 10 1 14 6 2 29 5 6 18 18 - 90 45 20 9 - 18 16 | - 8 7 1 64 8 - 27 8 2 13 - 92 159 57 16 15 5 | 11 45 2 13 6 - 10 - 85 10 16 1 | - - - 8 11 - 7 46 - 2 - 102 127 23 4 - - | 1 | 7 26 1 8 5 60 1 7 3 | 26 2 28 21 | 105 | 7 - 34 - 2 - 4 | 17 | 12 | | |

^{1/} The study covered establishments with more than 50 workers in Insurance Carriers (Group 63) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget. Of the estimated 127 establishments and 73,661 workers in these industries, 27 establishments with 42,945 workers were actually studied.

2/ Excludes premium pay for overtime and night work.

| | | | | | | | | | Nu | mber o | f work | ers re | ceivin | g stra | ight-t | ime ho | urly e | arning | s of - | | | | | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|---------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|--------------------------------------------------------------------|---------------------------------------------------------------------|--------------------------------------------------------------|---------------------------|---------------------------------------------------|-------------------------------|----------------------|---------------------|--------------------|-----------------------------------|----------------------|-----------------------|--------|-----------|-------|----------|----------------|------|---------|-------------------|
| Occupation and sex | Number of workers | Average hourly earnings | 0.75 and under | \$ 0.80 - | 0.85 | \$ 0.90 | 0.95 | 1.00 | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | 1.50 | \$ | 1.60 | 1.65 | 1.70 | 1.75 | 1.80 | \$ 1.85 and |
| | | ≥/ | .80 | .85 | .90 | .95 | 1.00 | 1.05 | 1,10 | 1,15 | 1,20 | 1.25 | 1,30 | 1.35 | 1.40 | 1.45 | 1.50 | 1.55 | 1,60 | 1.65 | 1.70 | 1.75 | 1,80 | 1.85 | over |
| Men | | | | | | | | v | | | | | | | | | | | | | | | | | |
| Clerks, retail receiving Extractor operators Identifiers Washers, machine Wrappers, bundle | 73 375 201 274 213 | \$1.09 1.12 1.09 1.41 1.15 | 10 | | 21 7 | 16 40 23 - | 88 31 - 4 | 15 34 12 12 40 | 15 42 47 4 31 | 25 4 10 34 | 9 8 8 - | 24 16 17 19 | 26 4 62 25 | 59 8 30 8 | 6 1 2 4 - | 27 25 14 11 | 2 - 6 11 | 1 4 | 11 - 19 - | 14, 4 | <u> </u> | 1 1 80 1 | 22 | 7 | 15 |
| Women | | | | | | | | | | | | | | | | | | | | | | | | 7. Valo | |
| Clerks, retail receiving Finishers, flatwork, machine: Total Time Incentive Markers: Total Time Incentive Markers: Total Time Incentive Pressers, machine, shirts Wrappers, bundle: Total Time Incentive | 24 2,794 1,988 806 185 107 78 199 117 82 1,365 198 132 66 | .83 .85 .83 .90 .96 .88 1.07 .98 .94 1.04 1.04 .90 .91 | 8 97 44 53 12 8 4 10 10 - 33 16 11 5 | 2,042 1,646 396 59 59 - 62 48 14 98 44 38 6 | 8 218 206 12 30 19 11 14 4 10 194 51 11 40 | 8 181 59 122 9 16 4 12 79 28 26 2 | 122 22 100 12 - 12 2 2 2 163 19 10 | 81 11 70 4 44 36 8 184 31 29 2 | 10 1 1 9 9 212 2 2 2 | 23 23 29 21 8 12 2 10 106 | 2 16 16 6 10 7 | 14 4 - 4 - 82 | 3 10 - | 2 32 | 4 8 8 13 11 2 4 | 2 39 | 1 1 1 1 4 1 4 8 1 1 1 | 3 | | 1 | | 11101111110111 | | | |

^{1/} The study covered power laundries with more than 20 workers. Of the estimated 169 establishments and 14,565 workers in the industry, 27 establishments with 3,794 employees were actually studied. Data relate to March 1951.

2/ Excludes premium pay for overtime and night work.

Table 15. -AUTO REPAIR SHOPS 1/

| | | | | entructly | P | I Trans | | | | | Numbe | r of w | orkers | recei | ving a | traigh | t-time | hourl | y earn: | ings (| of - | | | | | | | - |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|---------------------|-------------------------|-------------------------|----------------------------------|---------------------|-------------------------|-----------------------------------------------------------------|-------------------------|---------------------------------------------------|-----------------------------------------------------------|-------------------------|------------------|----------------------------------------------------|-------------------------------------------|-----------------|-------------------------------------------------|---------|-----------------------------------------------------|---------|--------|---|---|---------|------|---|-----------------|
| Occupation 2/ | Number of workers | Average hourly earnings 2/ | Under \$ 1.00 | \$ 1.00 - 1.05 | \$ 1.05 - 1.10 | \$ 1.10 - 1.15 | \$ 1.15 1.20 | \$ 1.20 - 1.25 | \$ 1.25 - 1.30 | \$ 1.30 - 1.35 | \$ 1.35 - 1.40 | \$ 1.40 - 1.45 | \$ 1.45 - 1.50 | 1.50 | - | - | - | - | 2.00 | - | - | - | - | - | - | 2.70 | - | - |
| Body repairmen, metal: Total Time Incentive Electricians, automotive Creasers: Total Time Incentive Mechanics, automotive, class A: Total Time Incentive Mechanics, automotive, class B Washers, automobile | 337 242 95 55 473 425 48 1,733 1,006 727 625 299 | \$1.93 1.79 2.28 1.94 1.26 1.22 1.60 1.87 1.67 2.15 1.46 1.20 | 28 28 10 | 96 96 96 - | 88 | 43 43 43 10 28 11 | 11 15 10 5 | 15 15 15 | - - - 43 43 - 18 18 18 - 10 85 | 44 47 47 | 10 42 37 5 95 74 21 39 24 | 18 18 111 111 - 39 23 16 36 15 | 11 10 10 - | 255 156 99 | 18 18 - - - 228 165 63 128 | 39 - 5 5 - 5 229 151 | 1 261 247 | 29 29 - 10 - 77 38 39 - | 73 67 | 15 10 5 20 10 - 10 8 - 8 | 18 25 - | 99 | - | - | 4-45-5- | 23 | | 1 1 - 1 18 - 18 |

^{1/} The study covered establishments with more than 4 workers in general automobile repair shops (Group 7538) and motor vehicle dealer establishments, new and used (Group 551) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget. Of the estimated 346 establishments and 9,588 workers in the industry, 32 establishments with 1,327 workers were actually studied. Data relate to March 1951.

^{2/} Data limited to men workers.3/ Excludes premium pay for overtime and night work.

UNION WAGE SCALES

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade unions. Rates and hours are those in effect April 1, 1951.)

Table 16. -- BAKERIES

Table 16. -- BAKERIES - Continued

| Table 17 BUILDING CONSTRUCTION - Conti | tim | 2731 | กรา |
|----------------------------------------|-----|------|-----|
|----------------------------------------|-----|------|-----|

| Classification | Rate per hour | Hours per week |
|--------------------------------------|---------------------|----------------------|
| Bread and cake - Hand shops: | | |
| Agreement A: | | |
| First hands, oven workers, mixers | \$2.033 | 40 |
| Second hands | 1.920 | 40 |
| Agreement B: | | |
| Foremen | 1.894 | 48 |
| Bench and second hands | 1.769 | 48 |
| Third hands | 1.665 | 48 |
| First hands, oven workers, mixers | 2,100 | 40 |
| Oven loaders and dumpers | 2.000 | 40 |
| Wrapping-machine operators | 1.971 | 40 |
| Agreement D: | 10711 | 40 |
| First hands | 2.044 | 40 |
| Second hands | 1.881 | 40 |
| Helpers | 1.656 | 40 |
| Hebrew baking - Hand shops: | | |
| Agreement A: | | |
| Foremen, first hands | 2.500 | 48 |
| Second hands, third hands | 2.375 | 48 |
| Agreement B: | The same | |
| First hands, ovenmen | 2.133 | 48 |
| Second hands | 1.900 | 48 |
| Agreement C: | 0 011 | |
| Foremen, first hands | 2.244 | 40 |
| Mixers, overmen | 2.181 | 40 |
| Bread and cake - Machine shops: | 2.001 | 40 |
| Agreement A: | | |
| Bread department: | | |
| Mixers, ovenmen | 1.675 | 40 |
| Benchmen | 1.575 | 40 |
| Oven loaders and dumpers | 1.495 | 40 |
| Wrappers, head packers and checkers | 1.445 | 40 |
| General helpers | 1.435 | 40 |
| Cake department: | | |
| Depositors, ingredient scalers, | 2125 S | |
| benchmen, fryers | 1.555 | 40 |
| General helpers | 1.405 | 40 |
| Helpers (women) | 1.200 | 40 |
| Dividers, molders | 1.575 | 40 |
| Flour dumpers | 1.475 | 40 |
| Bakery helpers | 1.415 | 40 |
| Agreement C: | | 40 |
| Oven loaders and dumpers | 1.395 | 40 |
| Head slicers or wrappers, checkers | 1.345 | 40 |
| General helpers | 1.335 | 40 |
| Agreement D: | | |
| Tray-oven operators | 1.575 | 40 |
| Confectioners | 1.575 | 40 |
| Ingredient scalers, kitchen helpers. | | TENT Y |
| bench hands | 1.465 | 40 |
| Agreement E: (cakes, pies, cookies): | 3 000 | |
| Packers and floormen | 1.355 | 40 |
| | 1.110 | 40 |
| | | |

| Classification | Rate per hour | Hours per week |
|---------------------------------------------|---------------------|----------------------|
| Bread and cake - Machine shops: - Continued | | |
| Agreement F: | | |
| General helpers | \$1.435 | 10 |
| Women workers | 1.200 | 40 |
| Agreement G: | 1.200 | 40 |
| Foremen | 2.180 | 40 |
| Miscellaneous workers | 1.220 | |
| Agreement H: | 1.220 | 40 |
| Mixers | 1.620 | 10 |
| Oven helpers, blenders, panners | 1.520 | 40 |
| Breed twerpers | | 40 |
| Bread wrappers | 1.450 | 40 |
| Molder operators, mixers' helpers | 7 505 | 10 |
| Wrappers and packers (women) | 1.525 | 40 |
| Agreement J: | 1.200 | 40 |
| Ovenmen, mixers | 1.940 | 10 |
| Bench hands | 1.840 | 40 |
| Helpere | | 40 |
| Helpers | 1.740 | 40 |
| Mixers, benchmen, overmen | 7 005 | 10 |
| Second class packers, helpers | 1.725 | 40 |
| Third class packers | 1.325 | 40 |
| Habmar halden - Machine shows | 1.225 | 40 |
| Agreement A: | | |
| First hands | 2,268 | 42 |
| Second hands | 2.125 | |
| Halmana | | 42 |
| Helpers | 1.696 | 42 |
| First hands | 2.125 | 10 |
| Second hands | 1.992 | 45 |
| Helpers | 1.592 | 45 |
| Crackers and cookies: | 1.092 | 45 |
| Flour dumpers | 1.505 | 40 |
| Fig and jam mixers, marshmallow beaters | 1.455 | |
| Bake-shop general helpers | 1.320 | 40 |
| Feeders, sugar wafers | 1.150 | 40 |
| General helpers | | 40 |
| Acres of morbors | 1.050 | 40 |

Table 17. -- BUILDING CONSTRUCTION

| Classification | Rate per hour | Hours per week |
|-------------------------------|---------------------|----------------------|
| Journeymen | | |
| Asbestos workers | \$3,000 | 35 |
| Boilermakers | 3.000 | 40 |
| Bricklayers | 3.250 | 35 |
| Carpenters | 3.000 | 35 |
| Cement finishers | 3.000 | 35 |
| Glectricians (inside wiremen) | 3,200 | 35 |
| Elevator constructors | 3.000 | 40 |
| | | |

| Classification | Rate per hour | Hours per week |
|------------------------------------------|---------------------|---------------------------------|
| Journeymen - Continued | C. Carre | |
| Engineers - Power equipment operators: | BOOK OF THE | 100000 |
| Building construction: | 1 | |
| Heavy equipment: | The state of | |
| Steel erection (cranes and derricks) | An 200 | 10 |
| Semanara and taumanulla | \$3.500 | 40 |
| Scrapers and tournapulls | 2.750 | 40 |
| Medium equipment: | | - Maria |
| Welding machines and compressors | 3.000 | 40 |
| Bulldozers, tractors, locomotives (10 | | |
| tons and under), motor patrols, road | | |
| finishing machines, mixers under 21E | 2.625 | 40 |
| Heavy construction: | | - |
| Heavy equipment: | | 1 |
| Shovels | 3.500 | 40 |
| Pile drivers | 3.375 | 40 |
| Cranes (digging bucket) | 3.250 | 40 |
| Scrapers and tournapulls | 2.750 | 40 |
| Medium equipment: | | No. of Street, or other Persons |
| Cranes (structural steel) | 3.500 | 40 |
| Mixers (concrete) and power houses | 3.125 | 40 |
| Light equipment: | | |
| Compressors (portable, 3 or more in bat- | | |
| tery), double-drum hoists and pumps | | |
| (concrete) | 3.000 | 40 |
| Glaziers | 3.000 | 35 |
| ranite cutters | 3.000 | 35 |
| athers | 3.000 | 30 |
| fachinists | 3.000 | 40 |
| farble setters | 2.750 | 40 |
| osaic and terrazzo workers | 3.000 | 40 |
| ainters | 2,600 | 35 |
| lasterers | 3.300 | 30 |
| lumbers | 3.000 | 35 |
| cofers, composition | 3.000 | 35 |
| cofers, slate and tile | 3.250 | 40 |
| heet-metal workers | 3.100 | 35 |
| ign painters | 2.527 | 35 |
| team and sprinkler fitters | 3.100 | 35 |
| tonecutters | 3.100 | 35 |
| tonemasons | 3.200 | 35 |
| tructural-iron workers | 3.250 | 40 |
| ile layers | 3.068 | 40 |
| Helpers and laborers | | |
| | 0.300 | 0.5 |
| ricklayers' tenders | 2.195 | 35 |
| uilding laborers | 2.150 | 35 |
| legator constructors' helpers | 2.200 | 40 |
| lasterers laborers | 2,600 | 30 |
| lumbers laborers | 2.000 | 40 |
| errazzo workers helpers | 2.400 | 40 |
| ile layers' helpers | 2.452 | 40 |

Occupational Wage Survey, New York, N.Y., April 1951 U.S. DEPARTMENT OF LABOR Bureau of Labor Statistics

Table 18. -BUTIDING SERVICE EMPLOYEES

| Classification | Rate per week | Hours per week |
|------------------------------------------------------|---------------------|----------------------|
| Charwomen | \$42.00 | 40 |
| Doormen: 1/ | | |
| Apartment "A" | 55.57 | 48 |
| nGu | 53.26 | 48 |
| | 100.75 | 40 |
| Handymen: 1/ | | Grigory A |
| Loft "A" | 62.83 | 40 |
| "B" | 59.90 | 40 |
| nGn | 58.00 | 40 |
| Office "A" | 64.83 | 40 |
| uGu uBu | 61.83 | 40 |
| Apartment "A" | 57.41 | 48 |
| when among any | 55.10 | 48 |
| иСи | 52.80 | 48 |
| Starters: 1/ | | |
| Loft "A" | 61.58 | 40 |
| "B" | 59.65 | 40 |
| nGn | 57.00 | 40 |
| Office "A" | 62.83 | 40 |
| "B" | 61.58 | 40 |
| nGn | 59.83 | 40 |
| Assistant starters: 1/ | The street | |
| Loft MAN | 58.83 | 40 |
| ⁿ B ⁿ | 57.65 | 40 |
| ncn | 56.00 | 40 |
| Office "A" | 59.58 | 40 |
| ngn | 57.83 | 40 |
| | | 40 |
| Window washers | 73.00 | 40 |
| Others, including elevator operators and porters: 1/ | 1 | |
| Loft "A" | 57.58 | 40 |
| MBM | 55.65 | 40 |
| ⁿ C ⁿ | 54.00 | 40 |
| Office "A" | 58.83 | 40 |
| nBu | 57.58 | 40 |
| nCu | 55.83 | 40 |
| Apartment "A" | 55.57 | 48 |
| иВи | 53.26 | 48 |
| иСи | 30.73 | 40 |

l/ Wage rates for these classifications include only
Manhattan. Class designations refer to the gross area of a building: "A" - more than 280,000 square feet; "B" - more than 120,000
square feet and not over 280,000 square feet; and "C" - 120,000
square feet or less.

UNION WAGE SCALES - Continued

Table 19.-LOCAL TRANSIT OPERATING EMPLOYEES

| Classification | Rate per hour | Hours per week |
|--------------------------------------------|---------------------|----------------------|
| | | |
| Subways | | |
| Conductors: | 1 | |
| First position: | \$1.510 | 48 |
| First year | 1.560 | 48 |
| Second position | 1.460 | 48 |
| Platform men | 1.410 | 48 |
| Road motormen: | | |
| First year | 1.650 | 48 |
| After 1 year | 1.700 | 48 |
| Yard motormen: | 1 | |
| First year | 1.500 | 48 |
| After 1 year | 1.600 | 48 |
| 1-man cars: | 3000 | The same |
| Brooklyn-Queens Transit Lines: | | 13.13 |
| First 6 months | 1.460 | 48 |
| 7 to 12 months | 1.560 | 48 |
| After 1 year | 1.660 | 48 |
| Busses: | | 100 |
| Avenue B and East Broadway Transit Co.: | 2 0/0 | 10 |
| First 6 months | 1.360 | 48 |
| 7 to 12 months | 1.440 | 48 |
| 13 to 24 months | 1.500 | 48 |
| After 2 years | 1.000 | 40 |
| Brooklyn Bus Division, Comprehensive and | Janes - III | |
| East Side Omnibus Corp.: First 6 months | 1.460 | 48 |
| 7 to 12 months | 1.560 | 48 |
| After 1 year | 1.660 | 48 |
| Fifth Avenue Coach: | 2.000 | |
| Drivers: | - which | 1 |
| First year | 1.625 | 44 |
| Second year | 1.635 | 44 |
| After 2 years | 1.675 | 44 |
| Double decker drivers: | | |
| First year | 1.725 | 44 |
| Second year | 1.735 | 44 |
| After 2 years | 1.775 | 44 |
| Green Lines: | 1. T. 200 | |
| First 6 months | 1.410 | 48 |
| 7 to 12 months | 1.450 | 48 |
| 13 to 24 months | 1.510 | 48 |
| After 24 months | 1.640 | 48 |
| Jamaica Busses, Inc.: | 1.360 | 48 |
| First 6 months | 1.430 | 48 |
| 7 to 12 months | 1.490 | 48 |
| 19 to 24 months | 1.550 | 48 |
| After 2 years | 1.600 | 48 |
| New York Omnibus Co.: | 1.000 | - |
| First 6 months | 1.435 | 44 |
| 7 to 12 months | 1.535 | 44 |
| 13 to 24 months | 1.585 | 44 |
| After 2 years | 1.685 | 44 |
| Queens Bus Division: | The state of | |
| First 6 months | 1.350 | 48 |
| 7 to 12 months | 1.450 | 48 |
| After 1 year | 1.550 | 48 |

Table 19. -- LOCAL TRANSIT OPERATING EMPLOYEES - Continued

| Classification | | Hours per week | |
|--------------------------------------|---------|----------------------|--|
| Busses: - Continued | | Spain View | |
| Third Avenue Railway Transit System: | Maria | CON- TO | |
| First 6 months | \$1.350 | 48 | |
| 7 to 12 months | 1.400 | 48 | |
| 13 to 18 months | 1.450 | 48 | |
| 19 to 24 months | 1.500 | 48 | |
| After 2 years | 1.600 | 48 | |
| Tri-Boro Coach Corp.: | | A TOTAL | |
| First year | 1.430 | 48 | |
| Second year | 1.510 | 48 | |
| After 2 years | 1.600 | 48 | |

Table 20.-MALT LIQUORS

| Classification | Rate per week | Hours per week |
|--------------------------------------|---------------------|----------------------|
| Apprentices: First six months | | 371 |
| Second six months | 61.30 | 37½ 37½ |
| Brewers and bottlers | 79.50 | 37½ 40 |
| Firemen | 84.50 | 40 373 |
| Maintenance and automobile mechanics | 79.50 | 37½ 37½ |

Table 21. -- MOTORTRUCK DRIVERS AND HELPERS

| Classification | | Hours per week |
|--------------------------------------------|---------|----------------------|
| Beer: | | |
| Chauffeurs | \$1.900 | 40 |
| Helpers | 1.775 | 40 |
| Trailer and 6-wheel truck, hook and unhook | 2.051 | 40 |
| Trailer and 6-wheel truck, | 2.101 | 40 |
| Building: | | |
| Construction: | | |
| Dump truck | 2.000 | 40 |
| 6-wheel, 3-axle tractor and trailer | 2.125 | 40 |
| Material: | | The state of |
| Lime, brick, cement | 2.000 | 40 |
| Lumber | 1.760 | 40 |
| Sand, gravel, and concrete-mix | 2.000 | 40 |
| Secondhand brick | 2.375 | 40 |

Table 21. - MOTORTRUCK DRIVERS AND HELPERS - Continued

| Classification | Rate | Hours | |
|------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--|
| | hour | week | |
| Sutter and egg: | | | |
| Agreement A - Market: | The state of the s | | |
| 4 tons | \$1.804 | 40 | |
| 5 tons | 1.832 | 40 | |
| Agreement B - Purveyor: | 052 | - | |
| 3 tons and under | 1.675 | 40 | |
| 4 tons | 1.700 | 40 | |
| Agreement C - Expressmen: | | 777 | |
| 3 tons and under | 1.675 | 40 | |
| 5 tons | 1.725 | 40 | |
| 72 tons (helpers) | 1.400 | 40 | |
| Agreement D - Dairy | 1.550 | 40 | |
| Helpars | 1.275 | 40 | |
| Clothing: | | | |
| Coat, dress, and package delivery | 1.375 | 40 | |
| Helpers | 1.100 | 40 | |
| Coal and fuel oil: | | | |
| Coal: | | | |
| Manhattan, Bronx, Brooklyn, and water | | | |
| yards in Queens | 1.844 | 40 | |
| Rail yards in Queens | 1.801 | 40 | |
| Fuel oil | 1.844 | 40 | |
| Department store | 1.675 | 40 | |
| Helpers | 1.425 | 40 | |
| Food - Wholesale market: | | | |
| Agreement A | 1.389 | 45 | |
| Helpers | 1.222 | 45 | |
| Extra drivers | 1.500 | 45 | |
| Helpers | 1.333 | 45 | |
| Other than 4-wheel, single-axle truck | 1.778 | 45 | |
| Extra drivers | 1.889 | 45 | |
| Agreement B | 1.713 | 40 | |
| Fruit and produce: | | .40 | |
| Market: | | | |
| 3 tons and under | 1.765 | 40 | |
| 4 tons | 1.815 | 40 | |
| 5 tons | 1.840 | 40 | |
| 7½ tons | 1.903 | 40 | |
| Purveyor | 1.575 | 40 | |
| Helpers | 1.182 | 40 | |
| General trucking: | 20200 | 40 | |
| Agreement A: | | | |
| 1 ton auto and under | 1.667 | - 40 | |
| 2 tons | 1.692 | 40 | |
| 3 tons | 1.717 | 40 | |
| 4 tons | 1.742 | 40 | |
| 5 tons | 1.767 | 40 | |
| 72 tons | 1.830 | 40 | |
| Six-wheel reach- or pole-truck, tractor- | 1.000 | 40 | |
| trailer, third-axle truck: | | | |
| | 7 000 | 10 | |
| Load or unload | 1.980 | 40 | |
| Helpere | 1.830 | 40 | |
| Helpers | 1.542 | 40 | |
| Agreement B: | 2 014 | | |
| 1 ton auto and under | 1.748 | 40 | |
| 2 tons | 1.773 | 40 | |
| 3 tons | 1.798 | 40 | |
| 4 tons | 1.823 | 40 | |

Table 21. -- MOTORTRUCK DRIVERS AND HELPERS - Continued

| Classification | Rate per | Hours per |
|------------------------------------------------------------------------|-------------|------------------------------|
| | hour | week |
| General trucking: - Continued | | |
| General trucking: - Continued Agreement B: - Continued | | |
| o tons | \$1.848 | 40 |
| 72 tons | 1.910 | 40 |
| Six-wheel reach- or pole-truck, tractor- | | |
| trailer, third-axle truck: | | |
| Load or unload | 2.060 | 40 |
| Do not load or unload | 1.910 | 40 |
| Helpers | 1.623 | 40 |
| Agreement C: | 2 710 | 10 |
| 2 tons | 1.743 | 40 |
| 3 tons | 1.768 | 40 |
| 4 tons | 1.793 | 40 |
| 5 tons | 1.818 | 40 |
| 7½ tons | 1.880 | 40 |
| Six-wheel reach- or pole-truck, tractor- trailer, third-axle truck: | 12500-13-25 | |
| Load or unload | 2 020 | 10 |
| Do not load or unload | 2.030 | 40 |
| Helpers | | 40 |
| Grocery - Wholesale | 1.593 | 40 |
| Helpers | 1.603 | 1 |
| Laundry: | 1.005 | 40 |
| Cleaning and dyeing - Retail | .895 | 48 |
| Cloth sponging | 1.750 | 40 |
| Helpers | 1.400 | 40 |
| Linen supply - Non-commercial | 1.570 | 42 |
| Helpers | 1.230 | 42 |
| Office towel - Non-commercial | 1.610 | 38 |
| Linen supply and towels - Wholesale | 1.480 | 43 |
| Shirt | 1.350 | 43 |
| Meat: | 2.550 | 42 |
| Branch house | 1.975 | 40 |
| Hotel supply: | | |
| Agreement A | 1.750 | 40 |
| Agreement B | 1.975 | 40 |
| Pork delivery | 2.125 | 40 |
| Slaughterhouse: | | |
| Agreement A | 1.975 | 40 |
| Agreement B | 1.945 | 40 |
| Retail: | | |
| Foremen | 2.013 | 40 |
| Route riders | 1.938 | 40 |
| Wholesale: | 1.700 | 40 |
| Foremen | 2.013 | 40 |
| Route riders | 2.088 | 40 |
| Transportation (after 6 months) | 1.900 | 40 |
| Special delivery after 6 months | 1.638 | 40 |
| Moving and storage: | 1.000 | 40 |
| Agreement A | 1.600 | 40 |
| Helpers | 1.380 | 40 |
| Agreement C - Piano | 1.738 | 40 |
| Helpers | 1.550 | 40 |
| Newspaper: | | - |
| Agreement A: | dard to the | |
| Day | 2.067 | 40 |
| Night | 2.274 | 37 |
| | | Mac I |
| | 200 | |
| | - | THE PERSON NAMED IN COLUMN 1 |

Table 21. -- MOTORTRUCK DRIVERS AND HELPERS - Continued

| Classification | Rate per hour | Hours per week | |
|------------------------|---------------------|----------------------|--|
| Newspaper: - Continued | | | |
| Agreement B: | Carrie In | | |
| Day | \$2.024 | 40 | |
| Night | 2.218 | 37 | |
| ½ to 2 tons | 1.800 | 40 | |
| Helpers | 1.375 | 40 | |
| Private sanitation | 1.625 | 40 | |
| Helpers | 1.450 | 40 | |
| Railway express | 1.775 | 40 | |
| Helpers | 1.575 | 40 | |
| Money delivery | 1.835 | 40 | |

Table 22.--OCEAN TRANSPORT - UNLICENSED PERSONNEL 1/

| Type of ship, department and classification | Rate per month 1/ | Hours per week | |
|---------------------------------------------|-------------------|----------------------|--|
| Dry cargo and passenger vessels | | | |
| Deck department: 2/ | | | |
| Day men: | | | |
| Boatswains: | | | |
| Vessels over 20,000 tons (passenger) | \$349.87 | ,, | |
| Vessels of 15,000 to 20,000 tons | 337.29 | 44 | |
| Vessels of 10,000 to 15,000 tons | | 44 | |
| Vessels under 10,000 tons | 332.31 | 44 | |
| Vessels under 10,000 tons (passenger). | 315.35 | 44 | |
| Boatswain's mates | 332.31 | 44 | |
| Carpenters: | 278.20 | 44 | |
| Vessels over 20,000 tons (passenger) | 077 10 | | |
| Vessels of 15,000 to 20,000 tons | 311.49 | 44 | |
| Vessels of 10,000 to 15,000 tons | 302.06 | 44 | |
| Vessels of 10,000 to 15,000 tons | 296.40 | 44 | |
| Vessels under 10,000 tons | 283.01 | 44 | |
| Carpenter's mates | 277.35 | 44 | |
| Storekeepers | 273.58 | 44 | |
| | | | |
| Able seamen | 248.41 | 48 | |
| Boatswain's mates | 262.47 | 48 | |
| Ordinary seamen | 213.79 | 48 | |
| Quartermasters | 248.41 | 48 | |
| Watchmen | 248.41 | 48 | |
| Engine-room department: 2/ | | | |
| Day men: | 2 10 1000 | | |
| Assistant electricians | 311.33 | 44 | |
| Deck engineers | 283.01 | 44 | |
| Electricians | 395.66 | 44 | |
| Firemen (coal) | 245.26 | 44 | |
| Firemen (oil) | 235.82 | 44 | |
| Plumbers - machinist | 323.29 | 44 | |
| Refrigerator engineers | 364.19 | 44 | |
| Storekeepers | 273.58 | 44 | |

See footnotes at end of table.

UNION WAGE SCALES - Continued

Table 22. -- OCEAN TRANSPORT - UNLICENSED PERSONNEL 1/- Continued

| Type of ship, department and classification | Rate per month 1/ | Hours per week | |
|-------------------------------------------------------------|-------------------------|----------------------|--|
| Dry cargo and passenger vessels - Continued | | | |
| Engine-room department: 2/ - Continued Day men: - Continued | | | |
| Unlicensed junior engineers (freight | Lange and a | | |
| ships) | \$314.48 | 44 | |
| Wipers | 245.26 | 44 | |
| Watch men: | | | |
| Firemen - watertender | 248.41 | 48 | |
| Oilers | 248.41 | 48 | |
| Oilers (diesel) | 270.75 | 48 | |
| Unlicensed junior engineers (freight | | | |
| ships) | 283.01 | 48 | |
| Watertenders | 248.41 | 48 | |
| Stewards department: 3/ | | | |
| Freighters: | 215 06 | 10 | |
| Assistant cooks | 245.26 | 48 | |
| Chief cooks | 283.01 | 48 | |
| Messmen | 213.79 | 48 48 | |
| Second cook-bakers | 257.84 | 48 | |
| Stewards-cooks (coastwise only) | 307.70 | 48 | |
| Passenger vessels: | 301.10 | 40 | |
| Assistant storekeepers | 238.96 | 48 | |
| Chefs: | ~500,0 | 40 | |
| Class I vessels | 552.36 | 48 | |
| Class II vessels | 539.77 | 48 | |
| Class III vessels | 427.75 | 48 | |
| Class IV vessels | 415.17 | 48 | |
| Chief bakers | 359.79 | 48 | |
| Chief bakers and confectioner: | The second | | |
| Class II vessels | 408.88 | 48 | |
| Class III vessels | 361.68 | 48 | |
| Class IV vessels | 361.68 | 48 | |
| Chief bartenders | 257.84 | 48 | |
| Chief butchers: | 240 77 | 10 | |
| Class I vessels | 342.17 | 48 | |
| Class III vessels | 342.17 | 48 | |
| Chief crew cooks: | 324.24 | 48 | |
| Class I vessels | 352.23 | 48 | |
| Class II vessels | 314.48 | 48 | |
| Class III vessels | 314.48 | 48 | |
| Chief linenkeepers | 257.84 | 48 | |
| Chief pantrymen: | 251004 | 40 | |
| Class I vessels | 298.12 | 48 | |
| Class II vessels | 298.12 | 48 | |
| Class III vessels | 283.01 | 48 | |
| Class IV vessels | 283.01 | 48 | |
| Chief silvermen: | | | |
| Class I vessels | 257.84 | 48 | |
| Chief stewards: | | | |
| Class I vessels | 651.78 | 48 | |
| Class II vessels | 639.19 | 48 | |

Table 22. -- OCEAN TRANSPORT - UNLICENSED PERSONNEL 1/ - Continued

| Type of ship, department and classification | Rate per month 1/ | Hours per week |
|------------------------------------------------------------------------------------------------|-------------------------|----------------------|
| Dry cargo and passenger vessels - Continued | | |
| Stewards department: 3/ - Continued Passenger vessels: - Continued Chief stewards: - Continued | | |
| | A.O. O. | 10 |
| Class III vessels | \$434.05 | 48 |
| Chief storekeepers | 434.05 270.43 | 48 48 |
| Deck stewards | 213.79 | 48 |
| Galley utility | 213.79 | 48 |
| General utility | 213.79 | 48 |
| Headwaiters: | | 70 |
| Class I vessels | 290.56 | 48 |
| Class II vessels | 277.97 | 48 |
| Messmen | 213.79 | 48 |
| Second stewards: | | |
| Class I vessels | 393.77 | 48 |
| Class II vessels | 381.18 | 48 |
| Class III vessels | 298.12 | 48 |
| Class IV vessels | 298.12 | 48 |
| Silvermen | 226.38 | 48 |
| Stewardesses | 213.79 | 48 |
| Storekeepers | 270.43 | 48 |
| Class I vessels | 270.43 | 48 |
| Class III vessels | 251.55 | 48 |
| Waiters and waitresses | 213.79 | 48 |
| Yeomen: | 225017 | 40 |
| Class I vessels | 257.84 | 48 |
| Class II vessels | 257.84 | 48 |
| Class III vessels | 238.96 | 48 |
| Tankers 4 | | |
| Deck department: | | |
| Day men: | | |
| Boatswains | 325.52 | 44 |
| Carpenters | 306.75 | 44 |
| Deck maintenance (A B) | 270.43 | 44 |
| Watch men: | 057 55 | 10 |
| Able seamen | 251.55 | 48 |
| Ordinary seamen | 257.84 | 48 48 |
| Engine department: | 271.04 | 40 |
| Day men: | | |
| Electricians | 395.66 | 44 |
| Machinists | 323.29 | 44 |
| Storekeepers | 276.72 | 44 |
| Unlicensed junior engineers | 314.48 | 44 |
| Wipers | 245.26 | 44 |
| Watch men: | | |
| Firemen | 245.26 | 48 |
| Oilers | 251.55 | 48 |
| Watertenders | 251.55 | 48 |
| Unlicensed junior engineers | 283.01 | 48 |

Table 22 .-- OCEAN TRANSPORT - UNLICENSED PERSONNEL 1/ - Continued

| Type of ship, department and classification | Rate per month 1/ | Hours per week |
|----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|----------------------------|
| Tankers 4/ - Continued | | |
| Stewards department: Assistant cooks Chief cooks Chief stewards Galleymen Messmen Second cooks and bakers Utilitymen | \$264.13 295.61 326.59 220.09 213.79 264.13 213.79 | 48 48 48 48 48 |

1/ All ratings listed receive additional payment in accordance with the following conditions:

 On vessels carrying explosives in 50-ton lots or over, 10 per cent of basic monthly wages is added while such cargo is aboard, or is being loaded or unloaded.

2. On vessels carrying sulphur in amount of 25 percent or more of dead weight carrying capacity, \$5.00 per voyage is added. (On vessels carrying sulphur, cement, Cyanide, etc. in bulk lots of 1000 tons or over, members of the Seafarers International Union are paid the same as those on vessels carrying explosives.)

3. On vessels operating in described areas of China coastal waters, a per diem allowance of \$2.50 and an "area Bomus" of 100 per cent of daily basic wages is added.

4. On vessels attacked, fired upon or struck by mines of either belligerents, resulting in physical damage to the vessel or injury to a crew member, a "vessel attack bonus" of \$125.00 shall be paid to each crew

2/ The maximum straight-time hours which may be worked per week at sea. At sea, watch men normally work 56 hours per week with 8 hours (Sunday) paid at the overtime rate. Day men at sea are given compensation (which is included in their basic monthly wages) in lieu of Sunday work at the overtime rate. In port both day men and watch men receive overtime rates for work on Saturday and Sunday.

3/ The maximum straight-time hours which may be worked per week at sea and in port. Members of the steward's department normally work 56 hours per week at sea with 8 hours (Sunday) paid at the overtime rate. In port overtime is paid for work on Saturday and Sunday.

4/ All scales reported cover members of the National Maritime Union of America, CIO. Differences in the contract of the Seafarers International Union of North America, AFL follows:

1. Wage scales on tankers do not include a \$3.50 a month increase paid NMU members.

2. Carpenters in the tanker deck department are paid the same as boatswains, 1.0., \$321.80 a month.

UNION WAGE SCAIES - Continued

Table 23. -- PRINTING - Continued

Hours

per

week

36.3

36.3

36.3

36.3

36.3

36.3

36.3

36.3

36¹/₄ 36¹/₄

36½ 36½

37½ 34½

36½ 36½

| Classification | Rate per hour | Hours per week | Classification | Rate per hour |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|---------------------|
| Book and job shops | | | Book and job shops - Continued | |
| Bindery women: | | | Press assistants and feeders: - Continued | |
| | Serie Small | | Color cylinder and perfecting presses | \$2.165 |
| Box girls on folding machines | \$1.080 | 36.3 | Platen presses; Miehle vertical or horizantal; Miller Hi-Speed or Simplex | |
| examiners, wrappers | 1.000 | 36.3 | Kelly A,B,C, Clipper, or automatic | 1.650 |
| Hand collators, stitchers, pasters, | 7 001 | 0/ 0 | jobber; C and P cylinder presses | 1.000 |
| covers, etc | 1.204 | 36.3 | Utility men on web presses; assistants on | 2 770 |
| Machine sewers | 1.204 | 36.3 | cylinder presses over 42 inches | 2.110 |
| McCain stitcher operators | 1.093 | 36.3 | Pressmen, cylinder: | |
| All other bindery women | 1.233 | 36.3 | | The DECK |
| | | | Cylinder presses (over 68 inches), | The base |
| Bookbinders: | 15 0 W 12 | 20 3000 | perfecting presses, sheet-fed rotary | The makes |
| | | 120 ASS. | presses, multi-web ticket presses | 2.513 |
| Assistant operators on combination and | The same of the | | Permanent provers, sheet-fed rotary | |
| folding machines, jogging-machine | The second second | | presses with color, presses with bronz- | 100 |
| operators | 1.931 | 36.3 | ing attachment | 2.588 |
| Automatic machine feeders, unskilled | .970 | 36.3 | THE CONCUMENTS SEEDING | |
| | .710 | 70.7 | Ducamen nictors | |
| Blankbook binders; operators of flat | | | Pressmen, platen: | |
| machines; die machines; band-cutting | 0 300 | 2/ 2 | 7 + 2 7 | |
| machines | 2.192 | 36.3 | 1 to 3 presses; 1 automatic press 20" | 0 700 |
| Book trimmers, stitchers, coverers, sheet | | | or under | 2.190 |
| cutters | 2.120 | 36.3 | 2 automatic presses, 20" or under, 2 | |
| Hand sheetmen, folding-machine operators, | 10- 30-19 | | Webendorfer presses | 2.290 |
| book trimmers, stock cutters, sheet | | | 2 automatic presses, over 20"; 1 2-color | |
| and plate cutters, smashing-machine | | | Harris press, 15 x 18" | 2.340 |
| operators | 2.200 | 36.3 | | 10000 |
| Manifold table workers | 2.167 | 36.3 | | |
| Operators of Kast inserting and | | | Newspapers | |
| stitching machines, Dayton 3-knife | 100000 | | | 10000 |
| trimmers | 2.242 | 36.3 | | |
| 07 THEOLD | | , , , | Compositors, hand: | 100 |
| Compositors, hand | 2.483 | 36.3 | Day work | 2.828 |
| Electrotypers | 3.000 | 37.5 | Night work | 2.966 |
| Machine operators and tenders | 2.483 | 36.3 | HIGHO WOLD | 20,00 |
| Machine operators and tenders | 3.290 | 35.0 | Machine operators and tenders: | |
| Photoengravers | 3.270 | 33.0 | | 2.828 |
| 2 | 13.00 | | Day work | 2.966 |
| Press assistants and feeders: | 1000 | 1949 BOSES | Night work | 2.900 |
| | 2 222 | 010 | | |
| Floor help - men | 1.110 | | Mailers: | 0 000 |
| Floor help - women | 1.048 | 36.3 | Day work | 2.085 |
| Miehle automatic pony, Kelly #2, Babcock | 150,270 | Transport of the | Night work | 2.318 |
| automatic, Miller Major Simplex, | FROM STATE | BU STAN SULL | | |
| Premier G.E., Miehle 41, sheet-fed | 1 | THE STATE OF THE S | Photoengravers: | |
| rotary, and double sheet-fed rotary | 1000000 | 100350000000000000000000000000000000000 | Day work | 3.060 |
| presses | 2.138 | 36.3 | Night work | 3.360 |
| ASSESSED TO THE RESIDENCE OF THE PROPERTY OF T | Continue 2 mg | 1 3 1 3 1 3 1 | | 10 30 |

| Classification | Rate per hour | Hour per weel |
|--------------------------------------------|---------------------|---------------------|
| Newspapers - Continued | | |
| Pressmen, web presses: Day work Night work | \$2.713 3.045 | 361 331 332 |
| Pressmen-in-charge: Day work Night work | 2.920 3.267 | 36½ 33½ |
| Stereotypers: Day work | 2.560 3.200 | 37½ 31½ |
| | | |
| Table 24.—STEVEDORING | | |

| Classification | Rate per hour | Hours per week |
|------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|----------------------|
| Longshoremen: | | |
| General cargo, including barrel oil when part of general cargo, and general cargo hauled in refrigerator space with above freezing temperature | \$2.00 | 40 |
| lime in bags | 2.05 | 40 40 |
| bags | 2.15 | 40 |
| or below freezing temperature; rates to be paid full gang | 2,20 | 40 |
| gangs, and with a fly | 2.20 3.90 | 40 40 |

Table 25.--MINIMUM ENTRANCE RATES FOR PLANT WORKERS 1/

| | Percent of | fplant | 2/ worke | rs in es | tablishm | ents with s | pecified m | inimum re | tes in - |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|--------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|-------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| Minimum rate (in cents) | All | Dura | | Cturing Nondu go | rable ods | Public | Wholesale | Retail | Services |
| | 3/ | 101-500 workers | 501 or more workers | 101-500 workers | 501 or | utilities* | trade | trade | 061 11005 |
| All establishments | 100.0 | 100.0 | 100.0 | 100,0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Under 50 50 Cover 50 and under 55 55 Cover and under 60 60 Cover 60 and under 65 65 Cover 65 and under 70 Cover 70 and under 75 75 Cover 75 and under 80 Cover 85 and under 85 Cover 85 and under 90 Cover 90 and under 95 Cover 95 and under 100 Cover 100 and under 105 Cover 105 and under 115 Cover 115 and under 120 Cover 125 and under 120 Cover 125 and under 130 Cover 125 and under 130 Cover 135 and under 140 Cover 135 and under 140 Cover 135 and under 145 Cover 145 and under 145 Cover 145 and under 145 Cover 145 and under 150 | 0.7 .4 .3 1.1 1.0 .3 1.4 .6 1.7 22.3 2.5 2.5 2.5 2.5 2.5 2.5 2.5 2.5 | 33.7 6.6 3.2 3.5 5.9 7.1 8.4 1.5 4.1 | 27.4 2.6 10.6 13.1 5.5 1.7 2.6 11.2 3.7 2.4 2.0 2.3 | 59.1 26.8 2.3 1.9 1.0 4.5 2.8 1.6 4.7 1.4 1.7 | 18.9 1.42.8 3.3 2.3 6.3 1.77.75.2 7.8 7.77.6.1 2.1 3.4 3.9 5.5 | 4.00 12.0 6.883 5.44 15.0 2.41 3.39 9.5 1.8 2.8 8 4 1.4 1.1 12.5 | 16.6 8.3 2.7 11.0 2.18 5.0 1.7 17.4 3.1 5.7 1.3 | 1.4 -3.8 -1.9 3.3 -5.53 -1.27 -8.9 -7.9 -7.9 -7.9 -7.9 -7.9 -7.9 -7.9 -7 | 6.3 2.26 1.8 8.43 6.06 8.75 1.2 8.43 1.2 8.43 1.2 8.43 1.2 8.43 1.2 8.43 1.2 8.43 1.2 |
| Establishments with no established minimum | 3.4 | 2.8 | - | 5.5 | 10.5 | 1.7 | 14.6 | .4 | 2.1 |
| Information not available | 4.8 | •4 | - | - | - | 20.2 | •4 | .2 | - |

Lowest rates formally established for hiring either men or women plant workers, other than watchmen. Other than office workers.

Excludes data for finance, insurance, and real estate.

Transportation (excluding railroads), communication, and other public utilities.

Table 26 .-- SHIFT DIFFERENTIAL PROVISIONS

| | Pe | rcent | of pla | nt wor | kers e | mploye | d on e | ach sh | ift in | |
|-----------------------------------------------------------------------|-------------|-------------------------|------------------|-------------------------|------------------|-------------------|--------|-------------------------|--------------|-------------------|
| | All | manuf | <u>acturi</u> | ng ind | ustrie | 3 1/ | | | 1000 | |
| Shift differential | indus | | | able ods | Nondu go | rable | a | ints nd ishes | Mach | inery |
| | 2d shift | 3d or other shift | | 3d or other shift | ahift. | 3d or other shift | | 3d or other shift | chift. | 3d or other shift |
| ercent of workers on extra shifts, all establishments | 9.9 | 2.7 | 8.5 | 1.9 | 11,2 | 3.5 | 2,2 | - | 7.0 | - |
| Receiving shift differentials | 9.6 | 2.6 | 8.5 | 1.9 | 10.6 | 3.4 | 2.2 | - | 7.0 | - |
| Uniform cents (per hour) Under 5 cents 5 cents Over 5 and under 10 | 6.5 | 1.9 | 3.1 .6 1.5 | 1.3 | 9.3 .1 2.8 | 2.5 | 2.2 | | .1 | |
| cents | 1.2 | .5 .3 .7 | 1.0 | .4 | 2.2 | .6 .4 1.2 | 1.0 | - | - .1 - | - |
| Uniform percentage | 2.8 | .6 (<u>2</u> /) | 5.4 | .6 | .8 | .7 | - | - | 6.9 | - |
| percent | 1.1 1.1 | - .5 .1 | .8 2.1 2.5 | .6 | .2 | .5 | - | - | 3.6 3.3 | |
| Other | .3 | .1 | - | - | .5 | .2 | - | - | - | - |
| Receiving no differential | .3 | (2/) | - | - | .6 | .1 | - | - | - | - |

 $[\]frac{1}{2}$ Includes data for industries other than those shown separately. Less than .05 of 1 percent.

Table 27 .-- SCHEDULED WEEKLY HOURS

| | | | Per | cent of | women office | workers e | mploved | in - | | | | | | | workers em | ployed in | - | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|-------------------------------------|-----------------------------------|-------------------------------------|-----------------------------------------|------------------------------------------------|------------------------------------|-------------------------------------------|-------------------------------------------------------|--------------------------------------------|---------------------------------------------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------|----------------------------------------------------|------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------------------------------------------|
| Weekly hours | All industries | All | Durable goods | Non- durable goods | Public utilities* | Wholesale trade | Retail trade | Finance** | Services | Central offices | All industries 2/ | | Durable goods | Non- durable goods | Public utilities* | Wholesale trade | Retail | Services |
| All establishments | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100,0 | 100.0 | 100.0 | 100,0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Under 35 hours 35 hours Over 35 and under 37½ hours 37½ hours Over 37½ and under 40 hours 40 hours Over 40 and under 44 hours 44 hours Over 44 and under 48 hours 48 hours Over 48 hours Information not available | 0.4 44.1 16.0 17.0 3.4 18.8 1 (3/) (3/) -2 | 30.4 13.0 25.8 8.0 22.8 | 17.1 .2 22.0 5.1 55.6 | 34.5 17.0 27.0 8.9 12.6 | 70.4 2.1 9.5 1.4 16.5 .1 | 40.3 12.9 21.5 2.6 22.4 .3 - | 16.4 3.1 33.5 4.3 42.1 | 0.4 45.3 30.2 11.8 3.2 9.1 | 28.5 6.6 23.5 1.5 37.4 .3 .1 1.8 | 1.6 59.9 11.4 11.5 2.7 12.9 | 0.4 2.3 2.1 9.4 .2 65.6 .9 3.1 3.9 7.7 2.4 2.0 | 3.77 5.211.66 .11 72.88 .66 2.88 .57 .99 | 1.6 - - 89.3 1.6 - 1.2 1.6 4.7 | 5.0 8.4 18.8 .2 62.5 - 4.5 .1 | 3.9 57.0 2.8 20.0 6.2 9.0 | 1.0 1.5 1.9 3.3 88.8 - 2.2 1.3 | 1.7 18.1 45.3 6.5 17.9 8.8 1.7 | 3.4 (2/) 4.6 .5 74.9 5.5 1.6 3.1 5.7 |

1/ Other than office workers.
2/ Includes data for industries other than those shown separately.
3/ Less than .05 of 1 percent.
* Transportation (excluding railroads), communication, and other p

Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table 28.—PAID HOLIDAYS

| | | | | Percent | of office w | orkers empl | Loyed in | _ | | | | Pe | rcent of | plant 1/ | workers emp | loyed in - | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|-------|---------------|------------------------------------------------------------------------------------------|----------------------|------------------------------------------------------------------------------------------------------|-----------------|------------------------------------------------------|-----------------------------------------------------------|-----------|--------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|----------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|---------------------------------------------------|
| | | Manu | facturing | | | | | | | | A37 | Manu | facturing | | | The same | 1 | |
| Number of paid holidays | All industries | All | Durable goods | Non- durable goods | Public utilities* | Wholesale trade | Retail trade | Finance** | Services | Central | industries 2/ | All manufac- turing | Durable goods | Non- durable goods | Public utilities* | Wholesale trade | Retail | Service |
| All establishments | 100.0 | 100.0 | 100.0 | 100,0 | 100.0 | 100,0 | 100,0 | 100.0 | 100.0 | 100.0 | 100,0 | 100.0 | 100,0 | 100.0 | 100,0 | 100,0 | 100,0 | 100.0 |
| Establishments providing paid holidays 1 to 5 days 5 days 6 days 6 days 7 days 7 days 8 days 8 days 9 days 9 days 10 days 10 days 11 days 12 days 12 days 12 days 12 days 12 days 15 days 15 days 16 days 17 days 18 days 19 days 19 days 11 days 11 days 11 days 12 days 12 days 13 days 14 days 15 days 16 days 17 days 18 days 19 days 19 days 19 days 10 days 10 days 10 days 10 days 11 days 11 days 11 days 11 days 12 days 12 days 12 days 12 days 12 days 12 days 13 days 14 days 15 days 16 days 17 days 18 days 18 days 19 days 19 days 10 days 10 days 10 days 10 days 10 days 11 | 99.8 -7 3.2 -1 15.3 -4 7.2 1.0 6.9 -8 7.9 2.6 45.1 1.1 7.1 -4 | 100.0 | 100.0 | 100.0 -5 7.55 1.44 25.44 1.2 23.3 -18.8 .9 11.5 3.0 5.8 | 100.0 | 98.7 - 3.8 - 20.7 -3 7.5 3.4 5.3 1.0 19.0 4.4 28.3 1.6 3.4 | 98.8 | 100.0 -1 -3 -9 -1 1.0 2.8 -2.9 1.9 71.5 -6 17.9 (2/) | 100.0 6.4 8.0 .1 23.0 .2 17.3 1.5 9.4 1.1.3 3.7 14.4 4.4 | 100.0 | 89.1 3.0 5.0 20.9 .8 23.3 2.9 7.3 .1 6.0 .5 3.0 .1 15.1 (3/) .9 .2 | 97.9 3.4 1.4 34.4 2.1 27.2 .2 12.9 - 9.4 .3 3.4 (3/) 3.2 - - 2.1 | 97.8 21.0 39.8 19.8 12.1 1.7 3.4 | 97.9 5.5 2.3 42.6 3.3 19.4 8.5 - 7.7 5 4.5 13.1 | 63.4 .6 .6 .6 .6 .6 .6 .8 .8 .1 .3 .3 .1 .3 .3 .1 .3 .1 .3 .1 .3 .1 .3 .1 .3 .1 .3 .1 .3 .1 .3 .1 .3 .1 .3 .3 .4 .4 .4 .4 .5 .6 .6 .6 .6 .6 .7 .7 .7 .7 .7 .7 .7 .7 .7 .7 | 100.0 - 19.6 - 18.4 2.5 10.8 1.3 1.4 2.8 15.8 1.3 24.2 | 93.8 8.5 1.2 8.3 46.1 14.5 .9 -1.4 1.6 1.3 -10.0 | 92.5 35.1 21.5 19.2 1.6 7.2 7.2 |

1/ Other than office workers.
2/ Includes data for industries other than those shown separately.
3/ Less than .05 of 1 percent.
* Transportation (excluding railroads), communication, and other percent. // Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table 29 .-- PAID VACATIONS (FORMAL PROVISIONS)

| | | Mor | ufacturin | | of office w | orkers emp | Loyed in | - | | | | | | | orkers empl | oyed in - | | |
|--------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|------------------------------------------|-------------------------------------|-----------------------------------------------|-----------------------------------------------|-----------------------------------|----------------------------------------------|------------------------------------------|--------------------------------------|------------------------------------|--------------------------------------------|-------------------------------------------|-------------------------------------------|-----------------------------------------|------------------------------------|---------------------------------|-----------------------------------|----------------------------------------|
| Vacation policy | All industries | All manufac- turing | Durable goods | Non- durable goods | Public utilities* | Wholesale trade | Retail trade | Finance** | Services | Central offices | All industries 2/ | All | Durable goods | Non- durable | Public utilities* | Wholesale trade | Retail trade | Services |
| All establishments | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| 6 months of service | | | | | | | | | | | | | | | | | | |
| Establishments with paid vacations Under 1 week 1 week Over 1 and under 2 weeks 2 weeks Over 2 weeks | 81.6 3.7 51.5 10.6 15.6 | 77.8 4.7 44.1 12.7 16.3 | 61.2 13.0 19.6 19.0 9.6 | 84.7 1.1 54.5 10.0 19.1 | 91.9 73.0 10.4 8.5 | 73.1 1.8 66.6 1.1 3.6 | 62.5 23.7 26.9 7.7 4.2 | 87.1 3.4 40.5 10.8 31.9 | 78.8 1.5 54.8 16.3 6.2 | 80.2 2.0 63.1 13.5 1.6 | 54.0 16.1 29.9 6.3 1.7 (3/) | 51.7 25.4 14.6 9.8 1.9 | 56.8 41.5 8.2 5.5 1.6 | 48.5 15.4 18.6 12.5 2.0 | 61.6 1.0 56.0 4.6 | 50.5 9.1 34.7 - 6.7 | 61.2 19.4 38.8 2.8 .2 | 28.1 6.8 16.3 4.1 |
| Establishments with no paid vacations Information not available | 18.4 | 22.2 | 38.8 | 15.3 | 8.1 | 26.9 | 37.5 | 12.9 | 21.2 | 19.8 | 42.4 3.6 | 48.3 | 43.2 | 51.5 | 22.0 16.4 | 49.5 | 38.8 | 71.9 |
| 1 year of service | | | | | | | | | | | | | | | | | | |
| Establishments with paid vacations 1 week Over 1 and under 2 weeks 2 weeks Over 2 weeks | 99.7 8.3 .2 90.7 | 98.8 14.0 1.3 83.0 | 100.0 21.0 4.6 74.4 | 98.3 11.0 86.6 .7 | 100.0 5.3 - 94.7 | 100.0 7.7 92.3 | 100.0 51.5 48.5 | 100.0 2.1 .1 97.1 | 98.6 9.7 .4 86.2 2.3 | 100.0 5.0 - 95.0 | 93.6 50.0 2.4 37.4 3.8 | 98.0 67.7 2.8 19.8 7.7 | 99.3 75.9 5.3 17.1 1.0 | 97.2 62.6 1.2 21.5 11.9 | 78.1 16.5 1.3 57.0 3.3 | 100.0 | 98.7 46.4 52.3 | 96.1 70.9 2.3 21.5 1.4 |
| Establishments with no paid vacations Information not available | -3 | 1.2 | = | 1.7 | - | - | - | = | 1.4 | - | 2.8 3.6 | 2.0 | .7 | 2.8 | 5.5 16.4 | - | 1.3 | 3.9 |
| 2 years of service | | | | | | | | | | | | | | | | | | |
| Establishments with paid vacations 1 week Over 1 and under 2 weeks 2 weeks Over 2 weeks | 99.8 2.3 .4 94.6 2.5 | 98.8 6.6 2.5 86.0 3.7 | 100.0 7.5 8.6 83.9 | 98.3 6.2 - 86.9 5.2 | 100.0 | 100.0 | 90.7 | 100.0 2.0 .1 95.6 2.3 | 99.4 6.0 .4 85.2 7.8 | 100.0 | 93.8 25.5 10.1 52.8 5.4 | 98.0 38.9 20.3 31.1 7.7 | 99.3 43.8 22.0 32.5 1.0 | 97.2 35.8 19.2 30.3 11.9 | 78.1 6.5 2.7 65.6 3.3 | 100.0 21.3 78.7 | 98.7 6.4 83.8 8.5 | 97.9 55.9 2.8 37.8 1.4 |
| Establishments with no paid vacations Information not available | .2 | 1.2 | = | 1.7 | - | - | - | - | .6 | - | 2.6 3.6 | 2.0 | .7 | 2.8 | 5.5 16.4 | - | 1.3 | 2.1 |
| 15 years of service | | | | | | | | | | | | | | | asa mas ul | Dec 1918 | | |
| Establishments with paid vacations 1 week Over 1 and under 2 weeks 2 weeks Over 2 and under 3 weeks 3 weeks Over 3 weeks | 99.9 .3 (3/) 29.3 .9 65.3 4.1 | 99.1 .8 .4 52.9 31.9 13.1 | 100.0 1.2 73.2 25.6 | 98.7 1.1 - 44.4 - 34.5 18.7 | 100.0 (<u>3</u> /) 19.3 79.7 1.0 | 100.0 1.2 - 51.1 47.7 | 100.0 .3 - 41.9 - 54.9 2.9 | 100.0 - 12.1 2.5 79.8 5.6 | 99.8 .2 .46.0 .50.7 .2.9 | 100.0 - 25.2 - 74.8 | 93.9 3.1 .7 57.4 2.1 30.1 | 98.0 4.2 1.8 70.0 2.0 20.0 | 99•3 1•7 2•7 72•5 5•2 17•2 | 97.2 5.8 1.2 68.4 - 21.8 | 78.1 2.1 29.1 1.0 45.0 | 100.0 | 98.7 .6 53.8 42.9 1.4 | 98.6 5.2 - 83.2 1.5 8.6 |
| Establishments with no paid vacations Information not available | .1 | -9 | - | 1.3 | = | - | - | = | .2 | - | 2.5 3.6 | 2.0 | •7 | 2.8 | 5.5 16.4 | - | 1.3 | 1.4 |

^{1/} Other than office workers.
2/ Includes data for industries other than those shown separately.
3/ Less than .05 of 1 percent.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Table 30 .-- PAID SICK LEAVE (FORMAL PROVISIONS)

| | | | | | of office w | orkers eap | oyed in | - | | | | - | | | workers emp | loyed in - | 1 | T |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|--------------------------------------------------------------|------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------------------|--------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------------|--------------------------------------------------------|---------------------------------------------------|------------------------------------------------------|---------------------------------------------------------------|-------------------------------------------------------------|--------------------------------------------------------------------|--------------------------------------------------------|
| | | | ufacturing | - | | | D | | | Control | All · | All | ufacturin | Non- | Public | Wholesale | Retail | |
| Provisions for paid sick leave | All industries | All manufac- turing | Durable goods | Non- durable goods | Public utilities* | Wholesale trade | Retail trade | Finance** | Services | Central offices | industries 2/ | manufac- turing | Durable | durable goods | utilities* | | trade | Services |
| All establishments | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| 6 months of service | | | | | | | | | | | | | | | | | | |
| Establishments with formal provisions for paid sick leave Under 5 days 5 days 6 days 7 days 10 days | 20.6 1.5 7.7 2.7 .5 | 31.6 2.7 8.6 1.0 .3 17.1 | 28.5 4.2 3.5 - 1.0 15.5 | 32.9 2.0 10.8 1.4 | 2.4 - 1.4 - | 18.7 .8 3.1 3.7 .3 7.1 | 37.6 4.2 20.2 5.9 1.9 2.9 | 16.7 1.2 11.4 1.1 | 24.1 1.1 5.1 3.2 2.0 6.2 | 25.9 2.2 4.3 6.3 .9 7.1 | 11.9 2.0 5.7 2.5 .4 1.0 (3/) | 8.3 1.4 4.4 1.7 .4 | 9.3 3.3 3.6 1.3 1.1 | 7.7 .3 4.9 1.9 | 3.5 2.1 .5 -9 | 27.5 1.5 8.4 7.1 1.9 8.5 | 31.2 6.1 15.3 6.9 | 6.1 1.9 1.9 - 1.2 -2 |
| 12 days 15 days Over 15 days | .4 .6 1.9 | 1.1 | 2.7 | | = | 2.8 | 2.5 | 1.7 | 3.4 | 5.1 | .2 | = | _ | 2 | - | -1 | -9 | -9 |
| Establishments with no formal provisions for paid sick leave | 79.4 | 68.4 | 71.5 | 67.1 | 97.6 | 81.3 | 62.4 | 83.3 | 75.9 | 74.1 | 84.5 | 91.7 | 90.7 | 92.3 | 80.1 | 72.5 | 68.8 | 93.9 |
| l year of service Establishments with formal provisions for paid sick leave Under 5 days 5 days 6 days 7 days 10 days 11 or 12 days 20 days 20 days Establishments with no formal provisions for paid sick leave Information not available | 26.8 .3 9.0 1.7 .3 5.6 2.5 2.4 2.3 2.7 | 34.7 1.1 11.7 1.4 12.0 1.1 1.1 - 5.9 | 38.8 - 13.8 2.7 - 15.5 1.6 3.7 1.5 | 32.9 1.5 10.8 .8 .5 10.6 .9 - 7.8 | 27.6 19.4 .6 - 3.1 1.3 1.2 2.0 | 21.9 -2.2 2.7 -3 5.1 2.3 1.7 5.7 1.9 | 37.7 2.0 14.2 6.0 2.8 10.2 - 2.5 | 20.5 9.4 .1 - 3.9 2.5 1.8 1.1 1.7 | 26.5 1.1 6.2 2.9 1.1 5.6 6.1 -,7 2.8 | 35.1 4.8 3.1 4.8 3.5 7.3 6.5 5.1 64.9 | 18.9 2.9 7.1 3.1 .4 3.6 .4 .2 .2 1.0 | 13.7 3.5 5.3 1.9 .4 .4 - - 2.2 | 16.9 5.6 6.0 1.9 1.1 - - 2.3 | 11.7 2.2 4.9 1.9 6 2.1 88.3 | 13.9 11.7 - .5 .8 - .9 - 69.7 16.4 | 41.4 1.5 10.3 17.6 1.9 8.5 .4 .9 -3 | 35.0 5.9 3.6 8.8 .9 14.8 .1 .9 | 14.3 1.9 8.5 - .1 1.2 1.2 1.2 |
| 15 years of service Establishments with formal provisions for paid sick leave Under 5 days 6 days 7 days 10 days 12 days 20 to 30 days Over 30 days | 30.7 .1 11.1 1.7 .4 4.0 1.5 .6 2.3 9.0 | 34.7 .8 4.9 .6 .7 11.5 1.1 .9 1.5 | 38.8 3.5 - 21.9 1.6 3.0 5.1 3.7 | 32.9 1.1 5.4 .8 1.0 7.2 .9 | 66.1 52.9 .6 .3.1 .5 1.2 7.8 | 21.9 2.2 2.7 .3 3.3 2.3 1.7 | 39.5 .3 14.8 5.9 2.8 2.9 2.9 2.2 7.7 | 20.5 9.4 .1 - 1.3 .1 - 2.3 7.3 | 26.5 - 6.2 4.0 1.1 5.6 4.2 - 2.6 2.8 | 35.1 - 2.9 3.1 - 4.7 3.5 - 6.0 14.9 | 23.4 2.0 10.4 2.8 .9 .7 .2 .6 | 13.7 2.3 5.5 1.7 1.5 .1 - | 16.9 5.6 3.6 1.3 4.1 - - 2.3 | 11.7 .3 6.6 1.9 - .2 - - 2.7 | 32.7 26.2 - - .5 .3 - - 5.7 | 41.4 1.5 10.3 17.6 1.9 .3 .4 .9 | 37.2 3.9 4.6 7.1 .9 1.9 .1 3.2 1.7 13.8 | 14.3 1.8 8.1 (<u>3</u> /) .6 .1 1.1 |
| Establishments with no formal provisions for paid sick leave | 69.3 | 65.3 | 61.2 | 67.1 | 33.9 | 78.1 | 60.5 | 79.5 | 73.5 | 64.9 | 73.0 | 86.3 | 83.1 | 88.3 | 50°.9 16.4 | 58.6 | 62.8 | 85. |

^{2/} Other than office workers.
2/ Includes data for industries other than those shown separately.
3/ Less than .05 of 1 percent.
3/ Transportation (excluding railroads), communication, and other public utilities.
3/** Finance, insurance, and real estate.

Table 31.—NONPRODUCTION BONUSES

| | | Francisco Contraction | | Percent | of office w | orkers empl | oyed in | | MAN THE REAL PRINTS | | DESCRIPTION OF THE PERSON NAMED IN | Pe | ercent of | plant 1/ | workers emp | loyed in - | | |
|----------------------------------------------|----------------------------|----------------------------|----------------------------|----------------------------|---------------------------|-----------------------------|----------------------------|------------------------------|---------------------|--------------------------|------------------------------------|----------------------------------|----------------------------|----------------------------|----------------------|----------------------------|----------------------------|-------------------|
| Type of bonus | All | All | Durable goods | Non- | Public utilities* | Wholesale trade | Retail trade | Finance** | Services | Central offices | All industries 2/ | Mar All manufac- turing | Durable goods | Non- durable goods | Public utilities* | Wholesale trade | Retail trade | Services |
| All establishments | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 1.00.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100,0 | 100.0 | 100.0 | 100.0 |
| Establishments with nonproduction bonuses 2/ | 44.5 34.4 6.8 6.3 | 50.3 46.8 2.4 2.5 | 43.4 37.3 2.4 4.4 | 53.2 50.8 2.4 1.8 | 18.8 16.4 .4 2.4 | 49.9 38.4 11.3 3.4 | 37.9 33.2 3.7 1.0 | 57.5 37.5 11.3 13.9 | 38.3 31.8 9.0 | 28.2 28.2 - 2.2 | 28.3 26.0 1.7 2.2 | 31.8 29.4 1.9 3.2 | 35.3 33.1 2.1 2.9 | 29.7 27.1 1.8 3.4 | 8.3 | 28.2 23.1 3.8 1.3 | 46.2 42.0 4.0 4.0 | 22.8 21.0 - |
| Establishments with no nonproduction bonuses | 55.5 | 49.7 | 56.6 | 46.8 | 81.2 | 50.1 | 62.1 | 42.5 | 61.7 | 71.8 | 68.1 3.6 | 68.2 | 64.7 | 70.3 | 75.3 16.4 | 71.8 | 53.8 | 77.2 |

1/ Other than office workers.
2/ Includes data for industries other than those shown separately.
3/ Unduplicated total.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Table 32 .-- INSURANCE AND PENSION PLANS

| | | | | Percent | of office w | orkers empl | oyed in | - | | | | Pe | rcent of | plant 1/ | workers empl | Loyed in - | | |
|---------------------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| | | Mar | ufacturin | g | | | | | | | All | Man | ufacturin | g | | | | |
| Type of plan | All industries | All manufac- turing | Durable | Non- durable goods | Public utilities* | Wholesale trade | Retail trade | Finance** | Services | Central offices | industries 2/ | All manufac- turing | Durable goods | Non- durable goods | | Wholesale trade | Retail | Service |
| ll establishments | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100,0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Establishments with insurance or pension plans 3/ | 92.5 84.0 50.2 50.7 64.1 | 84.7 76.2 54.8 38.1 42.1 | 86.6 83.6 51.2 67.3 25.0 | 83.9 75.9 56.3 25.8 49.3 | 98.5 89.7 68.0 33.2 89.2 | 87.7 81.7 50.0 47.8 42.1 | 92.1 60.2 49.7 70.8 41.1 | 95.3 87.9 47.1 62.0 73.0 | 81.3 75.2 29.9 34.7 43.2 | 98.8 91.3 55.2 51.5 83.0 | 81.0 68.9 51.4 57.2 37.0 | 81.6 71.1 58.3 64.8 31.5 | 87.8 78.0 53.7 71.6 21.6 | 77.8 66.8 61.1 60.6 37.7 | 72.6 64.5 41.0 32.3 54.2 | 75.7 65.5 35.7 45.8 37.6 | 91.2 70.2 54.6 70.3 37.5 | 78.1 67.6 46.4 56.8 17.7 |
| stablishments with no insurance or pension plans | 7.5 | 15.3 | 13.4 | 16.1 | 1.5 | 12.3 | 7.9 | 4.7 | 18.7 | 1.2 | 14.8 | 18.4 | 12,2 | 22.2 | 9.4 18.0 | 24.3 | 8.8 | 19. |

1/ Other than office workers.
2/ Includes data for industries other than those shown separately.
3/ Unduplicated total.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Appendix A - Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surweyed. In classifying workers by occupation, uniform job descriptions were used; they are presented in Appendix B.

Six broad industry divisions and central offices were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing and shipping (tables 1 through 4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; services; and central offices. Information on work schedules and supplementary benefits was also obtained in a representative group of establishments in each of these industry divisions. As indicated in table A, only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion in the study.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry, and are indicated in table B. Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms which satisfied the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information in the report excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but incentive earnings, including commissions for salespersons, have been included for those workers employed under some form of incentive wage system. Where weekly hours are reported as for office clerical, they refer to the work schedules for which the salaries are paid rounded to the nearest half-hour; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full time workers, i.e., those who were hired to work the establishment's full-time schedule of hours for the given occupational classification.

Information on wage practices refers to all office workers and to all plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits, and exclude health insurance even though it is paid by the employer. Health insurance is included, however, under tabulations for insurance and pension plans.

Table A .-- ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS IN NEW YORK, N.Y., AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS, APRIL 1951

| | Number | of establishmen | nts | | Employ | ment | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|
| Item | Estimated total in all | Estimated total | Studied | Estimated total in all | Estimated total | stud | lishments died |
| | industries 1/ | within scope of study 2/ | 5 talipa | industries 1/ | within scope of study 2/ | Total | Office |
| Industry Division | | | | | 1000 | | |
| All divisions Manufacturing Durable goods 2/ Nondurable goods 4/ Nonmanufacturing Transportation (except railroads), communication, and other public utilities Wholesals trade Retail trade Finance, insurance, and real estate Services: Industries covered 5/ Industries not covered | 106,039 34,604 10,626 23,978 70,811 3,830 17,771 22,674 9,458 12,933 4,115 624 | 4,211 1,152 365 787 2,795 210 787 299 686 813 264 | 651 159 66 93 419 60 79 56 99 125 | 2,634,300 998,000 305,000 693,000 1,539,800 275,900 269,400 386,900 285,800 264,400 57,400 96,500 | 1,339,400 373,800 135,500 238,300 875,400 222,400 110,600 177,400 210,500 154,500 90,200 | 564,710 112,520 47,490 65,030 407,780 154,970 20,000 81,940 95,540 55,330 44,410 | 178,820 16,160 5,740 10,420 133,690 31,290 7,930 9,350 70,850 14,270 28,970 |
| Size of Establishment All size groups | 106,039 | 4,211 | 651 | 2,634,300 | 1,339,400 | 564,710 | 178,820 |
| 1,001 and over 501 - 1,000 251 - 500 101 - 250 51 - 100 21 - 50 1 - 20 | 204 319 709 1,844 4,555 14,177 84,231 | 204 317 699 1,778 1,213 (2/) (2/) | 136 105 125 183 102 (2/) | 525,700 216,300 242,400 286,600 316,100 444,600 602,600 | 525,700 214,700 239,200 276,100 83,700 (2/) | 410,280 73,190 44,800 28,760 7,680 (2/) | 128,790 24,920 13,580 8,490 3,040 (2/) |

I/ Includes establishments with 1 or more workers in New York City (Bronx, Kings, New York, Queens, and Richmond Counties).

Z/ The survey of office, professional and technical, maintenance and power plant, custodial, warehousing and shipping jobs reported in tables 1,2,3, and 4 was limited to establishments with more than 100 workers in manufacturing, retail trade, and transportation (excluding railroads), communication, and other public utilities, and to establishments with more than 50 workers in wholesale trade, finance, insurance, real estate, and service industries; exceptions made in selected industries in which characteristic jobs were surveyed are indicated in table B.

Metal working; lumber, furniture and other wood products; stone, clay and glass products; instruments and related products; and

miscellaneous manufacturing. 4/ Food and kindred products; tobacco; textiles; apparel and other finished textile products; paper and paper products; printing and publishing; chemicals; products of petroleum and coal; rubber products; and leather and leather products.

5/ Hotels; personal services; business services; automobile repair services; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

Table B. -ESTABLISHMENTS AND WORKERS IN SELECTED INDUSTRIES IN NEW YORK, N.Y. AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS APRIL 1951 1/

| | | Number establish | | Employ | yment |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|---------------------------------------------|----------------------------------------|-----------------------------------------------------------------|----------------------------------------------------------------|
| Selected industries in which characteristic jobs were surveyed 2/ | Minimum size of estab- listment studied | Estimated total within scope of study | Studied | Estimated total within scope of study | Studied |
| Men's and boys' suits and coats Women's and misses' dresses Men's and boys' dress shirts Paints and varnishes | 8 21 | 389 1,647 41 109 | 86 208 13 19 | 30,835 57,668 2,435 4,440 | 13,285 9,444 918 1,571 |
| Women's cement process shoes (conventional lasted) (children's stitchdown shoes Machinery industries Banking Insurance carriers Power laundries Auto repair shops | 21 4/21 51 51 21 | 54 21 246 107 127 169 346 | 21 11 41 23 27 27 27 | 5,462 1,801 24,541 59,544 73,661 14,565 9,588 | 3,846 1,200 13,428 38,042 42,945 3,794 1,327 |
| | 21 | 169 | | 27 | 27 14,565 |

1/ Industries surveyed in months other than April were: women's dresses, August 1950; footwear, September 1950; dress shirts, November 1950; machinery industries, December 1950; paints and varnishes, power laundries, and automobile repair shops, March 1951.

Industries are defined in footnotes to tables 5 through 15.

2/ Industries are defined in footnotes to tables 5 through 15.
3/ Cutting shops with 5 or more workers were included.
4/ Establishments manufacturing machine-tool accessories with 8 or more workers were included.

The primary purpose of the Bureau's job descriptions is to assist its field staff in classifying workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area, into appropriate occupations. This is essential in order to permit the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions differ significantly from those in use in individual establishments or those prepared for other purposes. In view of these special characteristics of the Bureau's job descriptions, their adoption without modification by any single establishment or for any other purpose than that indicated herein is not recommended. Where office workers regularly perform duties classified in more than one occupation, they are generally classified according to the most skilled or responsible duties that are a regular part of their job and that are significant in determining their value to the firm.

Office

BILLER, MACHINE

A worker who prepares statements, bills and invoices on a machine other than an ordinary typewriter. May also keep records as to billings or shipping charges or perform other clerical work incidental to billing operations. Should be designated as working on billing machine or bookkeeping machine as described below.

Billing Machine - A worker who uses a special billing machine (Moon Hopkins, Elliott Fisher, Burroughs, etc., which are combination typing and adding machines) to prepare bills and invoices from customers' purchase orders, internally prepared orders, shipping memoranda, etc. Usually involves application of predetermined discounts and shipping charges and entry of necessary extensions, which may or may not be computed on the billing machine, and totals which are automatically accumulated by machine. The operation usually involves a large number of carbon copies of the bill being prepared and is often done on a fan-fold machine.

Bookkeeping Machine - A worker who uses a bookkeeping machine (Sundstrand, Elliott Fisher, Remington Rand, etc., which may or may not have typewriter keyboard) to prepare customers' bills as part of the accounts receivable operation. Generally involves the simultaneous entry of figures on a customer's ledger record. The machine automatically accumulates figures on a number of vertical columns and computes and usually prints automatically the debit or credit balances. Does not involve a knowledge of bookkeeping. Works from uniform and standard types of sales and credit slips.

BOOKKEEPER, HAND

A worker who keeps a set of books for recording business transactions and whose work involves most of the following: posting and balancing subsidiary ledgers, cash books or journals, journalizing transactions where judgment is involved as to accounts affected; posting general ledger; and taking trial balances. May also prepare accounting statements and bills; may direct work of assistants or accounting clerks.

Office - Continued

BOOKKEEPING-MACHINE OPERATOR

A worker who operates a bookkeeping machine (Remington Rand, Elliott Fisher, Sundsstrand, Burroughs, National Cash Register) to keep a record of business transactions.

Class A - A worker who uses a bookkeeping machine with or without a typewriter keyboard to keep a set of records of business transactions usually requiring a knowledge of and experience in basic bookkeeping principles and familiarity with the structure of the particular accounting system used. Determines proper records and distribution of debit and credit items to be used in each phase of the work. May prepare consolidated reports, balance sheets, and other records by hand.

Class B - A worker who uses a bookkeeping machine with or without a typewriter keyboard to keep a record of one or more phases or sections of a set of records pertaining to business transactions usually requiring some knowledge of basic bookkeeping. Phases or sections include accounts payable, payrolls, customers' accounts (not including simple type of billing described under Biller, Machine), cost distributions, expense distributions, inventory controls, etc. In addition, may check or assist in preparation of trial balances and prepare control sheets for the accounting department.

CALCULATING-MACHINE OPERATOR

A worker whose primary function consists of operating a calculating machine to perform mathematical computations other than addition exclusively.

Comptometer type

Other than Comptometer type

CLERK, ACCOUNTING

A worker who performs one or more accounting operations such as preparing simple journal vouchers; accounts payable vouchers; coding invoices or vouchers with proper accounting distributions; entering vouchers in voucher registers; reconciling bank accounts; posting and balancing subsidiary ledgers controlled by general ledger, e.g., accounts receivable, accounts payable, stock records, voucher journals. May assist in preparing journal entries. For workers whose duties include handling the general ledger or a set of books see Bookkeeper, Hand.

CLERK, FILE

Class A - A worker who is responsible for maintaining an established filing system and classifies and indexes correspondence or other material; may also file this material. May keep records of various types in conjunction with files or supervise others in filing and locating material in the files. May perform incidental clerical duties.

 $\frac{\text{Class B}}{\text{Class B}}$ - A worker who performs routine filing, usually of material that has already been classified, or locates or assists in locating material in files. May perform incidental clerical duties.

CLERK, GENERAL

A worker who is typically required to perform a variety of office operations. This requirement may arise as a result of impracticability of specialization in a small office or because versatility is essential in meeting peak requirements in larger offices. The work generally involves the use of independent judgment in tending to a pattern of office work from day to day, as well as knowledge relating to phases of office work that occur only occasionally. For example, the range of operations performed may entail all or some combination of the following: answering correspondence, preparing bills and invoices, posting to various records, preparing payrolls, filing, etc. May also operate various office machines and type as the work requires.

CLERK, ORDER

A worker who receives customers' orders for material or merchandise by mail, phone, or personally and whose duties involve any combination of the following: quoting prices to customers, making out an order sheet listing the items to make up the order, checking prices and quantities of items on order sheet, distributing order sheets to respective departments to be filled. May also check with credit department to determine credit rating of customer, acknowledge receipt of orders from customers, follow-up orders to see that they have been filled, keep file of orders received, and check shipping invoices with original orders.

CLERK, PAYROLL

A worker who computes wages of company employees and enters the necessary data on the payroll sheets and whose duties involve: calculating worker's earnings based on time or production records; posting calculated data on payroll sheet, showing information such as worker's name, working days, time, rate, deductions for insurance and total wages due. In addition, may make out pay checks and assist the paymaster in making up and distributing the pay envelopes. May use a calculating machine.

DUPLICATING-MACHINE OPERATOR

Under general supervision and with no supervisory responsibilities, reproduces multiple copies of typewritten or handwritten matter, using a mimeograph or ditto machine. Makes necessary adjustment such as for ink and paper feed counter and cylinder speed. Is not required to prepare stencil or ditto master. May keep file of used stencils or ditto masters. May sort, collate, and staple completed material.

KEY-PUNCH OPERATOR

Under general supervision and with no supervisory responsibilities, records accounting and statistical data on tabulating cards by punching a series of holes in the cards in a specified sequence, using a numerical key-punch machine, following written information on records. May be required to duplicate cards by using the duplicating device attached to machine. Keeps files of punch cards. May verify own work or work of others.

OFFICE BOY OR GIRL

A worker who performs a variety of routine duties such as running errands; operating minor office machines; such as sealers or mailers; opening and distributing mail; and other minor clerical work. (Bonded messengers are excluded from this classification.)

SECRETARY

A worker who performs secretarial and clerical duties for a superior in an administrative or executive position and whose duties involve the following: making appointments for superior; receiving people coming into office; answering and making phone calls; handling personal and important or confidential mail, and writing routine correspondence on own initiative; taking dictation, either in shorthand or by stenotype or similar machine (except where transcribing machine is used), and transcribing dictation or the recorded information reproduced on a transcribing machine. In addition, may prepare special reports or memoranda for information of superior.

STENOGRAPHER, GENERAL

A worker whose primary function is to take dictation from one or more persons, either in shorthand or by stenotype or similar machine, involving a normal routine vocabulary, and to transcribe this dictation on a typewriter. May also type from written copy. May also set up and keep files in order, keep simple records, etc. Does not include transcribing-machine work. (See Transcribing-Machine Operator.)

STENOGRAPHER, TECHNICAL

A worker whose primary function is to take dictation from one or more persons, either in shorthand or by stenotype or similar machine, involving a varied technical or specialized vocabulary such as in legal briefs or reports on scientific research and to transcribe this dictation on a typewriter. May also type from written copy. May also set up and keep files in order, keep simple records, etc. Does not include transcribing-machine work. (See Transcribing-Machine Operator.)

SWITCHBOARD OPERATOR

A worker who operates a single or multiple position telephone switchboard, and whose duties involve: handling incoming, outgoing and intraplant or office calls. In addition, may record toll calls and take messages. As a minor part of duties, may give information to persons who call in, or occasionally take telephone orders. For workers who also do typing or other stenographic work or act as receptionists, (See Switchboard Operator-Receptionist.)

SWITCHBOARD OPERATOR-RECEPTIONIST

A worker who in addition to performing duties of operator, on a single position or monitor-type switchboard, acts as receptionist and/or performs typing or other routine clerical work as part of regular duties. This typing or clerical work may take the major part of this worker's time while at switchboard.

TABULATING-MACHINE OPERATOR

A worker who operates machine that automatically analyzes and translates information punched in groups of tabulating cards, and prints translated data on forms or accounting records; sets or adjusts machine to add, subtract, multiply, and make other calculations; places cards to be tabulated in feed magazine and starts machine. May file cards after they are tabulated. May sort and verify punched cards.

Office - Continued

TRANSCRIBING-MACHINE OPERATOR, GENERAL

A worker whose primary function is to transcribe dictation involving a normal routine vocabulary from transcribing-machine records. May also type from written copy and do simple clerical work. A worker who takes dictation in shorthand or by stenotype or similar machine is classified as a Stenographer, General.

TRANSCRIBING-MACHINE OPERATOR, TECHNICAL

A worker whose primary function is to transcribe dictation involving a varied technical or specialized vocabulary such as in legal briefs or reports on scientific research from transcribing-machine records. May also type from written copy and do simple clerical work. A worker who takes dictation in shorthand or by stenotype or similar machine is classified as a Stenographer, Technical.

TYPIST

A worker who uses a typewriter to make copies of various material or to make out bills after calculations have been made by another person. May operate a teletype machine. May, in addition, do clerical work involving little special training, such as keeping simple records, filing records and reports, making out bills, or sorting and distributing incoming mail.

Class A - A worker who performs one or more of the following: typing material in final form from very rough and involved draft; copying from plain or corrected copy in which there is a frequent and varied use of technical and unusual words or from foreign language copy; combining material from several sources; or planning lay-out of complicated statistical tables to maintain uniformity and balance in spacing; typing tables from rough draft in final form. May also type routine form letters, varying details to suit circumstances. May, in addition, perform clerical duties as outlined above.

Class B - A worker who performs one or more of the following: typing from relatively clear or typed drafts; routine typing of forms, insurance policies, etc.; setting up simple standard tabulations. or copying more complex tables already set up and spaced properly. May, in addition, perform clerical duties as outlined above.

Professional and Technical

DRAFTSMAN

A worker who prepares working plans and detail drawings from notes, rough or detailed sketches for engineering, construction, or manufacturing purposes. The duties performed involve a combination of the following: preparing working plans, detail drawings, maps, cross-sections, etc., to scale by use of drafting instruments; making engineering computations such as those involved in strength of materials, beams and trusses; verifying completed work, checking dimensions, materials to be used, and quantities; writing specifications; making adjustments or changes in drawings or specifications. In addition, may ink in lines and letters on pencil drawings, prepare detail units of complete drawings, or trace

Professional and Technical - Continued

DRAFTSMAN - Continued

drawings. Work is frequently in a specialized field such as architectural, electrical, mechanical, or structural drafting.

DRAFTSMAN, CHIEF

(Draftsman, head; squad leader; squad boss)

A worker who plans and directs activities of one or more draftsmen in preparation of working plans and detail drawings from rough or detail sketches for engineering, construction, or manufacturing purposes. The duties performed involve a combination of the following: interpreting blueprints, sketches, and written or verbal orders; determining work procedures; assigning duties to subordinates and inspecting their work; and performing more difficult problems. May assist subordinates during emergencies or as a regular assignment, and performs related duties of a supervisory or administrative nature.

DRAFTSMAN, JUNIOR

(Detailer, assistant draftsman)

A worker who details units or parts of drawings prepared by draftsman or others for engineering, construction, or manufacturing purposes. Uses various types of drafting tools as required. May prepare drawings from simple plans or sketches, and performs other duties under direction of a draftsman.

NURSE, INDUSTRIAL (REGISTERED)

A registered nurse who gives nursing service to employees or persons who become ill or suffer an accident on the premises of a factory or other establishment and whose duties involve all or most of the following: giving first aid to the ill or injured; attending to subsequent dressing of employee's injuries; keeping records of patients treated; and preparing accident reports for compensation or other purposes. May also assist Physician in examining applicants, give instruction in health education and illness prevention, and performs other related duties.

TRACER

A worker who copies plans and drawings prepared by others, by placing tracing cloth or paper over drawing and tracing with pen or pencil. Uses T-square, compass and other drafting tools. May prepare simple drawings and do simple lettering.

Maintenance and Power Plant

CARPENTER, MAINTENANCE

A worker who performs the carpentry duties necessary to construct and maintain in good repair building woodwork and equipment such as bins, cribs, counters, benches, partitions,

Maintenance and Power Plant - Continued

CARPENTER, MAINTENANCE - Continued

doors, floors, stairs, casings, trim made of wood in an establishment, and whose work involves most of the following: planning and laying out of work from blueprints, drawings, models or verbal instructions; using a variety of carpenters' hand tools, portable power tools, and standard measuring instruments; making standard shop computations relating to dimensions of work; and selecting materials necessary for the work.

ELECTRICIAN, MAINTENANCE

A worker who performs a variety of electrical trade functions in the installation, maintenance or repair of equipment for the generating, distribution, and/or utilization of electric energy in an establishment, and whose work involves most of the following: installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems or other transmission equipment; working from blueprints, drawings, layout or other specifications; locating and diagnosing trouble in the electrical system or equipment; working standard computations relating to load requirements of wiring or electrical equipment; and using a variety of electricians' hand tools and measuring and testing instruments.

ENGINEER, STATIONARY

A worker who operates and maintains and/or supervises the operation of stationary engines and equipment (mechanical or electrical) to supply power, heat, refrigeration or airconditioning and whose work involves: operating and maintaining and/or supervising the operation of such equipment as steam engines, air compressors, generators, motors, turbines, ventilating and refrigerating equipment, steam boilers and boiler-fed water pumps; making or supervising equipment repairs; and keeping a record of operation of machinery, temperature, and fuel consumption. This classification does not include head or chief engineers in establishments employing more than one engineer.

FIREMAN, STATIONARY BOILER

A worker who fires stationary boilers used in a factory, power plant, or other establishment to furnish heat, to generate power, or to supply steam for industrial processes, and whose work involves feeding fuel to fire by hand or operating a mechanical stoker, gas, or oil burner; and checking water and safety valves. In addition, may clean, oil, or assist in repairing boiler room equipment.

HELPER, TRADES, MAINTENANCE

A worker who assists another worker in one of the skilled maintenance trades, by performing specific or general duties of lesser skill, such as keeping a worker supplied with materials and tools; cleaning working area, machine and equipment; assisting worker by holding materials or tools; and performing other unskilled tasks as directed by journeyman. In some trades the term helper is synonymous with apprentice, since the helper is expected to learn the trade of the worker he assists. The kind of work the helper is permitted to perform also varies from trade to trade: in some trades the helper is confined to supplying, lifting and holding materials and tools and cleaning working areas; and in others he is permitted to perform specialized machine operations, or parts of a trade that are also performed by workers on a full-time basis.

Maintenance and Power Plant - Continued

MACHINIST, MAINTENANCE

A worker who produces replacement parts and new parts for mechanical equipment operated in an establishment, and whose work involves most of the following: interpreting written instructions and specifications; planning and layout of work; using a variety of machinist's hand tools and precision measuring instruments; setting up and operating standard machine tools; shaping of metal parts to close tolerances; making standard shop computations relating to dimensions of work, tooling, feeds and speeds of machining; knowledge of the working properties of the common metals; selecting standard materials, parts and equipment required for his work; and fitting and assembling parts. In general, the machinist's work normally requires a rounded training in machine-shop practice usually acquired through a formal apprenticeship or equivalent training and experience.

MAINTENANCE MAN, GENERAL UTILITY

A worker who keeps the machines, mechanical equipment and/or structure of an establishment (usually a small plant where specialization in maintenance work is impractical) in repair; whose duties involve the performance of operations and the use of tools and equipment of several trades, rather than specialization in one trade or one type of maintenance work only, and whose work involves a combination of the following: planning and layout of work relating to repair of buildings, machines, mechanical and/or electrical equipment; repairing electrical and/or mechanical equipment; installing, aligning and balancing new equipment; and repairing building, floors, stairs as well as making and repairing bins, cribs, and partitions.

MECHANIC, AUTOMOTIVE (MAINTENANCE)

A worker who repairs automobiles, motor trucks and tractors of an establishment, and whose work involves most of the following: examining automotive equipment to diagnose source of trouble; disassembling equipment and performing repairs that involve the use of such hand tools as wrenches, gauges, drills, or specialized equipment in disassembling or fitting parts; replacing broken or defective parts from stock; grinding and adjusting valves; reassembling and/or installing the various assemblies in the vehicle and making necessary adjustments; and aligning wheels, adjusting brakes and lights, or tightening body bolts.

MECHANIC, MAINTENANCE

A worker who repairs machinery and mechanical equipment of an establishment and whose work involves most of the following: examining machines and mechanical equipment to diagnose source of trouble; dismantling machines and performing repairs that mainly involve the use of hand tools in scraping and fitting parts; replacing broken or defective parts with items obtained from stock; ordering the production of a defective part by a machine shop or sending of the machine to a machine shop for major repairs; preparing written specifications for major repairs or for the production of parts ordered from machine shop; and reassembling of machines, and making all necessary adjustments for operation.

MILLWRIGHT

A worker who installs new machines or heavy equipment and dismantles and installs machines or heavy equipment when changes in the plant layout are required, and whose work involves most of the following: planning and laying out of the work; interpreting blueprints or other specifications; using a variety of hand tools, and rigging; making standard shop

Maintenance and Power Plant - Continued

MILLWRIGHT - Continued

computations relating to stresses, strength of materials, and centers of gravity; aligning and balancing of equipment; selecting standard tools, equipment and parts to be used; and installing and maintaining in good order power transmission equipment such as drives, and speed reducers. In general, the millwright's work normally requires a rounded training and experience in the trade acquired through a formal apprenticeship or equivalent training and experience.

OILER

(Greaser; lubricator)

A worker who lubricates, with oil or grease, the moving parts or wearing surfaces of mechanical equipment found in an establishment.

PAINTER, MAINTENANCE

(Painter, repair)

A worker who paints and redecorates walls, woodwork, and fixtures of an establishment and whose work involves the following: knowledge of surface peculiarities and types of paint required for different applications; mixing colors, oils, white lead, and other paint ingredients to obtain proper color or consistency; preparing surface for painting by removing old finish or by placing putty or filler in nail holes and interstices; applying paint with spray gun or brush.

PIPE FITTER, MAINTENANCE

A worker who installs and/or repairs pipe and pipe fittings in an establishment, and whose work involves most of the following: laying out of work and/or measuring to locate position of pipe from drawings or other written specifications; cutting various sizes of pipe to correct lengths with chisel and hammer or oxyacetylene torch or pipe-cutting machine; threading pipe with stocks and dies; bending pipe by hand-driven or power-driven machines; assembling pipe with couplings and fastening pipe to hangers; making standard shop computations relating to pressures, flow, and size of pipe required; and making standard tests to determine whether finished pipes meet specifications. This classification does not include workers primarily engaged in installing and repairing building sanitation or heating systems.

PLUMBER, MAINTENANCE

A worker who keeps the plumbing system of an establishment in good order and whose work involves the following: knowledge of sanitary codes regarding installation of vents, traps in plumbing system; installing or repairing pipes and fixtures; opening clogged drains with a plunger or plumber's snake; and replacing washers on leaky faucets.

SHEET-METAL WORKER, MAINTENANCE

(Tinner; tinsmith)

Maintenance and Power Plant - Continued

SHEET-METAL WORKER, MAINTENANCE - Continued

A worker who fabricates, installs, and maintains in good repair the sheet-metal equipment and fixtures (such as machine guards, grease pans, shelves, lockers, tanks, ventilators, chutes, ducts, metal roofing) of an establishment, and whose work involves most of the following: planning and laying out all types of sheet-metal maintenance work from blue-prints, models, or other specifications; setting up and operating all available types of sheet-metal working machines; using a variety of hand tools in cutting, bending, forming, shaping, fitting and assembling; and installing sheet-metal articles as required. In general, the work of the maintenance sheet-metal worker requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

Custodial, Warehousing and Shipping

CRANE OPERATOR, ELECTRIC BRIDGE

(Overhead-crane operator; traveling-crane operator)

A worker who lifts and moves heavy objects with an electrically powered hoist which is mounted on a metal bridge, and runs along overhead rails. The work of the operator involves: closing switch to turn on electricity; moving electrical controller levers and brake pedal to run the crane bridge along overhead rails, to run the hoisting trolley back and forth across the bridge, and to raise and lower the load line and anything attached to it. (Motions of crane are usually carried out in response to signals from other workers, on the ground.)

For wage study purposes, the Bureau of Labor Statistics classifies workers according to type of crane operated, as follows:

Crane operator, electric bridge (under 20 tons)
Crane operator, electric bridge (20 tons and over)

GUARD

A worker who has routine police duties, either at fixed post or on tour, maintaining order, using arms or force where necessary. This classification includes gatemen who are stationed at gate and check on identity of employees and other persons entering.

JANITOR, PORTER, OR CLEANER

(Day porter, sweeper; charwoman; janitress)

A worker who cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial or other establishment. The duties performed involve a combination of the following: sweeping, mopping and/or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; and cleaning lavatories, showers, and rest rooms. This classification does not include workers who specialize in window washing.

Custodial, Warehousing and Shipping - Continued

ORDER FILLER

(Order picker; stock selector; warehouse stockman)

A worker who fills shipping or transfer orders from stored merchandise in accordance with specifications on sales slip, customer orders, or other instructions. May, in addition to filling orders and indicating items filled or omitted, keep records of outgoing orders, requisition additional stock or report short supplies to supervisor, and perform other related duties.

PACKER

A worker who prepares finished products for shipment or storage by placing them in boxes or other containers, the specific operations performed being dependent upon the type, size and number of units to be packed, the type of container employed, and method of shipment. The work of the packer involves a combination of the following: knowledge of various items of stock in order to verify content; selection of appropriate type and size of container; inserting enclosures in container; using excelsior or other material to prevent breakage or damage; closing and sealing containers; and applying labels or entering identifying data on container. This classification does not include packers who also make wooden boxes or crates.

SHIPPING-AND-RECEIVING CLERK

A worker who prepares merchandise for shipment, or who receives and is responsible for incoming shipments of merchandise or other materials. Shipping work involves: a knowledge of shipping procedures, practices, routes, available means of transportation and rates; and preparing records of the goods shipped, making up bills of lading, posting weight and shipping charges, and keeping a file of shipping records. May, in addition, direct or assist in preparing the merchandise for shipment. Receiving work generally involves: verifying or directing others in verifying the correctness of shipments against bills of lading, invoices, or other records; checking for shortages and rejecting damaged goods; routing merchandise or materials to proper departments; and maintaining necessary records and files.

For wage study purposes, the Bureau of Labor Statistics classifies these workers on the following basis:

Shipping clerk Receiving clerk Shipping and-receiving clerk

STOCK HANDLER AND TRUCKER, HAND

(Loader and unloader; handler and stacker; shelver; trucker; stockman or stock helper; warehouseman or warehouse helper)

A worker employed in a warehouse, manufacturing plant, store, or other establishment whose duties involve one or more of the following: loading and unloading various materials and merchandise on or from freight cars, trucks or other transporting devices; unpacking, shelving, or placing materials or merchandise in proper storage location; transporting materials or merchandise by hand truck, car or wheelbarrow to proper location. May, in addition, keep a record of materials handled or check items against invoices or other records. This classification does not include longshoremen, who load and unload ships.

Custodial, Warehousing and Shipping - Continued

TRUCK DRIVER

A worker who drives a truck within a city or industrial area to transport materials, merchandise, equipment, or men between various types of establishments such as: manufacturing plants, freight depots, warehouses, wholesale and retail establishments and/or between retail establishments and customers' houses or places of business. Duties may also involve loading or unloading truck with or without helpers, making minor mechanical repairs, and keeping truck in good working order. This classification does not include driver-salesmen or over-the-road drivers.

For wage study purposes, the Bureau of Labor Statistics classifies truck drivers according to size and type of equipment operated, as follows:

Truck driver, light (under 1-1/2 tons)
Truck driver, medium (1-1/2 to and including 4 tons)
Truck driver, heavy (over 4 tons, trailer type)
Truck driver, heavy (over 4 tons, other than trailer type)

TRUCKER, POWER

A worker who operates a manually-controlled gasoline or electric-powered truck or tractor to transport goods and materials of all kinds about a warehouse, manufacturing plant or other establishment.

For wage study purposes, the Bureau of Labor Statistics classifies workers according to type of truck operated, as follows:

Truckers, power (fork-lift)
Truckers, power (other than fork-lift)

WATCHMAN

A worker who guards premises of plant property, warehouses, office buildings, or banks. Makes rounds of premises periodically in protecting property against fire, theft, and illegal entry.

Men's and Boys' Suits and Coats

CUTTER AND MARKER

A worker who performs a complete job of marking and cutting cloth and/or lining by hand or machine. Also includes workers who specialize in either marking or cutting the material by hand or machine after marking. In addition, may spread or lay up layers of fabric, or may arrange pattern on material and outline with chalk.

Men's and Boys' Suits and Coats - Continued

CUTTER, BODY-LINING

A worker who cuts out body-linings (excluding those specializing in sleeve lining) from single or multiple layers of fabrics. In addition, may also mark the outline for the cutting operation.

BASTER, BODY-LINING AND FACING, HAND

A worker who performs one or more of the following hand operations: attach facing or lining to the forepart, baste facing or shapes after the edge is turned, or baste the body lining smooth. This classification does not include basting on canvas, armhole, shoulder, collar, sleeve lining or cuff.

BASTER, COLLAR, HAND

A worker who performs operations which involve attaching top and under collar to garment. This classification does not include preparing collars before they are attached.

BUTTON SEWER, HAND

A worker who sews buttons to garments by hand, using needle and thread. In addition, may match buttons or mark location of buttons.

BUTTONHOLE MAKER, HAND

A worker who sews buttonholes in garments by hand.

FINISHER, HAND

A worker who performs one or more of the following hand operations: sewing or felling lining to lining, or lining to cloth at the armholes, shoulders, sleeve bottoms, body lining, top and undercollar to neck of coat, and felling corners where it is impractical or undesirable for the various machines to be used - such as corners between facing and bottom turnup, openings over thick seams, etc.

FITTER

A worker who sorts, matches and trims cut garment parts and linings preparatory to the sewing operations. This classification excludes workers who do only such single operations as stamping, marking sizes, marking stitches, etc.

INSPECTOR, FINAL

(Examiner)

A worker who examines and inspects completed garments prior to pressing or shipping and whose work involves: determining whether the garments conform to shop standards of quality and marking defects such as dropped stitches, bad seams, etc. In addition, may make minor repairs.

Men's and Boys' Suits and Coats - Continued

INSPECTOR, FINAL - Continued

Thread trimmers who may only casually inspect garments are not included in this classification. In many shops manufacturing inexpensive garments there will be no inspectors falling within this description; in those shops whatever inspection is carried on is usually performed by Thread Trimmers.

JANIT'OR

(Sweeper; cleaner)

A worker who sweeps and cleans shop areas, washrooms and offices, and removes waste and refuse. May wash floors and windows.

PACKER

A worker who places finished garments in shipping containers. In addition, may also seal or close container, and/or place shipping or identification marks on container.

PRESSER, FINISH

(Off-presser; over presser; top presser)

A worker who performs the final pressing operations on completed garments, by means of a hand-pressing iron, or a pressing machine which is heated by gas or steam. Workers who press only a portion of the completed garment are also included in this classification; however, those who merely remove creases from body linings are excluded.

For wage study purposes, in this industry pressers are classified according to the type of pressing equipment used in coat fabrication departments only:

Pressers, finish, hand - uses hand-pressing iron.

Pressers, finish, machine - uses pressing machine which is heated by steam.

SEWER, HAND

(Bench worker; finisher)

A worker who performs sewing operations by hand including sewing on buttons, making buttonholes, sewing on size tickets, stitching edges, closing openings that have been left by various hand and machine operations, etc.

SEWING-MACHINE OPERATOR

A worker who operates a standard industrial sewing machine or a special-purpose sewing machine to perform the stitching involved in making parts of garments, in joining various garment sections together, or in attaching previously completed garment parts to partially completed garments.

Men's and Boys' Suits and Coats - Continued

SEWING-MACHINE OPERATOR - Continued

For wage study purposes, in this industry sewing-machine operators are classified according to garment; for selected sewing operations, workers are further designated according to operation, as follows:

Sewing-machine operators (coats)

Buttonhole making - A worker who operates a buttonhole machine that automatically cuts and stitches buttonholes in garments or garment parts, and whose work involves: positioning garment or part with locating mark for buttonhole under needle; lowering presser foot and pressing pedal to start machine; and releasing presser foot and removing garment when buttonhole is completed. In addition, may adjust machine to cut different sizes of buttonholes.

Join side seams - An operator who joins back to forepart (front) of garment.

Join under-collar, join sleeve lining, or piece pockets - Includes operators who join under-collar cloth and under-collar canvas; or join top-sleeve lining to under-sleeve lining; or sew cloth and lining facings to the pocket lining and may also make the cash pocket.

Pipe edges - An operator who, by means of a folder attachment, sews a narrow bias strip (piping) to the raw edges of seams to form a binding or piping.

Sew in sleeve - An operator who sews completed sleeves to the body of the coat.

Sewing-machine operators (trousers)

Attach waistband - An operator who attaches cloth waistband all around top of trousers.

Join outseams - An operator who joins front and back legs at outer seam.

Make pockets - An operator who makes either complete front, side, or back pockets, or complete pockets exclusive of sewing facings (piecing) to pocket linings.

Stitch pockets - An operator who stitches around edge of pocket lining, after the pockets have been turned, as a reinforcing seam.

Tacking - An operator who sews bartacks at various parts of garment, such as at ends of pocket openings, at the bottom of fly opening, at top of back seat opening, at top and bottom of belt loops, and/or buttonhole ends for reinforcement, on a specially designed sewing machine.

SHAPER, EDGE AND BOTTOM

A worker who marks and trims lapels, front edge, and bottom of coat with a shears. Lapels are marked by means of a special pattern or "shaper". The lower part of the front edge and bottoms may also be marked with the aid of special patterns.

Men's and Boys' Suits and Coats - Continued

STOCK CLERK, GARMENTS

A worker who receives completed garments, stores garments according to size, style and color; and prepares garments for shipment. May also assemble parts (ccats, vests, and trousers) into complete garments and keep records of garments received and prepared for shipment.

This classification does not include stockroom helpers or employees who supervise stock clerks and helpers.

THREAD TRIMMER

(Cleaner; clipper)

A worker who trims loose thread ends, basting threads and seam edges of garments with scissors prior to pressing or packing.

Workers who also carefully examine and inspect garments are classified as $\underline{\text{Inspectors}}$, $\underline{\text{Final}}$.

For wage study purposes, in this industry thread trimmers are classified according to garment, as follows:

Thread trimmers (coats)
Thread trimmers (trousers)

UNDER-PRESSER

(Forepresser; parts presser)

A worker who uses a hand iron, machine iron, or a powered press to press garment parts such as pockets, seams, shoulders, etc., during the fabricating process.

For wage study purposes, in this industry under-pressers are classified according to garment, as follows:

Under-pressers (coats)
Under-pressers (trousers)

WORK DISTRIBUTOR

(Bundle carrier)

A worker who carries or trucks garments in various stages of completion to the worker who is to perform the next operation on garment. May exercise some discretion in distributing work, but has no supervisory responsibilities.

Women's and Misses' Dresses

CUTTER AND MARKER

A worker who marks the outlines of various garment parts on a ply of fabric and who cuts out parts with shears, hand knife, or powered cutting machine. In addition, may spread or lay-up cloth on cutting table. This classification includes workers who specialize in cutting or in marking; specialized markers using perforated patterns, marking by use of talcum, are omitted as are all workers who specialize in spreading cloth.

Workers engaged in marking and cutting linings and trimmings are included in the classification.

INSPECTOR, FINAL (EXAMINER)

A worker who examines and inspects completed garments prior to pressing or shipping and whose work involves: determining whether the garments conform to shop standards of quality, and marking defects such as dropped stitches, bad seams, etc. In addition, may make minor repairs.

Thread trimmers who may only casually inspect garments are not included in this classification. In many shops manufacturing inexpensive garments there will be no inspectors falling within this classification; in those shops whatever inspection is carried on is usually performed by Thread Trimmers.

PRESSER

A worker who performs pressing operations (finish or under) on garments or garment parts by means of a hand-pressing iron and/or powered press or mangle.

For wage study purposes, the Bureau of Labor Statistics classifies pressers according to type of pressing equipment used, as follows:

Presser, hand Presser, machine Presser, hand and machine

Workers are classified as "pressers, hand and machine" when sizable proportions of their work are performed by each of the two methods. Otherwise, the predominant type of pressing is the determining factor in classification.

SEWER, HAND (FINISHER)

(Bench worker)

A worker who performs sewing operations by hand including sewing on buttons, making buttonholes, stitching edges, closing openings that have been left by various hand and machine operations.

Workers who specialize in sewing tickets or labels are not included in this classification.

Women's and Misses' Dresses - Continued

SEWING-MACHINE OPERATOR, SECTION SYSTEM

An operator who uses a standard or special purpose sewing machine to perform the sewing operations required in making parts of garments, joining parts made by others, joining various sections together, or in attaching previously completed parts to partially completed garments, but who does not construct the entire garment. In shops that operate entirely on a section (or bundle) system this classification would include all sewing-machine operators (except buttonhole makers and button sewers) without any differentiation of operators by type of machine or operation performed. In shops that operate partly on a section system, this classification would include all operators who do not construct an entire garment.

SEWING-MACHINE OPERATOR, SINGLE-HAND (TAILOR) SYSTEM

An operator who uses a sewing machine to perform all the standard sewing-machine operations involved in the manufacture of a complete garment and whose work involves: assembling and joining all parts of the garment except those added by finishers. Usually an experienced operator working on better-grade apparel in which the variety of design is so great and style changes so frequent as to prevent the economical use of a section system.

This classification includes workers, employed in single-hand system shops who pairup and work as a team and divide work tickets equally; this arrangement is informal, in contrast to the section system on which rates are established for individual operations.

THREAD TRIMMER (CLEANER)

(Clipper)

A worker who trims loose thread ends, basting threads and seam edges of garments with scissors prior to pressing or packing.

Workers who also carefully examine and inspect garments are classified as <u>Inspectors</u>, <u>Final</u>.

WORK DISTRIBUTOR

A worker who carries or trucks garments in various stages of completion to the worker who is to perform the next operation on garment. May exercise some discretion in distributing work, but has no supervisory responsibilities.

Men's and Boys' Dress Shirts and Nightwear

BUTTON SEWER, MACHINE

A worker who operates a button-sewing maching that automatically sews buttons to garments or garment parts, and whose work involves: positioning garment with locating mark for button under presser foot; opening button clamp on presser foot, placing button in clamp and closing clamp; lowering presser foot on garment and pressing pedal to start machine.

Men's and Boys' Dress Shirts and Nightwear - Continued

BUTTONHOLE MAKER, MACHINE

A worker who operates a buttonhole machine that automatically cuts and stitches buttonholes in garments or garment parts, and whose work involves: positioning garment or part with locating mark for buttonhole under needle; lowering presser foot and pressing pedal to start machine; and releasing presser foot and removing garment when buttonhole is completed. In addition, may adjust machine to cut different sizes of buttonholes.

INSPECTOR, FINAL

(Examiner)

A worker who examines and inspects completed garments prior to pressing or shipping and whose work involves: determining whether the garments conform to shop standards of quality and marking defects such as dropped stitches, bad seams, etc. In addition, may make minor repairs.

Thread trimmers who may only casually inspect garments are not included in this classification.

PRESSER, FINISH

(Off-presser; over presser; top presser)

A worker who performs the final pressing operations on completed garments, by means of a hand-pressing iron, powered press, or mangle. Workers who press only a portion of the completed garment are also included in this classification.

Workers can be classified according to the type of pressing equipment used.

SEWING-MACHINE OPERATOR, DRESS SHIRTS

A worker who operates a standard industrial sewing machine or a special-purpose sewing machine to perform the stitching involved in making parts of garments, in joining various garment sections together, or in attaching previously completed garment parts to partially completed garments.

Separate classifications have been established for Buttonhole Makers, Machine, Button Sewers, Machine and Tailors, All-Around.

WORKING FOREMEN, PROCESSING DEPARTMENT

(Foremen; assistant foreman; group leader; group head; leader; leadman; supervisor)

A worker who performs duties of a supervisory nature in connection with a specific kind of work or in a specific department and regularly performs work requiring manual skill or physical effort, which consumes more than 20 percent of the hours worked by such employee in the workweek. This classification includes all working supervisors, in all processing operations. Working foremen in the tool room, tool crib, experimental, and tool-and-die departments are not included.

Paints and Varnishes

LABELER AND PACKER

A worker who pastes identifying labels on cans or other containers by hand or by means of a labeling machine, and/or who packs labeled containers into boxes or cartons.

MAINTENANCE MAN, GENERAL UTILITY

(See Maintenance and Power Plant, page 44, for description.)

MIXER

(Batchmaker; compounder)

A worker who operates one or more mixing machines in which component parts (liquids or solids) are blended or mixed in controlled amounts to produce intermediate or finished products.

TECHNICIAN

(Assistant chemist)

A worker who performs predetermined chemical tests, for example, to ascertain whether purchased raw materials meet plant specifications, or to determine whether processing is being performed according to plant standards of specifications. Usually is a collage graduate in chemistry or has equivalent training and experience.

TINTER

(Color matcher, enamel maker)

A worker who colors or tints paints, and whose work involves a combination of the following: blending basic color pigments in correct proportions to match standard color sample or according to specifications; using hand paddle or power mixer to mix ingredients thoroughly; checking weight and/or viscosity of batch against sample or specifications, and making necessary additions to mixture to meet requirements. In addition, may add thinner to ground paint.

TRUCKER. HAND

A worker who pushes or pulls hand trucks, cars or wheelbarrows used for transporting goods and materials of all kinds about a warehouse, manufacturing plant, or other establishment, and usually loads or unloads hand trucks or wheelbarrows. May stack materials in storage bins, etc., and may keep records of materials moved.

VARNISH MAKER

(Kettleman; oil cooker; varnish cooker)

A worker who cooks necessary ingredients such as resins and gums in kettle to make various types of varnishes and oils according to specifications, and whose work involves: regulating controls for temperature; adding ingredients according to formula or other specifications checking viscosity of batch and determining when it meets the standard sample. In addition, may also add thinner to the mixture. See also definition for Mixer.

Women's Cement Process Shoes (Conventional Lasted)

ASSEMBLER FOR PULLOVER, MACHINE

A worker who prepares the upper for lasting by assembling the counter and upper and operating a machine to tack the upper to the wooden last. The work involves: placing counters on rack of pan containing cement, lowering rack into pan to apply cement to counters, inserting cemented counter between lining and upper at the heel, setting a piece of wax or tissue paper next to lining to facilitate removal of last after completion of operations, placing upper on last making certain that heel seam is in center of rear of last, setting last on a jack and pushing jack into machine which automatically drives tacks through the upper into the heel seam and heel seam.

BED-MACHINE OPERATOR

(Bed laster; bed lasting-machine operator; heel and forepart laster)

A worker who completes the operations of drawing the toe and heel of the upper of a shoe tightly over the last and whose work involves the following: setting shoe on machine with sole up, and manipulating hand levels controlling a series of wipers (friction pullers) which draw the upper simultaneously from all directions, over edge of insole at toe and heel; holding upper in place with the wipers and, using an automatically-fed hand-tacking device, drives tacks through upper at the heel; and securing upper at the toe in one of the following ways: (1) McKay system - tacking down upper in the same manner as the heel is tacked, the tacks remaining in the finished shoes. (2) Welt system - passing a wire from an anchor tack, which he drives on one side of the shoe, around the drawn-in upper at the toe, to the opposite side where he winds it around another anchor tack, to hold upper in place until it is stitched to insole by a later operation; or may staple upper instead of using above methods. (3) Cement system - wiping toe in place and holding it with wiper; trimming off surplus toe box, lining and upper, by hand, close to insole; applying cement to insole between lining and upper at toe and folding over lasting allowance of upper and sticking it in insole.

CUTTER, VAMP AND WHOLE SHOE, HAND

(Carver; cutter, outside, hand; cutter, sampler; cutter-out, upper; upper leather cutter)

A worker who cuts vamps and uppers of shoes from skins or hides with a hand knife and who performs most of the following: selecting hides or skins of desired thickness and quality; noting location of defective spots in material, and direction of grain of leather, setting pattern on material in such a way as to obtain maximum number of pieces, and in such relation to the grain of the leather, that there will be a minimum of stretching of material in processing of shoe, drawing knife along edge of pattern, cutting part to desired shape; and bundling cut pieces and marking size on top piece for identification.

CUTTER, VAMP AND WHOLE SHOE, MACHINE

A worker who cuts parts of shoe uppers from hides, skins or fabricated materials, by means of a clicking machine and whose work involves the following: setting leather or other shoe material on cutting table of machine; selecting proper die and setting it in place on material; and depressing lever to cause upper arm to drop automatically on the die with sufficient force to cut material to the shape and size of the die.

Women's Cement Process Shoes (Conventional Lasted) - Continued

EDGE TRIMMER, MACHINE

(Edge-trimming-machine operator; trimmer, apex; trimmer, margin)

A worker who trims, cuts to size, and smooths the edges of shoes by turning and manipulating the side surfaces of the soles against the revolving cutting tool of an edge-trimming machine.

FANCY STITCHER

(Applique stitcher; blind-row stitcher; etching stitcher; eyelet-row stitcher; stripper, stitching; trimming stitcher)

A worker who operates a power-driven sewing machine to stitch decorative designs on shoe uppers, such as outlining eyelet row, stitching imitation foxings or fancy panel designs, running extra rows of stitching, and stitching piping and ornamental leather strips(applique) and whose work involves the following: inserting material under the presser foot and needle of machine; depressing lever to start machine; and guiding material by hand (usually along previously marked lines on material) as stitching is performed.

FLOOR BOY OR GIRL

(Assembly boy or girl; floor man; router)

A worker who keeps stock and distributes partially finished materials used in the manufacture of footwear to various departments to keep workers supplied with material, using truck or carrying material. May perform simple machine operations under direction of foremen, such as tempering soles, and molding edges of soles.

SIDE LASTER, MACHINE

A worker who operates a machine to last the sides and shanks of the upper and whose work involves: drawing out lining and upper with hand pincers, holding shoe so that pincers of machine grasp edges of upper and draw them evenly and closely about the last, and manipulating lever of machine to operate device which drives staples or tacks through the upper at the sides and shanks.

SOLE ATTACHER, CEMENT PROCESS

(Compo-conveyor operator; sole layer, machine; sole-laying-machine operator; soler)

A worker who operates a sole-laying machine to cement outsoles permanently to the uppers of shoes and whose work involves the following: brushing a coat of solvent over the inner surface of the outsole from the heel seat to the toe; pressing outer sole on shoe, being certain that edges of sole project evenly over edges of shoe; setting toe part of shoe and heel part of last directly below corresponding jacks (lugs) of machine; pressing air pedal (which opens valve on pipe leading to air compressor storage tank) to fill the air cushion and force the shoe against the jacks which hold the outsole firmly in place while the cement dries.

TOP STITCHER

A worker who operates a sewing machine to stitch the lining to the upper part of a shoe and to trim off excess edges of lining. The work of the top stitcher involves: fitting lining to upper to obtain proper allowance for insertion of counter or receiving upper and lining already fitted or cemented together, setting parts into machine at heel seam, lowering guide down to the edge of top of upper, and guiding parts through machine by hand to complete stitching and trimming operation.

TREER

(Polisher, uppers; shoe treer)

A worker who cleans and finishes shoes by removing spots and discolorations, remedying any slight cut or blemish, and rubbing uppers with a hot iron to smooth out wrinkles and who performs most of the following: setting shoe on a treeing form, the shape of the last, and depressing lever expanding form so that shoe will fit tightly over it; brushing, cleaning, dressing and finishing shoe according to the kind of leather or material; applying color stain or bleach to blemished spots; burnishing shoe parts; and smoothing out wrinkles in the uppers with a hot iron.

VAMPER

(Vamp closer; vamp stitcher; zigzag seamer)

A worker who by use of a power-driven sewing machine, sews together the forepart of the upper (tip and vamp) and the two quarters of a shoe and whose work involves the following: setting overlapped edges together under presser foot and needle of machine; depressing lever to start machine and guiding material through stitching process; and sewing top to entire lower part of upper when shoe has a cut separate from quarters; or has a whole vamp. Parts are sometimes first pasted together by another worker to insure most accurate stitching.

WOOD-HEEL-SEAT FITTER, HAND

A worker who trims the heel seat of a shoe by hand in preparation for attaching the wood heel and whose work involves: using a hand knife to trim the heel seat of the outside of the shoe to give it a concave shape and molding the heel seat by pounding with a hammer, then shaping it to conform with the base of the heel that is to be attached. This operation is usually performed on high quality women's shoes.

WOOD-HEEL-SEAT FITTER, MACHINE

A worker who operates a machine to cut out a piece around the outer margin of the heel seat, preparatory to heel attaching and whose work involves: setting gage on machine for size of heel to be fitted and adjusting pin stop for right or left shoe, pressing shoe against stationery horizontal knife in machine to cut through the heel seat between the upper and the sole until counter of shoe strikes a stop gage, and operating machine which automatically cuts out a U-shaped piece from the heel seat so that the wood heel fits properly when attached. This machine operation is usually performed on popular and medium-priced women's shoes.

Children's Stitchdown Shoes

CUITER, VAMP AND WHOLE SHOE, MACHINE

(See Women's Cement Process Shoes, page 51, for description.)

EDGE TRIMMER, MACHINE

(See Women's Cement Process Shoes, page 51, for description.)

FANCY STITCHER

(See Women's Cement Process Shoes, page 51, for description.)

FLOOR BOY OR GIRL

(See Women's Cement Process Shoes, page 51, for description.)

GOODYEAR STITCHER

A worker who operates a Goodyear stitching machine to attach the outsole to the welt of a shoe and whose work involves the following: setting the sole, sole side up, on table rest of machine underneath needle, and guiding shoe with hand as needle sews around shank and forepart of shoe, the stitch extending from a channel that was cut for it in bottom of outsole, through outsole to upper surface of welt. The welt extends around the edge of the sole as far back as the breast of the heel.

THREAD LASTER

(Stitchdown-thread laster, Puritan laster)

A worker who operates a stitchdown thread-lasting machine to last shoes by sewing shoe uppers to insoles and whose work involves: pulling shoe upper over last to which an insole has been tacked, setting last and upper into machine, starting machine which sews the upper to the insole, and guiding the shoe in such a manner that the feeder guide pulls the upper tightly around last.

TOP STITCHER

(See Women's Cement Process Shoes, page 52, for description.)

TREER

(See Women's Cement Process Shoes, page 52, for description.)

VAMPER

(See Women's Cement Process Shoes, page 52, for description.)

Machinery Industries

ASSEMBLER

(Bench assembler; floor assembler; jig assembler; line assembler; sub-assembler)

A worker who assembles and/or fits together parts to form complete units or subassemblies at a bench, conveyor line, or on the floor, depending upon the size of the units and the organization of the production process. The work of the assembler may include processing operations requiring the use of hand tools in scraping, chipping and filing of parts to obtain a desired fit as well as power tools and special equipment when punching, riveting, soldering or welding of parts is necessary. Workers who perform any of these processing operations exclusively as part of specialized assembling operations are not included in this classification.

Class A - A worker who assembles parts into complete units or subassemblies that require fitting of parts and decisions regarding proper performance of any component part or the assembled unit, and whose work involves any combination of the following: assembling from drawings, blueprints or other written specifications; assembling units composed of a variety of parts and/or subassemblies; assembling large units requiring careful fitting and adjusting of parts to obtain specified clearances; and using a variety of hand and powered tools and precision measuring instruments.

Class B - A worker who assembles parts into units or subassemblies in accordance with standard and prescribed procedures, and whose work involves any combination of the following: assembling a limited range of standard and familiar products composed of a number of small or medium-sized parts requiring some fitting or adjusting; assembling large units that require little or no fitting of component parts; working under conditions where accurate performance and completion of work within set time limits are essential for subsequent assembling operations; and using a limited variety of hand or powered tools.

 $\frac{\text{Class C}}{\text{does not}} - \text{A worker who performs short-cycle, repetitive assembling operations, and} \\ \text{whose work does not involve any fitting or making decisions regarding proper performance of the component parts or assembling procedures.}$

DRILL-PRESS OPERATOR, SINGLE- OR MULTIPLE-SPINDLE

Performs such operations as drilling, reaming, countersinking, counterboring, spotfacing and tapping on one or more types of single-spindle or multiple-spindle drill presses.

This classification includes operators of all types of drill presses other than radial-drill presses and portable drilling equipment.

Class A - Operator who is required to set up machine for operations requiring careful positioning, blocking and aligning of units; to determine speeds, feeds, tooling and operation sequence; and to make all necessary adjustments during operation to achieve requisite dimensions or

Operator who is required to set up machine where speeds, feeds, tooling and operation sequence are prescribed but whose work involves very difficult operations such as deep drilling, or boring to exacting specifications.

Machinery Industries - Continued

DRILL-PRESS OPERATOR, SINGLE- OR MULTIPLE-SPINDLE - Continued

Class B - Operator who is required to set up machine on standard operations where feeds, speeds, tooling and operation sequence are prescribed; and to make all necessary adjustments during operation or

Operator who is required to maintain set-up made by others, including making all necessary adjustments during operation on work requiring considerable care on the part of the operator to maintain specified tolerances.

Class C - Operator who is required only to operate machine, on routine and repetitive operations; to make only minor adjustments during operation; and when trouble occurs to stop the machine and call on foreman, leadman, or set-up man to correct the operation.

ELECTRICIAN, MAINTENANCE

(See Maintenance and Power Plant, page 44, for description.)

ENGINE-LATHE OPERATOR

Operates an engine lathe for shaping external and internal cylindrical surfaces of metal objects. The engine lathe, basically characterized by a headstock, tailstock, and powerfed tool carriage, is a general-purpose machine tool used primarily for turning. It is also commonly used in performing such operations as facing, boring, drilling, and threading; and, equipped with appropriate attachments, it may be used for a very wide variety of special machining operations. The stock may be held in position by the lathe "centers" or by various types of chucks and fixtures.

This classification excludes operators of bench lathes, automatic lathes, automatic-screw machines, and hand-turret lathes and hand-screw machines.

 $\frac{\text{Class A}}{\text{class A}} - \text{Operator who is required to set up machine; to select feeds, speeds, tooling and operation} \\ \text{sequence; and to make necessary adjustments} \\ \text{during operation to achieve requisite dimensions or} \\$

Operator who is required to set up machine from drawings, blueprints or layout, in accordance with prescribed feeds, speeds, tooling and operation sequence and to make necessary adjustments during operation where changes in work and set-up are frequent and where care is essential to achieve very close tolerances.

Operator may be required to recognize when tools need dressing, to dress tools, and to select proper coolants and cutting and lubricating oils.

Class B - Operator who is required to maintain operation set up by others, by making all necessary adjustments, where care is essential to achieve very close tolerances or

Operator who is required to set up machine on standard or roughing operations where feeds, speeds, tooling and operation sequence are prescribed; and to make adjustments during operation.

ENGINE-LATHE OPERATOR - Continued

Operator may be required to recognize when tools need dressing, to dress tools and to select proper coolants and cutting oils.

Class C - Operator who is required only to operate machine on routine and repetitive operations; to make only minor adjustments during operation; and when trouble occurs to stop the machine and call on foreman, leadman, or set-up man to correct the operation.

GRINDING-MACHINE OPERATOR

(Centerless-grinder operator; cylindrical-grinder operator; external-grinder operator; internal-grinder operator; surface-grinder operator; Universal-grinder operator)

A worker who operates one of several types of precision grinding machines to grind internal and external surfaces of metal parts to a smooth and even finish and to required dimensions. Precision grinding is used primarily as a finishing operation on previously machined parts, and consists of applying abrasive wheels rotating at high speed to the surfaces to be ground.

In addition to the types of grinding machines indicated above, this classification includes operators of other production grinding machines such as: single-purpose grinders, (drill grinders, broach grinders, saw grinders, gear cutter grinders, thread grinders, etc.), and automatic and semi-automatic general purpose grinding machines.

Class A - An operator who is required to set up machine; to select feeds, speeds, tooling and operation sequence; and to make necessary adjustments during operation to achieve requisite dimensions or

An operator who is required to set up machine from drawings or blueprints or lay-out in accordance with prescribed feeds, speeds, tooling and operation sequence and to make necessary adjustments during operation where changes in work and set-up are frequent and where care is essential to achieve very close tolerances.

Operator may be required to recognize when tools need dressing, to dress tools, and to select proper coolants and cutting and lubricating oils.

Class B - An operator who is required to set up machine on standard operations where feeds, speeds, tooling and operation sequence are either prescribed or are known from past experience; to make adjustments during operation; and to maintain prescribed tolerances or

An operator who is required to maintain operation set up by others, by making all necessary adjustments, where considerable care is essential to achieve very close tolerances.

Operator may be required to recognize when tools need dressing, to dress tools and to select coolants and cutting oils.

Class C - An operator who is required only to operate machine on routine and repetitive operations; to make only minor adjustments during operation; and when trouble occurs to stop the machine and call on foreman, leadman, or set-up man to correct the operation.

Machinery Industries - Continued

INSPECTOR

A worker who performs such operations as examining parts or products for flaws and defects, and checking their dimensions and appearance to determine whether they meet the required standards and specifications.

Class A - A worker who inspects parts, products, and/or processes with responsibility for decisions regarding the quality of the product and/or operations, and whose work involves any combination of the following: thorough knowledge of the processing operations in the branch of work to which he is assigned, including the use of a variety of precision measuring instruments; interpreting drawings and specifications in inspection work on units composed of a large number of component parts; examining a variety of products or processing operations; determining causes of flaws in products and/or processes and suggesting necessary changes to correct work methods; and devising inspection procedures for new products.

Class B - A worker who inspects parts, products, and/or processes and whose work involves any combination of the following: knowledge of processing operations in the branch of work to which he is assigned, limited to familiar products and processes or where performance is dependent on past experience; performing inspection operations on products and/or processes having rigid specifications, but where the inspection procedures involving a sequence of inspection operations, including decisions regarding proper fit or performance of some parts; and using precision measuring instruments.

Class C - A worker who inspects parts, products and/or processes and whose work involves any combination of the following: short-cycle, repetitive inspection operations; using a standardized, special-purpose measuring instrument repetitively; and visual examination of parts or products, rejecting units having obvious deformities or flaws.

JANITOR

(See Men's and Boys' Suits and Coats, page 47, for description.)

MACHINIST. PRODUCTION

A worker who is required to fabricate metal parts involving a series of progressive operations and whose work involves most of the following: understanding of written instructions and specifications; planning and laying out of work; using a variety of machinist's hand tools and precision measuring instruments; setting up and operating standard machine tools; shaping of metal parts to close tolerances; making standard shop computations relating to dimensions of work, tooling, feeds and speeds of machining; understanding of the working properties of the common metals; and selecting standard materials, parts and equipment needed for his work. In general, the machinist's work normally requires a rounded training in machineshop practice usually acquired through a formal apprenticeship or equivalent training and experience.

Machinery Industries - Continued

MILLING-MACHINE OPERATOR

(Milling-machine operator, automatic; milling-machine operator, hand)

Performs a variety of work such as grooving, planing, and shaping metal objects on a milling machine, which removes material from metal surfaces by the cutting action of multitoothed rotating cutters of various sizes and shapes.

Milling-machine types vary from the manually controlled machines employed in unit production to fully automatic (conveyor-fed) machines found in plants engaged in mass production. This classification includes operators of all types of milling machines except single-purpose millers such as thread millers, duplicators, die sinkers, pantograph millers and engraving millers.

Class A - Operator who is required to set up machine; to select feeds, speeds, tooling and operation sequence; and to make necessary adjustments during operation to achieve requisite dimensions $\underline{\text{or}}$

Operator who is required to set up machine from drawings, blueprints, or lay-out in accordance with prescribed feeds, speeds, tooling and operation sequence, and to make necessary adjustments during operation where changes in work and set-up are frequent and where considerable care is essential to achieve very close tolerances.

Operator may be required to recognize when tools need dressing, to dress tools, and to select proper coolants and cutting and lubricating oils.

 $\frac{\text{Class B - Operator who}}{\text{feeds, speeds, tooling and operation sequence are prescribed; to make adjustments during operation; and to maintain prescribed tolerances <math>\frac{\text{or}}{\text{or}}$

Operator who is required to maintain operation set up by others, by making all necessary adjustments, where considerable care is essential to achieve very close tolerances.

Operator may be required to recognize when tools need dressing, to dress tools, and to select proper coolants and cutting oils.

 $\frac{\text{Class C}}{\text{to make only minor adjustments during operation;}} \text{ to make only minor adjustments during operation;} \text{ and when trouble occurs to stop machine and call on foreman, leadman or set-up man to correct the operation.}$

TOOL-AND-DIE MAKER

(Die maker; jig maker; tool maker; fixture maker; gauge maker)

A worker who constructs and repairs machine-shop tools, gauges, jigs, fixtures or dies for forgings, punching and other metal-forming work, and whose work involves most of the following: planning and laying out of work from models, blueprints, drawings or other oral and written specifications; using a variety of tool-and-die maker's hand tools and precision

Machinery Industries - Continued

TOOL-AND-DIE MAKER - Continued

measuring instruments; understanding of the working properties of common metals and alloys; setting up and operating of machine tools and related equipment; making necessary shop commutations relating to dimensions of work, speed, feeds, and tooling of machines; heat-treating of metal parts during fabrication as well as of finished tools and dies to achieve required qualities; working to close tolerances; fitting and assembling of parts to prescribed tolerances and allowances; and selecting appropriate materials, tools and processes. In general, the tool-and-die maker's work requires a rounded training in machine-shop and toolroom practice usually acquired through a formal apprenticeship or equivalent training and experience.

For wage study purposes, the Bureau of Labor Statistics classifies workers by type of shop, as follows:

Tool-and-die makers, jobbing shops
Tool-and-die makers, other than jobbing shops

TRUCKER, HAND

(See Paints and Varnishes, page 50, for description.)

WELDER, HAND

A worker who fuses (welds) metal objects together by means of an oxyacetylene torch or arc welding apparatus in the fabrication of metal shapes and in repairing broken or cracked metal objects. In addition to performing hand welding or brazing operation, he may also lay out guide lines or marks on metal parts and may cut metal with a cutting torch.

Class A - Worker who performs welding operations requiring most of the following: planning and laying out of work from drawings, blueprints or other written specifications; knowledge of welding properties of a variety of metals and alloys; setting up of work and determining operation sequence; welding of high pressure vessels or other objects involving critical safety and load requirements; working from a variety of positions; and ability to weld with gas or arc apparatus.

Banking - Continued

BOOKKEEPING-MACHINE OPERATOR

(See Office, page 41, for description.)

CLEANER

A worker who keeps halls, offices, and/or rooms of public buildings, offices, commercial establishments, or apartment houses in a clean, orderly condition and whose work involves: sweeping, mopping and/or scrubbing floors; disposing of waste or litter; and/or dusting furniture and equipment. May also be required to polish metal fixtures and fittings. This classification does not include window washers.

Banking

CLERK, TRANSIT

A worker who sorts and lists checks and whose work includes the following: mechanical endorsement of checks when necessary; manual sorting of checks in racks according to bank; listing, totalling, and balancing with predetermined control totals; locating and adjusting errors; and preparing checks for mailing back to banks on which drawn.

GUARD

(See Custodial, Warehousing and Shipping, page 45, for description.)

PROOF-MACHINE OPERATOR

A worker who operates a sorting machine under general supervision to sort checks, debits, credits and other items. Records totals of specific items in appropriate ledgers. May perform additional clerical duties in connection with sorting.

STENOGRAPHER, GENERAL

(See Office, page 42, for description.)

TELLER, ALL AROUND

Receives deposits and pays out on withdrawals for savings accounts; receives deposits and cashes checks for checking accounts; receives payments on notes, etc. May record daily transactions and balance accounts. May supervise one or more clerks who record details of transactions, such as names, dates, serial numbers, and amounts involved so that pertinent data may be distributed among the several departments for recording, filing, and clearing.

TELLER, NOTE

Collects exchange charges and payments on notes, drafts, rents, and contracts for deeds. May accept and give receipts for collateral on maturity notes. Is in charge of sending out notices of maturity. Receives renewal notes. Protests items when it is necessary. Causes notes to be presented at other places, when place of payment is other than the bank. Follows up on the value of collateral. In the case of real estate notes, sees that mortgages are properly recorded and checks certificates of title. Checks fire insurance coverage. Must be familiar with Negotiable Instruments Act and standard terms of extension agreements.

TELLER, PAYING OR PAYING AND RECEIVING, COMMERCIAL

Cashes customers' personal or other checks. May also receive deposits on checking accounts and make entries in customers' account books. Writes up or signs deposit slips to be used later in balancing books. May record the daily transactions and balance accounts. May supervise one or more clerks who record details of transactions, such as names, dates, serial numbers, and amounts involved so that pertinent data may be distributed among the several departments for recording, filing, and clearing. May also handle withdrawls and deposits on savings accounts.

TELLER, SAVINGS

Receives deposits and pays out withdrawals on savings accounts. Makes entries in customers' account books. Writes up or signs deposit slips to be used later in balancing books. May record daily transactions and balance accounts. May supervise one or more clerks who record details of transactions.

TYPIST

(See Office, page 43, for description.)

Insurance Carriers

BILLER, MACHINE

(See Office, page 41, for description.)

BOOKKEEPER, HAND

(See Office, page 41, for description.)

BOOKKEEPING-MACHINE OPERATOR

(See Office, page 41, for description.)

CALCULATING-MACHINE OPERATOR

(See Office, page 41, for description.)

CLERK, ACCOUNTING

(See Office, page 41, for description.)

CLERK. FILE

(See Office, page 41, for description.)

CLERK, CENERAL

(See Office, page 42, for description.)

CLERK, PAYROLL

(See Office, page 42, for description.)

DUPLICATING-MACHINE OPERATOR

(See Office, page 42, for description.)

KEY-PUNCH OPERATOR

(See Office, page 42, for description.)

OFFICE BOY OR GIRL

(See Office, page 42, for description.)

SECRETARY

(See Office, page 42, for description.)

STENOGRAPHER, GENERAL

(See Office, page 42, for description.)

STENOGRAPHER, TECHNICAL

(See Office, page 42, for description.)

SWITCHBOARD OPERATOR

(See Office, page 42, for description.)

SWITCHBOARD OPERATOR-RECEPTIONIST

(See Office, page 42, for description.)

TABULATING-MACHINE OPERATOR

(See Office, page 42, for description.)

TRANSCRIBING-MACHINE OPERATOR, GENERAL

(See Office, page 43, for description.)

TYPIST

(See Office, page 43, for description.)

Power Laundries

CLERK, RETAIL RECEIVING

A person who receives work from routemen or from customers over the counter in the receiving office or store of a dry-cleaning or laundry establishment and whose work involves most of the following: maintaining a record of articles or bundles received; returning completed work to customers who call for it; collecting payment and maintaining simple records of money received; and in establishments where dry cleaning is done, fastening an identifying marker to each article, examining an article for defects such as holes, stains or tears, and making a record of the identification symbol assigned to each article with a brief description of the article and of any defects noted. This classification does not include store managers.

EXTRACTOR OPERATOR

(Whizzer operator)

A worker who removes surplus moisture from materials (such as wet cloth, clothing, knit goods, and yarn) by operating an extractor and whose work involves most of the following: loading material into perforated drum of machine by hand or hoist; closing lid and starting machine, allowing it to run a predetermined time or until fluid stops flowing from drain; removing partly dried materials; and hand trucking materials within the department. In addition the worker may assist the Washer in loading, operating, or unloading the washing machine.

FINISHER, FLATWORK, MACHINE

A worker who performs flatwork finishing operations by machine and whose work involves one or more of the following: shaking out the creases in semi-dry washing to prepare it for the flatwork ironing machine; feeding clean, damp flatwork pieces into the flatwork ironing machine by placing the articles on the feeder rollers; and catching or receiving articles as they emerge from the machine and partially folding them.

IDENTIFIER

A worker who sorts soiled bundles, places the contents into various bags and by means of flags, pins or other devices identifies the net with a customer tag or ticket. In addition may weigh, list or count some or all articles contained in each bundle. This classification does not include workers who mark or otherwise identify each individual piece contained in a bundle.

MARKER

A worker who marks or affixes by hand or mechanical means, customer identifying symbols on soiled garments, linens, or other articles. In addition may weigh, list, or count articles contained in each bundle, sort contents of each bundle into groups according to treatment to be received, or note and record any damaged or stained condition of articles. This classification does not include workers who do sorting, examining, or listing without marking the various articles.

PRESSER, MACHINE, SHIRTS

A worker who operates or tends the operation of one or more of the several type machines that press shirts, and who perform such shirt pressing operations as body pressing, bosom pressing, collar and cuff pressing, and/or sleeve pressing.

Power Laundries - Continued

WASHER, MACHINE

A worker who operates one or more washing machines to wash household linens, garments, curtains, drapes and other articles and whose work involves the following; manipulating valves, switches, and levers to start and stop the machine and to control the amount and temperature of water for the sudsing and rinsing of each batch; mixing and adding soap, bluing and bleaching solutions; and loading and unloading the washing machine. In addition may make minor repairs to washing machine.

WRAPPER, BUNDLE

A worker who wraps packages or finished products, or packs articles, goods, or materials in cardboard boxes and secures the package or box with twine, ribbon, gummed tape, or paste. The worker may segregate articles according to size or type, or according to customer's order and inspect articles for defects before wrapping.

Auto Repair Shops

BODY REPAIRMAN, METAL

(Automobile-collision servicesman; fender and body repairman; body man)

Repairs damaged automobile fenders and bodies to restore their original shape and smoothness of surface by hammering out and filling dents, and by welding breaks in the metal. May remove bolts and nuts, take off old fenders, and install new fenders. May perform such related tasks as replacing broken glass and repairing damaged radiators and woodwork. May paint repaired surfaces.

ELECTRICIAN, AUTOMOTIVE

(Ignition repairman)

Repairs and installs ignition systems, starters, coils, panel instruments, wiring, and other electrical systems and equipment on automobiles: performs such duties as diagnosing trouble by visual inspection or by use of testing devices; adjusting timing; adjusting distributor breaker-point gaps with thickness gage; replacing defective parts on starters, generators, and distributors; and replacing defective ignition and lighting wires. May test and repair generators. May repair and adjust carburetors.

Auto Repair Shops - Continued

GREASER

(Lubricating man)

Lubricates, by means of hand-operated or compressed-air operated grease guns and oil sprays, all parts of automobile or truck where lubrication is required, using proper type lubricant on the various points on chassis or motors; drains old lubricant from lubricant reservoirs and refills with new. May perform other related duties, such as checking radiator water level, checking and adding distilled water to battery, repairing tires, etc. May also perform duties of washer.

MECHANIC, AUTOMOTIVE

Repairs automobiles and trucks, performing such duties as disassembling and overhauling engines, transmissions, clutches, rear ends, and other assemblies on automobiles, replacing worn or broken parts, grinding valves, adjusting brakes, tightening body bolts, aligning wheels, etc. In addition to general automotive mechanics, this classification also includes workers whose duties are limited to repairing and overhauling the motor.

Class A - Repairs, rebuilds, or overhauls engines, transmissions, clutches, rear ends or other assemblies, replaces worn or broken parts, grinds valves, bores cylinders, fits rings. In addition may adjust brakes or lights, tighten body bolts, align wheels, etc. May remove or replace motors, transmissions or other assemblies. May do machining of parts.

Class B - Adjusts brakes or lights, tightens body bolts, aligns wheels, or makes other adjustments or repairs of a minor nature; or removes and replaces motors, transmissions, clutches, rear ends, etc., but does no repairing, rebuilding, or overhauling of these assemblies. Workers who are employed as helpers to Mechanics are excluded from this classification.

WASHER, AUTOMOBILE

(Car washer; wash boy)

Washes automobiles and trucks; sweeps and cleans interior of automobile; may polish auto vehicle bodies, using polishing compound and a cloth. Various parts of this job may be performed by individual workers in automobile laundries production lines.

Index

| | Page | Number | | D. | |
|-------------------------------------------------------------|--------------|------------------|-------------------------------------------------------------|-------------|------------------|
| | Description | Earnings or rate | | | Number |
| Annuantico (malt liquona) | | | | Description | Earnings or rate |
| Apprentice (malt liquors) | - | 31 | Clerk, general | | |
| Asbestos worker (building construction) | - | 30 | Clerk, general (insurance carriers) | 42 | 6, 10 |
| Assembler (machinery) | 53 | 26 | Clerk, order | 57 | 28 |
| Assembler for pullover, machine (women's cement process | | | Clerk, payroll | 42 | 6, 10 |
| shoes) | 51 | 25 | Clark named (incomes comission) | 42 | 6, 10 |
| Baker (ocean transport) | - | 33 | Clerk, payroll (insurance carriers) | 57 | 28 |
| Bartender (ocean transport) | - | 33 | Clerk, retail receiving (laundries) | 57 | 29 |
| Baster, body-lining and facing, hand (men's and boys' suits | | 33 | Clerk, transit (banking) | 56 | 27 |
| and coats) | 47 | 21 | Compositor, hand (printing) | - | 34 |
| Baster, collar, hand (men's and boys' suits and costs) | 117 | 21 | Conductor (local transit) | - | 31 |
| Bed-machine operator (women's cement process shoes) | - 61 | 25 | Confectioner (bakeries) | | 30 |
| Bench hand (bakeries) | | 30 | Cook, assistant (ocean transport) | _ | 33 |
| Benchman (bakeries) | | 30 | Cook, chief (ocean transport) | - | 33 |
| Biller, machine (billing machine) | 41 | | Gook, second (ocean transport) | - | 33 |
| Biller, machine (bookkeeping machine) | 41 | ,, - | Grane operator, electric bridge | 45 | 18 |
| Biller, machine (bookkeeping machine) (insurance carriers) | 56 | 5, 8 | Cutter and marker (men's and boys! suits and coats) | 46 | 21 |
| Bindery woman (printing) | 90 | 28 | Cutter and marker (women's and misses! dresses) | 49 | 23 |
| Blender (bakeries) | | 34 | Cutter, body-lining (men's and boys' suits and coats) | 47 | 21 |
| Boatswain (ocean transport) | - | 30 | Cutter, vamp and whole shoe, hand (women's cement process | 7' | 4 |
| Boatswain's mate (ocean transport) | - | 32 | shoes) | 51 | 25 |
| Body renairmen motel (auto monein channel | ī | 32 | Cutter, vamp and whole shoe, machine (children's stitchdown |)_ | 2) |
| Body repairman, metal (auto repair shops) | 58 | 29 | shoes) | 52 | 25 |
| Boilermaker (building construction) | - | 30 | Cutter, vamp and whole shoe, machine (women's cement | 22 | 25 |
| Bookbinder (printing) | - | 34 | process shoes) | P7 | |
| Bookkeeper, hand | 41 | 5, 8 | Depositor (bakeries) | 51 | 25 |
| Bookkeeper, hand (insurance carriers) | 56 | 28 | Divider (bakeries) | - | 30 |
| BOOKKeeping-machine operator | 41 | 5, 8, 9 | Doomen (hailding convice) | - | 30 |
| Bookkeeping-machine operator (banking) | 56 | 27 | Doorman (building service) | - | 31 |
| BOOKKeeping-machine operator (insurance carriers) | 56 | 28 | Draftsman | 43 | 14 |
| Bottler (malt liquors) | - | 31 | Draftsman, chief | 43 | 14 |
| Brewer (malt liquors) | | 31 | Draftsman, junior | 43 | 14 |
| Bricklayer (building construction) | | 30 | Drill-press operator, single- and multiple-spindle | | |
| Butcher (ocean transport) | | | (nachinery) | 53 | 26 |
| Buttonhole maker, hand (men's and boys' suits and coats) | 47 | 33 | Dumper (bakeries) | - | 30 |
| Buttonnole maker, machine (men's and boys' dress shirts | 41 | . 22 | Duplicating-machine operator | 42 | 7, 11 |
| and nightwear) | 50 | al. | Duplicating-machine operator (insurance carriers) | 57 | 28 |
| Button sewer, hand (men's and boys' suits and coats) | 47 | 24 | Edge trimmer, machine(children's stitchdown shoes) | 52 | 25 |
| Button sewer, machine (men's and boys' dress shirts and | 41 | 22 | Edge trimmer, machine (women's cement process shoes) | 51 | 25 |
| nightwear) | 1.0 | | Electrician (building construction) | | 30 |
| Calculating-machine operator (Comptometer type) | 49 41 | 24 | Electrician (ocean transport) | _ | 32 |
| Calculating-machine operator (Comptometer type) | 41 | 5, 9 | Electrician, assistant (ocean transport) | | 32 |
| (insurance carriers) | -(| | Electrician, automotive (auto repair shops) | 58 | 29 |
| Calculating-machine operator (other than Comptometer type) | 56 41 | 28 | Electrician, maintenance | 44 | 15 |
| Calculating-machine operator (other than Comptometer type) | 41 | 5, 9 | Electrician, maintenance (machinery) | 53 | 26 |
| (insurance carriers) | | | Electrotyper (printing) | " | 34 |
| Carpenter (building construction) | 56 | 28 | Elevator constructor (building construction) | | |
| Carpenter (ocean transport) | 44 to 5 | 30 | Engineer (melt ligour) | - | 30 |
| Carpenter maintenance | - | 32 | Engineer, deck (ocean transport) | - | 31 |
| Carpenter, maintenance | 43 | 15 | Engineer, junior unlicensed (ocean transport) | - | 32 |
| Carpenter's mate (ocean transport) | - | 32 | Engineer-power equipment operator (building construction) | - | 33 |
| Cement finisher (building construction) | - 12 - 12 14 | 30 | Engineer refrigeretion (coor transport) | - | 30 |
| Charwoman (building service) | - | 31 | Engineer, refrigeration (ocean transport) | - 12 | 32 |
| Checker (bakeries) | | 30 | Engineer, stationary | 44 | 15 |
| Chef (ocean transport) | - M- | 33 | Engine-lathe operator (machinery) | 53 | 24 |
| Creater | 45 | 18 | Extractor operator (laundries) | 57 | 29 |
| Cleaner (banking) | 56 | 27 | Fancy stitcher (children's stitchdown shoes) | 52 | 25 |
| Clerk, accounting | 41 | 5, 9 | Fancy stitcher (women's cement process shoes) | 51 | 25 |
| Clerk, accounting (insurance carriers) | 56 | 28 | reeder, sugar wafer (bakeries) | | 30 |
| Clerk, 1110 | 41 | | Fig and jam mixer (bakeries) | - | 30 |
| Clerk, file (insurance carriers) | 56 | 6, 9, 10 | Finisher, flatwork, machine (laundries) | 57 | 29 |
| | ,,, | 20 | Finisher, hand (men's and boys' suits and coats) | .47 | 22 |
| | | | | | |

| | | | | P | age Number |
|--------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|---------------------------------------------------------------|-------------|----------------------------|
| | Page | number | | Description | Earnings or rate |
| | | Earnings or rate | | | 20 |
| | | | Marble setter (building construction) | ~~ | 30 29 |
| Fireman (malt liquors) | - | 31 | Markon (Jamanias) | 57 | 30 |
| Fireman (ocean transport) | - | 32 | Manghmellow hester (hakeries) | | 31 |
| Fireman, stationary boiler | 44 | 15 30 21 | Machania (malt liguors) | F.0 | 29 |
| First hand (bakeries) | - | 30 | Machania automotive (auto repair shops) | 58 | 16 |
| Fitter (men's and boys' suits and coats) | 47 | 21 | Machania sutamative (maintenance) | 44 | 16 |
| Floor boy (children's stitchdown shoes) | 52 | 25 | Machania maintenance | 44 | 33 |
| Floor boy (women's cement process shoes) | 51 | 25 | Warman (acom transport) | EE | 26 |
| Floor girl (children's stitchdown shoes) | 52 | 25 30 | Milling-machine operator (machinery) | 55 44 | 16 |
| Floorman (bakeries) | | 30 | Milwright | 44 | 30 |
| Flour dumper (bakeries) | | 30 | Mixer (bakeries) | 50 | 24 |
| Foreman (bakeries) | The state of the s | 30 | Mixer (paints and varnishes) | ,0 | 30 |
| Fryer (bakeries) | - | 33 | Molder (bakeries) | | 30 |
| Galleyman (ocean transport) | | 30 | Molder operator (bakeries) | | 30 |
| Glazier (building construction) | 52 | 25 | Mosaic and terrazzo worker (building construction) | | 31 |
| Goodyear stitcher (children's stitchdown shoes) |)k | 30 | Motorman (local transit) | | 30 31 32 14 |
| Granite cutter (building construction) | 58 | 29 | Motortruck driver | 43 | 14 |
| Greaser (auto repair shops) | | 26 | Nurse, industrial (registered) | 42 | 7 |
| Grinding-machine operator (machinery) | 54 | 18 | Office boy | 57 | 28 |
| Guard | 45 56 | 27 | Office boy (insurance carriers) | 42 | 11 |
| Gnard (banking) | 50 | 31 | Office girl | 57 | 28 |
| Handyman (building service) | | 30 | Office girl (insurance carriers) | 45 | 17 |
| Head slicer or wrapper (bakeries) | | 30 | Office grif (instance constance) | - | 33 |
| Helper (bakeries) | | 30 | Oiler (ocean transport) | - | 31 |
| Helper, elevator constructor (building construction) | | 31 | Operator, bus (local transit) | - | 31 |
| Helper, garage (malt liquors) | | 32 | Operator, elevator (building service) | 46 | 18 |
| Helper, motortruck driver | | 30 | Order filler | - | 30 |
| Helper, terrazzo worker (building construction) | | 30 | Oven loader (bakeries) | - | 30 |
| Helper, tile layer (building construction) | 44 | 15 | Overman (bakeries) | - | 30 |
| Helper, trades, maintenance | | 30 | Oven worker (bakeries) | 46 | 19 |
| Icer (bakeries) | 57 | 29 | Packer (bakeries) | - | 30 |
| Identifier (laundries) | 2 | 30 | Packer (men's and boys' suits and coats) | 47 | 22 |
| Ingredient scaler (bakeries) | 54 | 26 | Painter (building construction) | - | 30 |
| Inspector (machinery) | 47 | 22 | Painter, maintenance | 45 | 17 |
| Inspector, final (men's and boys' suits and coats) | 49 | 23 | Panner (bakeries) | - | 30 |
| Inspector, final (women's and misses' dresses) | 47 | | Panner (bakeries) | - | 33 |
| Inspector, final (examiner) (men's and boys' dress shirts and nightwear) | 50 | 24 | Photoengraver (printing) | - | 34 |
| and nightwear) | 45 | 18 | Pipe fitter, maintenance | 45 | 17 |
| Janitor | 54 | 26 | Plasterer (building construction) | - | 30 |
| Janitor (men's and boys' suits and coats) | | 22 | Platform man, loader and unloader (malt liquors) | - | 31 |
| Key-punch operator | | 11 | Plumber (building construction) | - | 30 |
| Key-punch operator (insurance carriers) | | 28 | Mamban (coopy typnonovi) | | 32 |
| Labeler and packer (paints and varnishes) | 50 | 24 | Plumber, maintenance | 45 | 17 |
| Leborer, building (building construction) | _ | 30 | Porter | 45 | 18 |
| Laborer, plaster (building construction) | _ | 30 | Destar (hailding compice) | | 31 |
| Laborer, plumber (building construction) | | 30 | Press assistant (printing) | - | 34 |
| Lather (building construction) | - | 30 | 7 0-3 (mminting) | | 34 |
| Linenkeeper (ocean transport) | - | 33 | at the form to and hours! suits and coals, accesses as | 41 | 21 |
| | | 34 | Process finish hand (men's and boys' sults and coats) ******* | 47 | 21 |
| Longshoreman (stevedoring) | - | 34 34 | Presser, finish, hand (men's and boys' dress shirts and | | 21 |
| Machine tender (machinist) (printing) | - | 34 | | 50 | 24 |
| Machinist (building construction) | | 30 | Process finish machine (men's and boys' sults and coats) | 41 | 21 |
| Machinist (ocean transport) | - | 33 | Description bond (tromen's and misses' dresses) eccoses | | 23 |
| Machinist, maintenance | 44 | 16 | The machine chirts (laundries) | , , | 27 |
| Machinist, production (machinery) | 54 | 26 | Town arising nraces (nrinting) accesses sees sees sees | | 34 |
| Mailer (printing) | | 34 | Desamen in shower (nrinting) assessessessessessessesses | | 23 29 34 34 34 |
| Meintenance man, general utility | 44 | 16 | Pressman, platen (printing) | - | 34 |
| Maintenance man, general utility (paints and varnishes) | 50 | 24 | 2.000 | | |
| | | | | | |

☆ U. S. GOVERNMENT PRINTING OFFICE : O-1951

| | Page Number | | | and the same of th | Number |
|---------------------------------------------------------|-------------|------------------|-------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| | Description | Earnings or rate | | Description | Earnings or rate |
| Pressmen, web presses (printing) | | 34 | Technician (paints and varnishes) | 50 | 24 |
| Proof-machine operator (banking) | 56 | 27 | Teller, all around (banking) | | 27 |
| Quartermaster (ocean transport) | - | 33 | Teller, note (banking) | | 27 |
| Receiving clerk | 46 | 19 | Teller, paying or paying and receiving, | | -1 |
| Roofer, composition (building construction) | 40 | 30 | commercial (banking) | 56 | 27 |
| Roofer, slate and tile (building construction) | | 30 | Teller, savings (banking) | 56 | 27 |
| Seaman, able (ocean transport) | | 32 | Tender, bricklayer (building construction) | | 30 |
| Seaman, ordinary (ocean transport) | | 32 | Third hand (bakeries) | | 30 |
| Second hand (bakeries) | _ | 30 | Thread laster (children's stitchdown shoes) | | 25 |
| Secretary | 42 | | Thread trimmer (men's and boys' dress shirts and | | -/ |
| Secretary (insurance carriers) | 57 | 7, 11 | nightwear) | 48 | 24 |
| Sewer, hand (men's and boys' suits and coats) | 47 | 22 | Thread trimmer (men's and boys' suits and coats) | 48 | 22 |
| Sewer, hand (women's and misses' dresses) | 49 | 23 | Thread trimmer (women's and misses' dresses) | | 23 |
| Sewing-machine operator (men's and boys' suits | 47 | 2) | Tile layer (building construction) | | 30 |
| | 177 | 21 22 | Tinter (paints and varnishes) | | 24 |
| and coats) drog chirts (more and boye) | 47 | 21, 22 | Tool-and-die maker (machinery) | | 26 |
| Sewing-machine operator, dress shirts (men's and boys' | 50 | 21 | Top stitcher (children's stitchdown shoes) | | 25 |
| dress shirts and nightwear) | 50 | 24 | Top stitcher (women's cement process shoes) | | 25 |
| Sewing-machine operator, section system (women's and | 10 | 22 | Tracer | | 14 |
| misses' dresses) | 49 | 23 | Transcribing-machine operator, general | | 13 |
| Sewing-machine operator, single-hand (tailor) system | 10 | 20 | | | 28 |
| (women's and misses' dresses) | 49 | 23 | Transcribing-machine operator, general (insurance carriers) | | |
| Shaper, edge and bottom (men's and boys' suits and | | | Transcribing-machine operator, technical | | 13 |
| coats) | 48 | 21 | Tray-oven operator (bakeries) | | 30 |
| Sheet-metal worker (building construction) | | 30 | Treer (children's stitchdown shoes) | 52 | 25 |
| Sheet-metal worker, maintenance | 45 | 17 | Treer (women's cement process shoes) | | 25 |
| Shipping clerk | 46 | 19 | Trucker, hand | | 19 |
| Shipping-and-receiving clerk | 46 | 19 | Trucker, hand (machinery) | | 26 |
| Side laster, machine (women's cement process shoes) | 51 | 25 | Trucker, hand (paints and varnishes) | | 24 |
| Sign painter (building construction) | - | 30 | Trucker, power | | 20 |
| Silverman (ocean transport) | - | 33 | Typist | 43 | 8, 13 |
| Sole attacher, cement process (women's cement | | | Typist (banking) | | 27 |
| process shoes) | 51 | 25 | Typist (insurance carriers) | | 28 |
| Sprinkler fitter (building construction) | - | 30 | Under-presser (men's and boys' suits and coats) | 48 | 21 |
| Starter (building service) | - | 31 | Utilityman (ocean transport) | - | 33 |
| Starter, assistant (building service) | - | 31 | Vamper (children's stitchdown shoes) | | 25 |
| Steam fitter (building construction) | - | 30 | Vamper (women's cement process shoes) | 52 | 25 |
| Stenographer, general | 42 | 7, 12 | Varnish maker (paints and varnishes) | | 24 |
| Stenographer, general (banking) | 56 | 27 | Waiter (ocean transport) | | 33 |
| Stenographer, general (insurance carriers) | 57 | 28 | Waiter, head (ocean transport) | | 33 |
| Stenographer, technical | 42 | 12 | Waitress (ocean transport) | | 33 |
| Stenographer, technical (insurance carriers) | 57 | 28 | Washer, automobile (auto repair shops) | 58 | 29 |
| Stereotyper (printing) | - | 34 | Washer, machine (laundries) | 58 | 29 |
| Steward, chief (ocean transport) | - | 33 | Watchman | 46 | 20 |
| Steward, deck (ocean transport) | - | 33 | Watchman (ocean transport) | - | 33 |
| Steward, second (ocean transport) | - | 33 | Watertender (ocean transport) | - | 33 |
| Stock clerk, garments (men's and boys' suits and coats) | 48 | 22 | Welder, hand (machinery) | 55 | 26 |
| Stock handler | 46 | 19 | Window washer (building service) | - | 31 |
| Stonecutter (building construction) | - | 30 | Wiper (ocean transport) | - | 33 |
| Stonemason (building construction) | | 30 | Wood-heel-seat fitter, hand (women's cement | 52 | 25 |
| Storekeeper (ocean transport) | - | 33 | process shoes) | 52 | 25 |
| Storekeeper, assistant (ocean transport) | | 33 | Wood-heel-seat fitter, machine (women's cement | | |
| Structural-iron worker (building construction) | - | 30 | process shoes) | 52 | 25 |
| Switchboard operator | 42 | 12 | Work distributor (men's and boys' suits and coats) | 48 | 22 |
| Switchboard operator (insurance carriers) | 57 | 28 | Work distributor (women's and misses' dresses) | 49 | 23 |
| Switchboard operator-receptionist | 42 | 12 | Working foreman, processing departments (men's and boys' | | |
| Switchboard operator-receptionist (insurance carriers) | 57 | 28 | dress shirts and nightwear) | 50 | 24 |
| Truck driver | 46 | 20 | Wrapper (bakeries) | - (1 | 30 |
| Tabulating-machine operator | 42 | 7, 13 | Wrapper, bundle (laundries) | 58 | 29 |
| Tabulating-machine operator (insurance carriers) | 57 | 28 | Wrapping-machine operator (bakeries) | | 30 |
| | | | Yoeman (ocean transport) | - | 33 |

